

Lincoln County Pay Plan

Non-Represented Sheriff Employees - FLSA Exempt

Effective: July 1, 2026

Annual salary paid based on pay frequency

Employees will receive an additional 1% over base pay after 10 years of service and an additional 2.5% over base pay after 20 years of service

Range	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Pay Grade
13	Base	58,439	60,192	61,998	63,858	65,774	67,747	69,779	71,872	74,028	76,249	78,536	SA01
13	LI10	59,023	60,794	62,618	64,497	66,432	68,424	70,477	72,591	74,768	77,011	79,321	SA02
13	LI20	59,900	61,697	63,548	65,454	67,418	69,441	71,523	73,669	75,879	78,155	80,499	SA03
14	Base	63,114	65,007	66,957	68,966	71,035	73,166	75,361	77,622	79,951	82,350	84,821	Not Used
14	LI10	63,745	65,657	67,627	69,656	71,745	73,898	76,115	78,398	80,751	83,174	85,669	Not Used
14	LI20	64,692	66,632	68,631	70,690	72,811	74,995	77,245	79,563	81,950	84,409	86,942	Not Used
15	Base	68,163	70,208	72,314	74,483	76,717	79,019	81,390	83,832	86,347	88,937	91,605	SA16
15	LI10	68,845	70,910	73,037	75,228	77,484	79,809	82,204	84,670	87,210	89,826	92,521	SA17
15	LI20	69,867	71,963	74,122	76,345	78,635	80,994	83,425	85,928	88,506	91,160	93,895	SA18
16	Base	73,616	75,824	78,099	80,442	82,855	85,341	87,901	90,538	93,254	96,052	98,934	SA04
16	LI10	74,352	76,582	78,880	81,246	83,684	86,194	88,780	91,443	94,187	97,013	99,923	SA05
16	LI20	75,456	77,720	80,051	82,453	84,926	87,475	90,099	92,801	95,585	98,453	101,407	SA06
17	Base	79,505	81,890	84,347	86,877	89,483	92,167	94,932	97,780	100,713	103,734	106,846	Not Used
17	LI10	80,300	82,709	85,190	87,746	90,378	93,089	95,881	98,758	101,720	104,771	107,914	Not Used
17	LI20	81,493	83,937	86,456	89,049	91,720	94,471	97,305	100,225	103,231	106,327	109,517	Not Used
18	Base	85,865	88,441	91,094	93,827	96,642	99,541	102,527	105,603	108,771	112,034	115,395	SA07
18	LI10	86,724	89,325	92,005	94,765	97,608	100,536	103,552	106,659	109,859	113,154	116,549	SA08
18	LI20	88,012	90,652	93,371	96,173	99,058	102,030	105,090	108,243	111,490	114,835	118,280	SA09
19	Base	92,734	95,516	98,381	101,332	104,372	107,503	110,728	114,050	117,472	120,996	124,626	SA10
19	LI10	93,661	96,471	99,365	102,345	105,416	108,578	111,835	115,191	118,647	122,206	125,872	SA11
19	LI20	95,052	97,904	100,841	103,865	106,981	110,191	113,496	116,901	120,409	124,021	127,742	SA12
20	Base	100,153	103,158	106,253	109,441	112,724	116,106	119,589	123,177	126,872	130,678	134,598	SA30
20	LI10	101,155	104,190	107,316	110,535	113,851	117,267	120,785	124,409	128,141	131,985	135,944	SA31
20	LI20	102,657	105,737	108,909	112,177	115,542	119,009	122,579	126,256	130,044	133,945	137,963	SA32
21	Base	108,165	111,410	114,752	118,195	121,741	125,393	129,155	133,030	137,021	141,132	145,366	SA13
21	LI10	109,247	112,524	115,900	119,377	122,958	126,647	130,447	134,360	138,391	142,543	146,820	SA14
21	LI20	110,869	114,195	117,621	121,150	124,785	128,528	132,384	136,356	140,447	144,660	149,000	SA15