

Lincoln County Pay Plan

Non-Represented Sheriff Employees - FLSA OT Eligible

Effective: July 1, 2026

Annual salary paid based on pay frequency

Employees will receive an additional 1% over base pay after 10 years of service and an additional 2.5% over base pay after 20 years of service

Range	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Pay Grade
13	Base	28.10	28.94	29.81	30.70	31.62	32.57	33.55	34.56	35.60	36.67	37.77	SA01
13	LI10	28.38	29.23	30.11	31.01	31.94	32.90	33.89	34.91	35.96	37.04	38.15	SA02
13	LI20	28.80	29.66	30.56	31.47	32.41	33.38	34.39	35.42	36.49	37.59	38.71	SA03
14	Base	30.35	31.26	32.20	33.17	34.17	35.20	36.26	37.35	38.47	39.62	40.81	SA19
14	LI10	30.65	31.57	32.52	33.50	34.51	35.55	36.62	37.72	38.85	40.02	41.22	SA20
14	LI20	31.11	32.04	33.01	34.00	35.02	36.08	37.17	38.28	39.43	40.61	41.83	SA21
15	Base	32.78	33.76	34.77	35.81	36.88	37.99	39.13	40.30	41.51	42.76	44.04	SA16
15	LI10	33.11	34.10	35.12	36.17	37.25	38.37	39.52	40.70	41.93	43.19	44.48	SA17
15	LI20	33.60	34.60	35.64	36.71	37.80	38.94	40.11	41.31	42.55	43.83	45.14	SA18
16	Base	35.40	36.46	37.55	38.68	39.84	41.04	42.27	43.54	44.85	46.20	47.59	SA04
16	LI10	35.75	36.82	37.93	39.07	40.24	41.45	42.69	43.98	45.30	46.66	48.07	SA05
16	LI20	36.29	37.37	38.49	39.65	40.84	42.07	43.33	44.63	45.97	47.36	48.78	SA06
17	Base	38.23	39.38	40.56	41.78	43.03	44.32	45.65	47.02	48.43	49.88	51.38	SA22
17	LI10	38.61	39.77	40.97	42.20	43.46	44.76	46.11	47.49	48.91	50.38	51.89	SA23
17	LI20	39.19	40.36	41.57	42.82	44.11	45.43	46.79	48.20	49.64	51.13	52.66	SA24
18	Base	41.29	42.53	43.81	45.12	46.47	47.86	49.30	50.78	52.30	53.87	55.49	SA07
18	LI10	41.70	42.96	44.25	45.57	46.93	48.34	49.79	51.29	52.82	54.41	56.04	SA08
18	LI20	42.32	43.59	44.91	46.25	47.63	49.06	50.53	52.05	53.61	55.22	56.88	SA09
19	Base	44.59	45.93	47.31	48.73	50.19	51.70	53.25	54.85	56.50	58.20	59.95	SA10
19	LI10	45.04	46.39	47.78	49.22	50.69	52.22	53.78	55.40	57.07	58.78	60.55	SA11
19	LI20	45.70	47.08	48.49	49.95	51.44	52.99	54.58	56.22	57.91	59.66	61.45	SA12
20	Base	48.16	49.60	51.09	52.62	54.20	55.83	57.50	59.23	61.01	62.84	64.73	SA25
20	LI10	48.64	50.10	51.60	53.15	54.74	56.39	58.08	59.82	61.62	63.47	65.38	SA26
20	LI20	49.36	50.84	52.37	53.94	55.56	57.23	58.94	60.71	62.54	64.41	66.35	SA27
21	Base	52.01	53.57	55.18	56.84	58.55	60.31	62.12	63.98	65.90	67.88	69.92	SA13
21	LI10	52.53	54.11	55.73	57.41	59.14	60.91	62.74	64.62	66.56	68.56	70.62	SA14
21	LI20	53.31	54.91	56.56	58.26	60.01	61.82	63.67	65.58	67.55	69.58	71.67	SA15