

Lincoln County Pay Plan

Position Inventory

As of: July 1, 2023

FLSA Exempt = Annual Salary FLSA Non-Exempt = Hourly Rate

Min, Max do not include logevity, education, or assignment adjustments

Position#	Position Title	Grade	Range
32	Accounting Analyst- Finance	N23	15
629	Accounting Analyst- General Ledger/ Budget	N23	15
639	Accounting Analyst- HHS General Ledger/ Budget	N23	15
32-1	Accounting Analyst-HHS	N23	15
310	Accounting Manager-HHS	N29	17
35	Accounting Specialist- Accounts Payable	N17	13
290	Accounting Specialist- Payroll	N17	13
285	Administrative Assistant- IT	N17	13
116	Administrative Assistant- Sheriff	SA01	13
116	Administrative Assistant- Sheriff	SA01	13
574	Administrative Assistant-Behavioral Health	N14	12
41	Administrative Assistant-Clerk	N20	14
237	Administrative Assistant-Lincoln Community Health Center	N17	13
20	Administrative Chief- District Attorney	N23	15
20	Administrative Chief- District Attorney	N29	17
145	Animal Care Office Specialist	S11	10
141	Animal Services Deputy	S21	12
149	Animal Shelter Manager	SA04	16
272	Assistant Emergency Manager	S36	15
239	Assistant Finance Director- Finance	N35	19
256	Assistant Finance Director- HHS	N35	19
71	Assistant Legal Counsel	N48	23
268	Assistant Personnel Director	N35	19
307	Assistant Public Works Director-County Engineer	N45	22
379	Associate Medical Director	N57	26
297	Associate System Administrator	N26	16
353	Automotive/Equipment Service Worker	R01	11
611	Behavioral Health Administrative Supervisor	N29	17
355	Behavioral Health Clinical Supervisor	N35	19

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563-1	Behavioral Health Program Manager-Adult Mental Health Outpatient	N37	20
563-5	Behavioral Health Program Manager-Child and Family Services	N35	20
681	Behavioral Health Resource Network and SUD Program Analyst	N26	16
386	Behavioral Health SUD Prevention Grant Coordinator	L29	15
263	Bridge Permits Supervisor	N32	18
179	Building Official	N35	19
324	Cartographer Supervisor	N29	17
322	Cartographer Technician		13
616	Certified Medication Aide	S16	11
337	Chief Appraiser	N35	19
47	Chief Deputy Clerk	N32	18
79	Chief Deputy District Attorney	N48	23
69	Chief Deputy Tax Treasurer	N32	18
329	Chief Office Deputy- Assessor	N32	18
113	Civil Deputy	S21	12
561	Clinical Counselor 4	L35	17
295	Community- Based Mobile Crisis Worker- Professional 4	L35	17
367	Clinical Counselor 4 - Part Time No Benefits	N29	17
380	Clinical Counselor 5- Community Response Team	L35	18
296	Community- Based Mobile Crisis Worker- Professional 5	L35	18
562	Clinical Counselor 5-QMHP	L35	18
643	Communicable Disease and Health Promotion Program Manager	N32	18
362	Communicable Disease Program Supervisor	N29	17
659	Communications Coordinator and PIO	N26	16
503-3	Community Health Nurse 3- Public Health	N35	19
504-2	Nurse Manager	N38	20
203	Community Justice Assistant Director-Juvenile Division	N38	20
383	Community Justice Clinical Supervisor	N26	16
185	Community Justice Director	D18	24

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Position#	Position Title	Grade	Range
304	Community Services Deputy	S21	12
124	Cook	S11	10
129	Corrections Corporal	S41	16
121	Corrections -Deputy	S36	15
101	Corrections Health Nurse	S46	17
100	Corrections Health Office Assistant 2	S16	11
618	County Administrator	D27	27
281	County Surveyor	D15	23
376	Credentialng Specialist	N17	13
349	Deputy Director	N38	20
626	Deputy Director- Adult Probation and Parole Division	N38	20
352	Deputy Director of Developmental Disabilities	N35	19
76	Deputy District Attorney 1	C01	18
77	Deputy District Attorney 2	C04	19
78	Deputy District Attorney 3	C07	20
103	Deputy Sheriff-Patrol	S36	15
316	Deputy Surveyor	N35	19
105-2	Detective	S41	16
325	Developmental Disabilities Clinical Supervisor	N29	17
587	Developmental Disabilities Service Coordinator 4-Adult Services Coordinator	L29	15
566	Director of Public Health	N44	22
273	Electronics Health Records Site Specialist	N23	15
267	Eligibility Specialist and ONA Assessor	L29	15
249	Emergency Manager	SA07	18
303	Engineering Technician 2	N26	16
544	Environmental Health Program Manager	N32	18
278	Evidence Control Specialist	S16	11
644	Executive Administrative and Grants Assistant	N23	15
644	Executive Administrative and Grants Assistant	N20	14

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396	Executive Assistant- Adult Parole and Probation/Juvenile	N23	15
17	Executive Assistant- Board of Commissioners	N23	15
638	Executive Assistant- County Administration	N23	15
26	Executive Assistant-District Attorney	N14	12
211	Executive Assistant-HHS	N26	16
342	Executive Assistant-Sheriff	SA16	15
622	Executive Chief- District Attorney	N23	15
409	Facilities Supervisor	N32	18
354	Family Nurse Practitioner	N48	23
588	Family Practice Physician-Community Health Center	N57	26
306	Field Supervisor-Transit	N26	16
37	Finance Director	D15	23
42	Financial Administrative Assistant	N17	13
92	Financial Clerk-Roads	N17	13
434	Fleet Manager	N32	18
125	Food Service Manager	SA01	13
125	Food Service Manager	SA01	13
320	Geographic Information System Analyst	N26	16
120	Grant Administrator- Transit	N23	15
520	Health & Human Services Director	D24	26
264	Health Promotion Program Manager	N32	18
291	Home Visitor Supervisor	N20	14
50	Information Technology Director	D15	23
560	Inmate Counselor	S46	17
231	Juvenile Department Supervisor	N32	18
641	LCHC Program Supervisor	N29	17
298	Lead Animal Care Specialist	S16	11
73	Legal Counsel	D24	26
109	Lieutenant- Patrol	SA13	21

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Position#	Position Title	Grade	Range
104	Lieutenant-Administrative	SA13	21
126	Lieutenant-Corrections	SA13	21
584	Lincoln Community Health Center FQHC Director	N44	22
641	Lincoln Community Health Center Program Supervisor	N35	16
657	Maternal, Child and Family Health Assistant Program Manager	N29	17
432	Mechanic	R10	14
225	Medical Billing Supervisor	N23	15
599-1	Medical Director	N57	26
19	Office Manager- Community Corrections	N20	14
315	Office- Property Manager Surveyor	N23	15
33	Operations Supervisor -Planning	N26	16
236	Operations Supervisor -Transit	N26	16
72	Paralegal	N23	15
255	Parks Operation Supervisor	N29	17
206	Parole & Probation Officer	F01	15
159	Parole & Probation Technician	N11	11
218	Parole and Probation Supervisor	N35	19
4	Personnel Assistant	N17	13
29	Personnel Director	D15	23
16	Personnel Generalist	N23	15
369	Planning & Development Director	D15	23
356	Pretrial Justice Counselor	S46	17
346	Pre-Trial Specialist	S21	12
284	Program Manager- Lincoln Community Health Center	N38	20
679	Project Manager- Executive Assistant HHS	N26	16
357	Psychiatric Mental Health Nurse Practitioner	N54	25
521-1	Psychiatric Mental Health Nurse Practitioner	L59	25
88	Public Information Officer I	N26	16
309	Public Works Director	D18	24

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570	Quality and Utilization Management Coordinator	N32	18
682	Recording- Operations Supervisor	N26	16
647	Records Assistant	N10	10
415	Road Maintenance Supervisor	N38	20
401	Road Maintenance Worker 1	R01	11
402	Road Maintenance Worker 2	R04	12
403	Road Maintenance Worker 3	R07	13
437	Road Service Worker	R07	13
358	Senior Parole and Probation Technician	N23	15
363	Senior Planner	LG	16
123	Sergeant- Corrections	SA10	19
123	Sergeant- Corrections	SA10	19
107	Sergeant- Patrol	SA10	19
107	Sergeant- Patrol	SA10	19
556	Solid Waste District Manager	N29	17
275	Support Services Director	SA10	19
111	Support Services Specialist	S16	11
373	Support Services Specialist- Corrections	S16	11
510	Support Services Supervisor	N23	15
52	Systems Administrator	N32	18
66	Tax and Treasurer Analyst	N26	16
9	Transit Driver (7 Step Range)	T01	9
270	Transit Program Director	D15	23
420	Vegetation Control Technician	R07	13
265	Veterans Service Coordinator	N14	12
259	Veterans Service Officer	N26	16
43	Victim's Assistance Case Manager-Supervisor	N20	14
112	Warrants-Transport Specialist	S16	11
288	WIC Coordinator	N20	14

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405	Work Crew Foreman	N14	12

NEW/UPDATED JOB DESCRIPTIONS

351	Digital Forensic Analyst	LG	16
140	Animal care Specialist PTNB	N	8
664	Community Based Mobile Crisis Worker Associate 2	LG	13
300	Public Works- PTNB	N	7
148	Part Attendant PTNB	N	7
609	Public Works- Parks PTNB	N	7
680	Community Health Licensed Practical Nurse	LG	13
683	OBAT Case Manager	LG	11
574	HHS Admin Assistant	N	13
388	Office Assistant- Assessor	LG	10
181	Combination Inspector 2	LG	17
245	Behavioral Health Peer Support Specialist	LG	9
190	Electrical Inspector PTNB	N	18
172	Building Inspector PTNB	N	13
575	Behavioral Health Director	N	22
175	Electrical Inspector A	LG	18

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690	Winter Shelter Program Coordinator	N	16
577-1	Case Manager 1	LG	11
502-2	Community Health Nurse 2 LCHC	LG	18
605	Commerical - Industrial Appraiser	LG	16
201	Juvenile Proabtion Officer	LG	14
232	Youth Care Specialist 3	LG	14
233	Youth Care Specialist 2	LG	13
152	Assistant IT Director	N	20
697	Policy and Systems Analyst	N	16
359	Planning Technician	LG	12
687	Community Services Specialist	N	7
393	Corrections Health Nurse PTNB	SA	17
686	Syringe Services/ Harm Reduction Coordinator 2	LG	13
699	Fleet Manager Advisor	N	18
696	Accounting Techincian	N	13
688	Case Manager Lead	LG	14
708	Operations Supervisor	N	16
694	Clinical Operations Manager	N	21
663	Community- Based Mobile Crisis Worker- Associate 1	LG	11
710	Outreach Engagement & Community Partnership Bldg Analyst	N	16
389	Clinical Counselor 5- PTNB	N	18
502-4	Community Health Nurse 2- Public Health	LG	18
502-9	Lead Community Health Nurse 2	LG	18
502-11	Community Health Nurse 2- OBAT SBHC VA	LG	18
633	RN Care Coordinator Primary Care	LG	18
502-1	Community Health Nurse 2- Public Health MCH	LG	18
502-3	Community Health Nurse 2- MCH Partnership	LG	18
502-8	Community Health Nurse 2- VA Clinic	LG	18
502-10	Community Health Nurse 2- PTNB	N	18

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623	Clinical Counselor 5 PCI	LG	18
191	Community Health Nurse 2 CMHN2	LG	18
695	Behavioral Health Program Coordinator-Continuing Care	N	19
685	Behavioral Health Program Coordinator-Crisis Response	N	19
136	Community Health Nurse 2- MCH	LG	18
631	Nurse Manager -Part Time No Benefits	N	20
714	Wraparound Coach	LG	14
698	Recruitment and Compensation Specialist	N	14
665	Community Based Mobile Crisis Worker Associate 3	LG	14
712	Operations Manager	N	20
689	Grant Administrator	N	15
716	I DD Administrative Assistant	N	13
684	Community Health Licensed Practical Nurse 4	LG	13
721	Disease Prevention and Harm Reduction Program Manager	N	18
718	Houseless Outreach and Resource Navigator	LG	11
724	Case Manager 2- Public Health, MCF Health	LG	13
711	Park Attendant/ Horticulturist	N	7
717	Public Health Communications Analyst	N	14
695	Behavioral Health Program Coordinator	N	19
715	Emergency Preparedness and Response Coordinator	N	16
726	Chief Medical Investigator	N	17
727	Medicolegal Death Investigator- PTNB	N	14
713	Partnership for Community Health Project Manager	N	16
645	Medical Assistant- LCHC/SBHC/OBAT/VA	LG	10
725	Moonshie Campground Office Lead- PTNB	N	8
723	Winter Shelter Assistant Program Coordinator	N	14
733	Bilingual Support Services Specialist	LG	10
728	Communicable Disease & Vaccine Services Coordinator	LG	11
732	HHS Accounting Clerk	N	10

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720	Corrections Technician	LCDA	12
227	Physician Assistant	N	23
730	Health Records Specialist	LG	11
737	Certified Coder/ Auditor	LG	13
736	Lead Winter Shelter Aide PTNB	N	10
729	Parks technician Crew Leader	LG	14
741	Public Health Communications Coordinator and PIO	N	16
743	Modernization and Public Health Advancement Program Manager	N	18
738	Deflection Coordinator	L	12
740	Bilingual Case Manager 2	L	13
745	Environmental Health & Vital Records Administrative Assistant	N	13
690	Winter Shelter Program Manager	N	18
742	Cartographic Generalist	L	11
744	340B Coordinator/ Analyst	N	15
299	Property Appraiser Trainee	L	11
567	Psychiatrist	N	
747	MCFH Program Support Coordinator	L	12
749	Pretrial Justice Counselor PTNB	N	17
750	Administrative Assistant PTNB	N	13
739	Park Host Coordinator PTNB	N	12
693	Survey Technician 3	L	15
763	Disease Intervention Specialist (DIS)/Harm Reduction Coordinator 2	L	13