

Lincoln County Pay Plan

LCEA Represented Employees (Transit) - FLSA OT Eligible

Effective: July 1, 2026

Annual salary paid based on pay frequency

Employees will receive an additional \$.50 over base pay after 7 years of service, an additional \$.75 over base pay after 10 years of service, and an additional \$1 over base pay after 15 years of service

Range	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Pay Grade
9	Base	21.86	22.52	23.20	23.90	24.62	25.36	26.12	T01
9	LI 7	22.36	23.02	23.70	24.40	25.12	25.86	26.62	T02
9	LI10	22.61	23.27	23.95	24.65	25.37	26.11	26.87	T03
9	LI 15	22.86	23.52	24.20	24.90	25.62	26.36	27.12	T04