

# Lincoln County Pay Plan

## LCEA Represented Employees (DDA) - FLSA Exempt

**Effective: July 1, 2026**

Annual salary paid based on pay frequency

Employees will receive an additional 1% over base pay after 10 years of service and an additional 2.5% over base pay after 20 years of service

Range	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Pay Grade
<b>18</b>	<b>Base</b>	<b>97,622</b>	<b>100,551</b>	<b>103,568</b>	<b>106,675</b>	<b>109,875</b>	<b>113,171</b>	<b>116,566</b>	<b>120,063</b>	<b>123,665</b>	<b>127,375</b>	<b>131,196</b>	<b>C01</b>
18	LI10	98,598	101,557	104,604	107,742	110,974	114,303	117,732	121,264	124,902	128,649	132,508	C02
18	LI20	100,063	103,065	106,157	109,342	112,622	116,000	119,480	123,065	126,757	130,559	134,476	C03
<b>19</b>	<b>Base</b>	<b>105,432</b>	<b>108,595</b>	<b>111,853</b>	<b>115,209</b>	<b>118,665</b>	<b>122,225</b>	<b>125,892</b>	<b>129,669</b>	<b>133,559</b>	<b>137,566</b>	<b>141,693</b>	<b>C04</b>
19	LI10	106,486	109,681	112,972	116,361	119,852	123,447	127,151	130,966	134,895	138,942	143,110	C05
19	LI20	108,068	111,310	114,649	118,089	121,632	125,281	129,039	132,911	136,898	141,005	145,235	C06
<b>20</b>	<b>Base</b>	<b>119,138</b>	<b>122,712</b>	<b>126,393</b>	<b>130,185</b>	<b>134,091</b>	<b>138,114</b>	<b>142,257</b>	<b>146,525</b>	<b>150,921</b>	<b>155,449</b>	<b>160,112</b>	<b>C07</b>
20	LI10	120,329	123,939	127,657	131,487	135,432	139,495	143,680	147,990	152,430	157,003	161,713	C08
20	LI20	122,116	125,780	129,553	133,440	137,443	141,567	145,813	150,188	154,694	159,335	164,115	C09