

Lincoln County Pay Plan

Appointed Directors

Effective: July 1, 2026

Annual salary paid based on pay frequency

Employees will receive an additional 1% over base pay after 10 years of service and an additional 2.5% over base pay after 20 years of service

Range	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Pay Grade
20	Base	96,363	99,254	102,232	105,299	108,458	111,712	115,063	118,515	122,070	125,732	129,504	D06
20	LI10	97,327	100,247	103,254	106,352	109,543	112,829	116,214	119,700	123,291	126,989	130,799	D07
20	LI20	98,772	101,735	104,788	107,931	111,169	114,505	117,940	121,478	125,122	128,875	132,742	D08
21	Base	104,072	107,194	110,410	113,722	117,134	120,648	124,267	127,995	131,835	135,790	139,864	D09
21	LI10	105,113	108,266	111,514	114,859	118,305	121,854	125,510	129,275	133,153	137,148	141,263	D10
21	LI20	106,674	109,874	113,170	116,565	120,062	123,664	127,374	131,195	135,131	139,185	143,361	D11
22	Base	112,398	115,770	119,243	122,820	126,505	130,300	134,209	138,235	142,382	146,653	151,053	D12
22	LI10	113,522	116,928	120,435	124,048	127,770	131,603	135,551	139,617	143,806	148,120	152,564	D13
22	LI20	115,208	118,664	122,224	125,891	129,668	133,558	137,564	141,691	145,942	150,319	154,829	D14
23	Base	121,390	125,032	128,783	132,646	136,625	140,724	144,946	149,294	153,773	158,386	163,138	D15
23	LI10	122,604	126,282	130,071	133,972	137,991	142,131	146,395	150,787	155,311	159,970	164,769	D16
23	LI20	124,425	128,158	132,003	135,962	140,041	144,242	148,570	153,026	157,617	162,346	167,216	D17
24	Base	131,101	135,034	139,085	143,258	147,556	151,983	156,542	161,238	166,075	171,057	176,189	D18
24	LI10	132,412	136,384	140,476	144,691	149,032	153,503	158,107	162,850	167,736	172,768	177,951	D19
24	LI20	134,379	138,410	142,562	146,839	151,245	155,783	160,456	165,269	170,227	175,333	180,594	D20
25	Base	141,589	145,837	150,212	154,718	159,360	164,141	169,065	174,137	179,361	184,742	190,284	D21
25	LI10	143,005	147,295	151,714	156,265	160,954	165,782	170,756	175,878	181,155	186,589	192,187	D22
25	LI20	145,129	149,483	153,967	158,586	163,344	168,245	173,292	178,490	183,845	189,361	195,041	D23
26	Base	152,916	157,503	162,228	167,095	172,108	177,271	182,589	188,067	193,709	199,520	205,506	D24
26	LI10	154,445	159,078	163,850	168,766	173,829	179,044	184,415	189,948	195,646	201,515	207,561	D25
26	LI20	156,739	161,441	166,284	171,272	176,411	181,703	187,154	192,769	198,552	204,508	210,644	D26
27	Base	165,149	170,103	175,206	180,462	185,876	191,452	197,196	203,112	209,205	215,481	221,945	D27
27	LI10	166,800	171,804	176,958	182,267	187,735	193,367	199,168	205,143	211,297	217,636	224,164	D28
27	LI20	169,278	174,356	179,586	184,974	190,523	196,238	202,126	208,190	214,435	220,868	227,494	D29