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BEFORE THE BOARD OF COUNTY COMMISSIONERS

FOR THE COUNTY OF LINCOLN

ORDINANCE # 230

Lincoln County Legal Counsel

AN ORDINANCE AMENDING ORDINANCE #155, LINCOLN COUNTY CODE, CHAPTER SEVEN, SECTION 7.290(8), PERSONNEL MANAGEMENT, AND DECLARING AN EMERGENCY

The Lincoln County Board of Commissioners hereby ORDAINS as follows:

That subsection (8) of section 7.290 be amended to read as follows:

"(8) If an employe serves six months and is separated from county service, the employe shall be entitled to cash compensation for accrued vacation leave. In addition, the board for good cause may provide cash compensation in lieu of paid time off for accrued vacation leave. The following criteria must be met for the board to consider payment of compensation in lieu of time off:

"(a) that the vacation leave buy back amounts to at least two weeks' vacation leave credit (75 or 80 hours);

"(b) that at least one week (37.5 or 40 hours) of accrued vacation leave remain to the employe's credit after the vacation leave buy back;

"(c) that the vacation leave buy back be based on an immediate financial hardship requiring funds which are not reasonably available from other resources of the employe or employe's family."

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Keosauqua, IA 50645
Phone: 263-6811 ext 308

1 That this ordinance, being necessary for the immediate
2 preservation of the public peace, health, and safety, an emergency
3 is declared to exist and this ordinance takes effect upon its
4 adoption.

5 Dated this 3rd day of July, 1985

6 LINCOLN COUNTY BOARD OF COMMISSIONERS

7 Bob West
8 Chairman

9 R. D. Jentz
10 Commissioner

11 Alberta Bryant
12 Commissioner

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