

PAY RANGE & POSITION ASSIGNMENT
LINCOLN COUNTY NON-REPRESENTED EMPLOYEES
 Employees will receive an additional 1% over base pay after 10 years of service
 and an additional 2.5% over base pay after 20 years of service.
 Effective: JULY 1, 2017

RANGE 6		1	2	3	4	5	6	7	8	9	10	11
6.5	SAL/MTH	2169	2234	2301	2370	2442	2515	2590	2668	2748	2830	2915
6.2	HRLY	12.52	12.89	13.28	13.68	14.09	14.51	14.94	15.39	15.85	16.33	16.82

148 Park Attendant-Seasonal
 244 Peer Support Specialist 1
 245 Peer Support Specialist 2
 300 Public Works-Seasonal
 311 Survey Aide-Seasonal

RANGE 7		1	2	3	4	5	6	7	8	9	10	11
7.5	SAL/MTH	2343	2413	2486	2560	2637	2716	2797	2881	2968	3057	3149
7.2	HRLY	13.52	13.92	14.34	14.77	15.21	15.67	16.14	16.62	17.12	17.64	18.16

135 Marine Cadet

RANGE 8		1	2	3	4	5	6	7	8	9	10	11
8.5	SAL/MTH	2530	2606	2684	2765	2848	2933	3021	3112	3205	3301	3400
8.2	HRLY	14.6	15.04	15.49	15.95	16.43	16.92	17.43	17.95	18.49	19.05	19.62

40 Clerical District Attorney- On Call
 44 Clerk Deputy-On Call
 140 Animal Care Office Specialist-Part Time
 228 Victim's Assistant-Temporary
 243 Animal Shelter Volunteer-Outreach Coordinator
 271 Medical Records Clerk- On Call

RANGE 9		1	2	3	4	5	6	7	8	9	10	11
9.5	SAL/MTH	2733	2815	2899	2986	3076	3168	3263	3361	3462	3566	3673
9.2	HRLY	15.77	16.24	16.73	17.23	17.74	18.28	18.82	19.39	19.97	20.57	21.19

034 Client Services Driver- Part Time
 128 Cook-Part Time
 157 Transit Driver- On Call

RANGE 10		1	2	3	4	5	6	7	8	9	10	11
10.5	SAL/MTH	2951	3040	3131	3225	3322	3421	3524	3630	3739	3851	3966
10.2	HRLY	17.03	17.54	18.06	18.61	19.16	19.74	20.33	20.94	21.57	22.22	22.88

252 Support Services Specialist- On Call
 531-2 Office Assistant 2-Mental Health-Temporary

RANGE 11		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3187	3283	3382	3483	3587	3695	3806	3920	4038	4159	4284
11.2	HRLY	18.39	18.94	19.51	20.09	20.70	21.32	21.96	22.62	23.29	23.99	24.71
LI10	SAL/MTH	3219	3316	3415	3518	3623	3732	3844	3959	4078	4200	4326
11.2	HRLY	18.57	19.13	19.70	20.30	20.90	21.53	22.18	22.84	23.53	24.23	24.96
LI20	SAL/MTH	3267	3365	3466	3570	3677	3787	3901	4018	4139	4263	4391
11.2	HRLY	18.85	19.41	20.00	20.60	21.21	21.85	22.51	23.18	23.88	24.59	25.33

63-1 Tax Deputy-Seasonal
 116 Office Specialist-Sheriff's Office
 266 Confidential Office Assistant
 410 Inventory Specialist

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RANGE 12		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3442	3546	3652	3762	3874	3991	4110	4234	4361	4492	4626
12.2	HRLY	19.86	20.46	21.07	21.70	22.35	23.02	23.71	24.43	25.16	25.91	26.69
LI10	SAL/MTH	3477	3581	3689	3799	3913	4031	4152	4276	4404	4536	4673
12.2	HRLY	20.06	20.66	21.28	21.92	22.58	23.25	23.95	24.67	25.41	26.17	26.96
LI20	SAL/MTH	3528	3634	3743	3856	3971	4090	4213	4340	4470	4604	4742
12.2	HRLY	20.36	20.97	21.60	22.24	22.91	23.60	24.31	25.04	25.79	26.56	27.36

- 26 Executive Assistant
- 125 Food Service Manager
- 216 Administrative Assistant-Juvenile
- 237 Administrative Assistant-Primary Care
- 246 Senior Deputy Clerk-On Call
- 265 Veterans Service Coordinator
- 285 Administrative Assistant- IT
- 574 Administrative Assistant-Behavioral Health

RANGE 13		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	3718	3829	3944	4063	4184	4310	4439	4572	4710	4851	4996
13.2	HRLY	21.45	22.09	22.76	23.44	24.14	24.87	25.61	26.38	27.17	27.99	28.83
LI10	SAL/MTH	3755	3868	3984	4103	4226	4353	4484	4618	4757	4899	5046
13.2	HRLY	21.66	22.31	22.98	23.67	24.38	25.11	25.87	26.64	27.44	28.27	29.11
LI20	SAL/MTH	3811	3925	4043	4164	4289	4418	4550	4687	4827	4972	5121
13.2	HRLY	21.99	22.64	23.32	24.02	24.74	25.49	26.25	27.04	27.85	28.69	29.55

- 4 Personnel Assistant
- 10 Parole & Probation Technician-On Call
- 17 Administrative Assistant-Receptionist
- 35 Accounting Specialist
- 42 Financial Administrative Assistant
- 63-2 Deputy Treasurer-Seasonal
- 92 Financial Clerk-Road
- 117 RMS Report Technician-On Call
- 159 Parole & Probation Technician
- 163 Survey Technician 1- Temporary
- 165 Juvenile Facility Counselor-On Call
- 276 Special Programs Coordinator
- 286 Parole & Probation Transition Center Technician
- 290 Accounting Specialist- Payroll
- 303 Engineering Technician 2

RANGE 14		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4015	4136	4260	4388	4519	4655	4794	4938	5086	5239	5396
14.2	HRLY	23.16	23.86	24.58	25.31	26.07	26.85	27.66	28.49	29.34	30.22	31.13
LI10	SAL/MTH	4055	4177	4302	4431	4564	4701	4842	4988	5137	5291	5450
14.2	HRLY	23.4	24.10	24.82	25.57	26.33	27.12	27.94	28.77	29.64	30.53	31.44
LI20	SAL/MTH	4116	4239	4366	4497	4632	4771	4914	5062	5214	5370	5531
14.2	HRLY	23.74	24.46	25.19	25.95	26.72	27.53	28.35	29.20	30.08	30.98	31.91

- 19 Office Manager- Community Corrections
- 41 Administrative Assistant-Clerk *
- 43 Victim's Assistance Case Manager-Supervisor *
- 88 Public Information Officer I *
- 168 Deputy Sheriff -Temporary
- 189 Plumbing Inspector -On Call
- 190 Electrical Inspector-On Call
- 280 Corrections Deputy- On Call
- 288 WIC Coordinator
- 291 Home Visitor Supervisor

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RANGE 15		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4336	4467	4601	4739	4881	5027	5178	5333	5493	5658	5828
15.2	HRLY	25.02	25.77	26.54	27.34	28.16	29.00	29.87	30.77	31.69	32.64	33.62
LI10	SAL/MTH	4380	4511	4647	4786	4930	5077	5230	5387	5548	5715	5886
15.2	HRLY	25.27	26.03	26.81	27.61	28.44	29.29	30.17	31.08	32.01	32.97	33.96
LI20	SAL/MTH	4445	4578	4716	4857	5003	5153	5307	5467	5631	5800	5974
15.2	HRLY	25.64	26.41	27.21	28.02	28.86	29.73	30.62	31.54	32.48	33.46	34.46

- 16 Personnel Generalist *
- 32 Accounting Analyst *
- 33 Office Manager-Planning *
- 72 Paralegal *
- 106 Background Investigator - On Call
- 114 Administrative Assistant-Sheriff's Office *
- 214 Parole and Probation Officer-Pre-Sentence Investigative Specialist-On Call
- 225 Medical Billing Supervisor *
- 273 Electronics Health Records Site Specialist
- 297 Associate System Administrator *
- 315 Office- Property Manager Surveyor *
- 405 Work Crew Foreman
- 510 Support Services Supervisor *

RANGE 16		1	2	3	4	5	6	7	8	9	10	11
16.5	SAL/MTH	4683	4824	4969	5118	5271	5429	5592	5760	5933	6111	6294
16.2	HRLY	27.02	27.83	28.66	29.52	30.41	31.32	32.26	33.23	34.23	35.25	36.31
LI10	SAL/MTH	4730	4872	5018	5169	5324	5484	5648	5818	5992	6172	6357
16.2	HRLY	27.29	28.11	28.95	29.82	30.71	31.64	32.59	33.56	34.57	35.61	36.67
LI20	SAL/MTH	4800	4944	5093	5246	5403	5565	5732	5904	6081	6263	6451
16.2	HRLY	27.69	28.53	29.38	30.26	31.17	32.11	33.07	34.06	35.08	36.14	37.22

- 66 Tax and Treasurer Analyst *
- 149 Animal Shelter Director *
- 211 Executive Assistant *
- 236 Operations Supervisor -Transit *
- 259 Veterans Service Officer *
- 277 Community Health Nurse 2- Float
- 287 Combination Inspector- On Call
- 318 Cadastral Surveyor *
- 320 Geographic Information System Analyst
- 364 Senior Planner-Part Time
- 557 Registered Dietician-WIC Coordinator *

RANGE 17		1	2	3	4	5	6	7	8	9	10	11
17.5	SAL/MTH	5058	5210	5366	5527	5693	5864	6040	6221	6407	6600	6798
17.2	HRLY	29.18	30.06	30.96	31.89	32.84	33.83	34.84	35.89	36.97	38.07	39.22
LI10	SAL/MTH	5109	5262	5420	5582	5750	5922	6100	6283	6471	6666	6866
17.2	HRLY	29.47	30.36	31.27	32.21	33.17	34.17	35.19	36.25	37.34	38.46	39.61
LI20	SAL/MTH	5184	5340	5500	5665	5835	6010	6191	6376	6568	6765	6968
17.5	HRLY	29.91	30.81	31.73	32.68	33.66	34.67	35.71	36.79	37.89	39.03	40.20

- 20 Administrative Chief *
- 255 Parks Operation Supervisor *
- 324 Cartographer Supervisor *
- 556 Solid Waste District Manager *

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RANGE 18		1	2	3	4	5	6	7	8	9	10	11
18.5	SAL/MTH	5463	5627	5795	5969	6148	6333	6523	6718	6920	7128	7341
18.2	HRLY	31.52	32.46	33.43	34.44	35.47	36.54	37.63	38.76	39.92	41.12	42.35
LI10	SAL/MTH	5517	5683	5853	6029	6210	6396	6588	6786	6989	7199	7415
18.2	HRLY	31.83	32.79	33.77	34.78	35.83	36.90	38.01	39.15	40.32	41.53	42.78
LI20	SAL/MTH	5599	5767	5940	6118	6302	6491	6686	6886	7093	7306	7525
18.2	HRLY	32.3	33.27	34.27	35.30	36.36	37.45	38.57	39.73	40.92	42.15	43.41

- 47 Chief Deputy Clerk *
- 52 Systems Administrator *
- 107 Sergeant- Patrol
- 123 Sergeant- Corrections
- 195 Deputy District Attorney 1- Temporary
- 231 Juvenile Department Supervisor *
- 249 Emergency Manager *
- 258 Maternal Child Health Program Manager *
- 263 Bridge Permits Supervisor *
- 264 Health Promotion Program Manager *
- 284 Program Manager- Lincoln Community Health Center *
- 329 Chief Office Deputy *
- 409 Facilities Supervisor *
- 434 Fleet Manager *
- 504-2 Community Health Nurse 4- MCH Program Manager *
- 504-3 Community Health Nurse 4-PH, Community Disease Control & Prevention *
- 504-4 Community Health Nurse 4-Program Manager *
- 504-6 Community Health Nurse 4-SBHC and Lincoln City Program Manager *
- 544 Environmental Health Program Manager *
- 563-1 Mental Health Specialist 3-Adult Services Coordinator, South Beach *
- 563-3 Mental Health Specialist 3-Addictions/Co-Occurring Disorders *
- 563-5 Mental Health Specialist 3-Child and Family Clinic Coordinator, Newport *
- 570 Quality and Utilization Management Coordinator *

RANGE 19		1	2	3	4	5	6	7	8	9	10	11
19.5	SAL/MTH	5900	6077	6259	6447	6640	6839	7045	7256	7474	7698	7929
19.2	HRLY	34.04	35.06	36.11	37.19	38.31	39.46	40.64	41.86	43.12	44.41	45.74
LI10	SAL/MTH	5959	6137	6322	6511	6707	6908	7115	7328	7548	7775	8008
19.2	HRLY	34.38	35.41	36.47	37.56	38.69	39.85	41.05	42.28	43.55	44.85	46.20
LI20	SAL/MTH	6047	6229	6415	6608	6806	7010	7221	7437	7660	7890	8127
19.2	HRLY	34.89	35.93	37.01	38.12	39.27	40.44	41.66	42.91	44.19	45.52	46.89

- 179 Building Official *
- 218 Parole and Probation Supervisor *
- 239 Assistant Finance Director *
- 256 Assistant Finance Director-HHS *
- 268 Assistant Personnel Director *
- 275 Support Services Director *
- 316 Deputy Surveyor *
- 337 Chief Appraiser *
- 569-1 Division Manager-Developmental Disabilities *

RANGE 20		1	2	3	4	5	6	7	8	9	10	11
20.5	SAL/MTH	6372	6563	6760	6962	7171	7387	7608	7836	8071	8314	8563
20.2	HRLY	36.76	37.86	39.00	40.17	41.37	42.61	43.89	45.21	46.57	47.96	49.40
LI10	SAL/MTH	6435	6628	6827	7032	7243	7460	7684	7915	8152	8397	8649
20.2	HRLY	37.13	38.24	39.39	40.57	41.79	43.04	44.33	45.66	47.03	48.44	49.90
LI20	SAL/MTH	6531	6727	6929	7137	7351	7571	7798	8032	8273	8521	8777
20.2	HRLY	37.68	38.81	39.97	41.17	42.41	43.68	44.99	46.34	47.73	49.16	50.64

- 203 Assistant Juvenile Director *
- 282 Nurse Executive- Lincoln Community Health Center *
- 415 Road Maintenance Supervisor *

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RANGE 21		1	2	3	4	5	6	7	8	9	10	11
21.5	SAL/MTH	6881	7088	7300	7519	7745	7977	8217	8463	8717	8979	9248
21.2	HRLY	39.7	40.89	42.12	43.38	44.68	46.02	47.40	48.83	50.29	51.80	53.35
LI10	SAL/MTH	6950	7159	7373	7595	7823	8057	8299	8548	8804	9068	9341
21.2	HRLY	40.1	41.30	42.54	43.82	45.13	46.48	47.88	49.31	50.79	52.32	53.89
LI20	SAL/MTH	7053	7265	7483	7707	7939	8177	8422	8675	8935	9203	9479
21.2	HRLY	40.69	41.91	43.17	44.47	45.80	47.17	48.59	50.05	51.55	53.10	54.69

104 Lieutenant-Administrative *
 109 Lieutenant- Patrol *
 126 Lieutenant-Corrections *
 152 Assistant IT Director-Network Manager *
 566 Division Director-Public Health Services *
 575 Division Director-Behaviorial Health Services *
 584 Division Director-Community Health Center *

RANGE 22		1	2	3	4	5	6	7	8	9	10	11
22.5	SAL/MTH	7432	7655	7885	8121	8365	8616	8874	9140	9415	9697	9988
22.2	HRLY	42.88	44.16	45.49	46.85	48.26	49.71	51.20	52.73	54.31	55.94	57.62
LI10	SAL/MTH	7506	7731	7963	8202	8448	8702	8963	9232	9509	9794	10088
22.2	HRLY	43.31	44.60	45.94	47.32	48.74	50.20	51.71	53.26	54.86	56.50	58.20
LI20	SAL/MTH	7618	7846	8082	8324	8574	8831	9096	9369	9650	9939	10238
22.2	HRLY	43.95	45.27	46.62	48.02	49.46	50.95	52.48	54.05	55.67	57.34	59.06

307 Assistant Public Works Director-County Engineer *

RANGE 23		1	2	3	4	5	6	7	8	9	10	11
23.5	SAL/MTH	8026	8267	8515	8771	9034	9305	9584	9872	10168	10473	10787
23.2	HRLY	46.31	47.70	49.13	50.60	52.12	53.68	55.29	56.95	58.66	60.42	62.23
LI10	SAL/MTH	8107	8350	8600	8858	9124	9398	9680	9970	10269	10577	10895
23.2	HRLY	46.77	48.17	49.62	51.11	52.64	54.22	55.85	57.52	59.25	61.02	62.85
LI20	SAL/MTH	8227	8474	8728	8990	9260	9537	9824	10118	10422	10735	11057
23.2	HRLY	47.46	48.89	50.35	51.87	53.42	55.02	56.67	58.37	60.13	61.93	63.79

71 Assistant Legal Counsel *
 79 Chief Deputy District Attorney *