

LINCOLN COUNTY DEPUTIES ASSOCIATION (LCDA) PAY PLAN
EFFECTIVE JULY 1, 2018

LI= Longevity Increase

Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage.
Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

Canine Deputy receives 5% over where placed on pay range above

BASIC												
RANGE 8		1	2	3	4	5	6	7	8	9	10	11
8.5	SAL/MTH	2629	2708	2789	2873	2959	3048	3139	3234	3331	3431	3533
8.2	HRLY	15.17	15.62	16.09	16.58	17.07	17.58	18.11	18.66	19.22	19.79	20.39
LI 5	SAL/MTH	2656	2735	2817	2902	2989	3078	3171	3266	3364	3465	3569
8.2	HRLY	15.32	15.78	16.25	16.74	17.24	17.76	18.29	18.84	19.41	19.99	20.59
LI 10	SAL/MTH	2682	2762	2845	2930	3018	3109	3202	3298	3397	3499	3604
8.2	HRLY	15.47	15.94	16.41	16.91	17.41	17.94	18.47	19.03	19.60	20.19	20.79
LI 15	SAL/MTH	2708	2789	2873	2959	3048	3139	3234	3331	3431	3533	3639
8.2	HRLY	15.62	16.09	16.58	17.07	17.58	18.11	18.66	19.22	19.79	20.39	21.00
LI 20	SAL/MTH	2761	2844	2929	3017	3107	3200	3296	3395	3497	3602	3710
8.2	HRLY	15.93	16.40	16.90	17.40	17.93	18.46	19.02	19.59	20.18	20.78	21.40
145 Animal Care Office Specialist												
RANGE 9		1	2	3	4	5	6	7	8	9	10	11
9.5	SAL/MTH	2840	2925	3012	3103	3196	3292	3391	3492	3597	3705	3816
9.2	HRLY	16.38	16.87	17.38	17.90	18.44	18.99	19.56	20.15	20.75	21.37	22.02
LI 5	SAL/MTH	2868	2954	3043	3134	3228	3325	3424	3527	3633	3742	3854
9.2	HRLY	16.55	17.04	17.55	18.08	18.62	19.18	19.76	20.35	20.96	21.59	22.24
LI 10	SAL/MTH	2896	2983	3073	3165	3260	3358	3458	3562	3669	3779	3892
9.2	HRLY	16.71	17.21	17.73	18.26	18.81	19.37	19.95	20.55	21.17	21.80	22.46
LI 15	SAL/MTH	2925	3012	3103	3196	3292	3391	3492	3597	3705	3816	3931
9.2	HRLY	16.87	17.38	17.90	18.44	18.99	19.56	20.15	20.75	21.37	22.02	22.68
LI 20	SAL/MTH	2982	3071	3163	3258	3356	3456	3560	3667	3777	3890	4007
9.2	HRLY	17.20	17.72	18.25	18.80	19.36	19.94	20.54	21.16	21.79	22.44	23.12
124 Cook												
RANGE 10		1	2	3	4	5	6	7	8	9	10	11
10.5	SAL/MTH	3067	3159	3253	3351	3452	3555	3662	3772	3885	4001	4121
10.2	HRLY	17.69	18.22	18.77	19.33	19.91	20.51	21.13	21.76	22.41	23.08	23.78
LI 5	SAL/MTH	3097	3190	3286	3385	3486	3591	3698	3809	3924	4041	4163
10.2	HRLY	17.87	18.41	18.96	19.53	20.11	20.72	21.34	21.98	22.64	23.32	24.02
LI 10	SAL/MTH	3128	3222	3319	3418	3521	3626	3735	3847	3963	4081	4204
10.2	HRLY	18.05	18.59	19.15	19.72	20.31	20.92	21.55	22.19	22.86	23.55	24.25
LI 15	SAL/MTH	3159	3253	3351	3452	3555	3662	3772	3885	4001	4121	4245
10.2	HRLY	18.22	18.77	19.33	19.91	20.51	21.13	21.76	22.41	23.08	23.78	24.49
LI 20	SAL/MTH	3220	3317	3416	3519	3624	3733	3845	3960	4079	4201	4327
10.2	HRLY	18.58	19.13	19.71	20.30	20.91	21.54	22.18	22.85	23.53	24.24	24.97
100 Corrections Health Office Assistant 2 111 Support Services Specialist 112 Warrants-Transport Specialist 278 Evidence Control Specialist 298 Lead Animal Care Specialist												
RANGE 11		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3312	3411	3514	3619	3728	3840	3955	4073	4196	4321	4451
11.2	HRLY	19.11	19.68	20.27	20.88	21.51	22.15	22.82	23.50	24.21	24.93	25.68
LI 5	SAL/MTH	3345	3446	3549	3655	3765	3878	3994	4114	4238	4365	4496
11.2	HRLY	19.30	19.88	20.47	21.09	21.72	22.37	23.04	23.74	24.45	25.18	25.94
LI 10	SAL/MTH	3378	3480	3584	3692	3802	3916	4034	4155	4280	4408	4540
11.2	HRLY	19.49	20.07	20.68	21.30	21.94	22.59	23.27	23.97	24.69	25.43	26.19
LI 15	SAL/MTH	3411	3514	3619	3728	3840	3955	4073	4196	4321	4451	4585
11.2	HRLY	19.68	20.27	20.88	21.51	22.15	22.82	23.50	24.21	24.93	25.68	26.45
LI 20	SAL/MTH	3478	3582	3689	3800	3914	4032	4153	4277	4405	4538	4674
11.2	HRLY	20.06	20.67	21.29	21.92	22.58	23.26	23.96	24.68	25.42	26.18	26.96
113 Civil Deputy 141 Animal Services Deputy 304 Community Services Deputy 346 Pre-Trial Specialist												
RANGE 12		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3577	3684	3795	3909	4026	4147	4271	4399	4531	4667	4807
12.2	HRLY	20.64	21.26	21.89	22.55	23.23	23.92	24.64	25.38	26.14	26.93	27.73
LI 5	SAL/MTH	3613	3721	3833	3948	4066	4188	4314	4443	4577	4714	4855
12.2	HRLY	20.84	21.47	22.11	22.78	23.46	24.16	24.89	25.63	26.40	27.20	28.01
LI 10	SAL/MTH	3649	3758	3871	3987	4106	4230	4357	4487	4622	4761	4903
12.2	HRLY	21.05	21.68	22.33	23.00	23.69	24.40	25.13	25.89	26.66	27.46	28.29
LI 15	SAL/MTH	3684	3795	3909	4026	4147	4271	4399	4531	4667	4807	4951
12.2	HRLY	21.26	21.89	22.55	23.23	23.92	24.64	25.38	26.14	26.93	27.73	28.57
LI 20	SAL/MTH	3756	3869	3985	4104	4227	4354	4485	4619	4758	4901	5048
12.2	HRLY	21.67	22.32	22.99	23.68	24.39	25.12	25.87	26.65	27.45	28.27	29.12
187 Corrections Health Nurse LPN												
RANGE 13		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	3863	3979	4098	4221	4348	4478	4613	4751	4894	5041	5192
13.2	HRLY	22.29	22.96	23.64	24.35	25.08	25.84	26.61	27.41	28.23	29.08	29.95
LI 5	SAL/MTH	3902	4019	4139	4264	4392	4523	4659	4799	4943	5091	5244
13.2	HRLY	22.51	23.19	23.88	24.60	25.34	26.10	26.88	27.69	28.52	29.37	30.25
LI 10	SAL/MTH	3940	4059	4180	4306	4435	4568	4705	4846	4992	5141	5296
13.2	HRLY	22.73	23.42	24.12	24.84	25.59	26.35	27.14	27.96	28.80	29.66	30.55
LI 15	SAL/MTH	3979	4098	4221	4348	4478	4613	4751	4894	5041	5192	5348
13.2	HRLY	22.96	23.64	24.35	25.08	25.84	26.61	27.41	28.23	29.08	29.95	30.85
LI 20	SAL/MTH	4056	4178	4303	4432	4565	4702	4843	4989	5138	5293	5451
13.2	HRLY	23.40	24.10	24.83	25.57	26.34	27.13	27.94	28.78	29.64	30.53	31.45
No positions assigned												
RANGE 14		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4172	4297	4426	4559	4696	4837	4982	5131	5285	5444	5607
14.2	HRLY	24.07	24.79	25.54	26.30	27.09	27.90	28.74	29.60	30.49	31.41	32.35
LI 5	SAL/MTH	4214	4340	4471	4605	4743	4885	5032	5183	5338	5498	5663
14.2	HRLY	24.31	25.04	25.79	26.57	27.36	28.18	29.03	29.90	30.80	31.72	32.67
LI 10	SAL/MTH	4256	4383	4515	4650	4790	4934	5082	5234	5391	5553	5719
14.2	HRLY	24.55	25.29	26.05	26.83	27.63	28.46	29.32	30.20	31.10	32.03	33.00
LI 15	SAL/MTH	4297	4426	4559	4696	4837	4982	5131	5285	5444	5607	5775
14.2	HRLY	24.79	25.54	26.30	27.09	27.90	28.74	29.60	30.49	31.41	32.35	33.32
LI 20	SAL/MTH	4381	4512	4648	4787	4931	5079	5231	5388	5550	5716	5888
14.2	HRLY	25.27	26.03	26.81	27.62	28.45	29.30	30.18	31.08	32.02	32.98	33.97
103 Deputy Sheriff-Patrol 121 Corrections -Deputy 272 Assistant Emergency Manager												
RANGE 15		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4506	4641	4780	4924	5072	5224	5380	5541	5708	5879	6056
15.2	HRLY	26.00	26.78	27.58	28.41	29.26	30.14	31.04	31.97	32.93	33.92	34.94
LI 5	SAL/MTH	4551	4688	4828	4973	5122	5276	5434	5597	5765	5938	6116
15.2	HRLY	26.26	27.04	27.86	28.69	29.55	30.44	31.35	32.29	33.26	34.26	35.29
LI 10	SAL/MTH	4596	4734	4876	5022	5173	5328	5488	5653	5822	5997	6177
15.2	HRLY	26.52	27.31	28.13	28.97	29.84	30.74	31.66	32.61	33.59	34.60	35.64
LI 15	SAL/MTH	4641	4780	4924	5072	5224	5380	5541	5708	5879	6056	6237
15.2	HRLY	26.78	27.58	28.41	29.26	30.14	31.04	31.97	32.93	33.92	34.94	35.98
LI 20	SAL/MTH	4731	4873	5019	5170	5325	5485	5649	5819	5993	6173	6359
15.2	HRLY	27.30	28.11	28.96	29.83	30.72	31.64	32.59	33.57	34.58	35.62	36.68
105-2 Detective 129 Corrections Corporal												
RANGE 16		1	2	3	4	5	6	7	8	9	10	11
16.5	SAL/MTH	4867	5012	5163	5318	5477	5642	5811	5985	6165	6350	6540
16.2	HRLY	28.08	28.92	29.79	30.68	31.60	32.55	33.52	34.53	35.57	36.63	37.73
LI 5	SAL/MTH	4915	5063	5215	5371	5532	5698	5869	6045	6226	6413	6606
16.2	HRLY	28.36	29.21	30.08	30.99	31.92	32.87	33.86	34.88	35.92	37.00	38.11
LI 10	SAL/MTH	4964	5113	5266	5424	5587	5754	5927	6105	6288	6477	6671
16.2	HRLY	28.64	29.50	30.38	31.29	32.23	33.20	34.19	35.22	36.28	37.37	38.

LINCOLN COUNTY DEPUTIES ASSOCIATION (LCDA) PAY PLAN
EFFECTIVE JULY 1, 2018

LI= Longevity Increase

Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage.
Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

Canine Deputy receives 5% over where placed on pay range above

INTERMEDIATE CERTIFICATE OR NON-CERT AA DEGREE: BASIC + 4%												
RANGE 8		1	2	3	4	5	6	7	8	9	10	11
8.5	SAL/MTH	2734	2816	2901	2988	3078	3170	3265	3363	3464	3568	3675
8.2	HRLY	15.78	16.25	16.74	17.24	17.76	18.29	18.84	19.40	19.98	20.58	21.20
LI 5	SAL/MTH	2762	2845	2930	3018	3108	3202	3298	3397	3498	3603	3712
8.2	HRLY	15.93	16.41	16.90	17.41	17.93	18.47	19.02	19.60	20.18	20.79	21.41
LI 10	SAL/MTH	2789	2873	2959	3048	3139	3233	3330	3430	3533	3639	3748
8.2	HRLY	16.09	16.57	17.07	17.58	18.11	18.65	19.21	19.79	20.38	20.99	21.62
LI 15	SAL/MTH	2816	2901	2988	3078	3170	3265	3363	3464	3568	3675	3785
8.2	HRLY	16.25	16.74	17.24	17.76	18.29	18.84	19.40	19.98	20.58	21.20	21.84
LI 20	SAL/MTH	2871	2957	3046	3137	3231	3328	3428	3531	3637	3746	3859
8.2	HRLY	16.56	17.06	17.57	18.10	18.64	19.20	19.78	20.37	20.98	21.61	22.26
145 Animal Care Office Specialist												
RANGE 9		1	2	3	4	5	6	7	8	9	10	11
9.5	SAL/MTH	2953	3042	3133	3227	3324	3423	3526	3632	3741	3853	3969
9.2	HRLY	17.04	17.55	18.07	18.62	19.18	19.75	20.34	20.95	21.58	22.23	22.90
LI 5	SAL/MTH	2983	3072	3164	3259	3357	3458	3561	3668	3778	3892	4008
9.2	HRLY	17.21	17.72	18.26	18.80	19.37	19.95	20.55	21.16	21.80	22.45	23.13
LI 10	SAL/MTH	3012	3103	3196	3292	3390	3492	3597	3705	3816	3930	4048
9.2	HRLY	17.38	17.90	18.44	18.99	19.56	20.15	20.75	21.37	22.01	22.67	23.35
LI 15	SAL/MTH	3042	3133	3227	3324	3423	3526	3632	3741	3853	3969	4088
9.2	HRLY	17.55	18.07	18.62	19.18	19.75	20.34	20.95	21.58	22.23	22.90	23.58
LI 20	SAL/MTH	3101	3194	3290	3388	3490	3595	3703	3814	3928	4046	4167
9.2	HRLY	17.89	18.43	18.98	19.55	20.13	20.74	21.36	22.00	22.66	23.34	24.04
124 Cook												
RANGE 10		1	2	3	4	5	6	7	8	9	10	11
10.5	SAL/MTH	3189	3285	3384	3485	3590	3697	3808	3923	4040	4161	4286
10.2	HRLY	18.40	18.95	19.52	20.11	20.71	21.33	21.97	22.63	23.31	24.01	24.73
LI 5	SAL/MTH	3221	3318	3417	3520	3626	3734	3846	3962	4081	4203	4329
10.2	HRLY	18.58	19.14	19.72	20.31	20.92	21.54	22.19	22.86	23.54	24.25	24.98
LI 10	SAL/MTH	3253	3351	3451	3555	3661	3771	3884	4001	4121	4245	4372
10.2	HRLY	18.77	19.33	19.91	20.51	21.12	21.76	22.41	23.08	23.78	24.49	25.22
LI 15	SAL/MTH	3285	3384	3485	3590	3697	3808	3923	4040	4161	4286	4415
10.2	HRLY	18.95	19.52	20.11	20.71	21.33	21.97	22.63	23.31	24.01	24.73	25.47
LI 20	SAL/MTH	3349	3449	3553	3659	3769	3882	3999	4119	4242	4370	4501
10.2	HRLY	19.32	19.90	20.50	21.11	21.75	22.40	23.07	23.76	24.47	25.21	25.96
100 Corrections Health Office Assistant 2 111 Support Services Specialist 112 Warrants-Transport Specialist 278 Evidence Control Specialist 298 Lead Animal Care Specialist												
RANGE 11		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3445	3548	3654	3764	3877	3993	4113	4236	4363	4494	4629
11.2	HRLY	19.87	20.47	21.08	21.72	22.37	23.04	23.73	24.44	25.17	25.93	26.71
LI 5	SAL/MTH	3479	3583	3691	3802	3916	4033	4154	4279	4407	4539	4675
11.2	HRLY	20.07	20.67	21.29	21.93	22.59	23.27	23.97	24.68	25.43	26.19	26.97
LI 10	SAL/MTH	3513	3619	3727	3839	3954	4073	4195	4321	4451	4584	4722
11.2	HRLY	20.27	20.88	21.50	22.15	22.81	23.50	24.20	24.93	25.68	26.45	27.24
LI 15	SAL/MTH	3548	3654	3764	3877	3993	4113	4236	4363	4494	4629	4768
11.2	HRLY	20.47	21.08	21.72	22.37	23.04	23.73	24.44	25.17	25.93	26.71	27.51
LI 20	SAL/MTH	3617	3725	3837	3952	4071	4193	4319	4448	4582	4719	4861
11.2	HRLY	20.87	21.49	22.14	22.80	23.48	24.19	24.92	25.66	26.43	27.23	28.04
113 Civil Deputy 141 Animal Services Deputy 304 Community Services Deputy 346 Pre-Trail Specialist												
RANGE 12		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3720	3832	3947	4065	4187	4313	4442	4575	4713	4854	5000
12.2	HRLY	21.46	22.11	22.77	23.45	24.16	24.88	25.63	26.40	27.19	28.00	28.84
LI 5	SAL/MTH	3757	3870	3986	4106	4229	4356	4486	4621	4760	4902	5050
12.2	HRLY	21.68	22.33	23.00	23.69	24.40	25.13	25.88	26.66	27.46	28.28	29.13
LI 10	SAL/MTH	3795	3908	4026	4146	4271	4399	4531	4667	4807	4951	5100
12.2	HRLY	21.89	22.55	23.22	23.92	24.64	25.38	26.14	26.92	27.73	28.56	29.42
LI 15	SAL/MTH	3832	3947	4065	4187	4313	4442	4575	4713	4854	5000	5149
12.2	HRLY	22.11	22.77	23.45	24.16	24.88	25.63	26.40	27.19	28.00	28.84	29.71
LI 20	SAL/MTH	3906	4023	4144	4268	4396	4528	4664	4804	4948	5097	5249
12.2	HRLY	22.54	23.21	23.91	24.62	25.36	26.12	26.91	27.72	28.55	29.40	30.29
187 Corrections Health Nurse LPN												
RANGE 13		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	4018	4138	4262	4390	4522	4658	4797	4941	5090	5242	5399
13.2	HRLY	23.18	23.87	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	31.15
LI 5	SAL/MTH	4058	4180	4305	4434	4567	4704	4845	4991	5140	5295	5453
13.2	HRLY	23.41	24.11	24.84	25.58	26.35	27.14	27.95	28.79	29.66	30.55	31.46
LI 10	SAL/MTH	4098	4221	4348	4478	4612	4751	4893	5040	5191	5347	5507
13.2	HRLY	23.64	24.35	25.08	25.84	26.61	27.41	28.23	29.08	29.95	30.85	31.77
LI 15	SAL/MTH	4138	4262	4390	4522	4658	4797	4941	5090	5242	5399	5561
13.2	HRLY	23.87	24.59	25.33	26.09	26.87	27.68	28.51	29.36	30.24	31.15	32.09
LI 20	SAL/MTH	4219	4345	4476	4610	4748	4891	5037	5188	5344	5504	5669
13.2	HRLY	24.34	25.07	25.82	26.59	27.39	28.21	29.06	29.93	30.83	31.76	32.71
No positions assigned												
RANGE 14		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4339	4469	4603	4741	4884	5030	5181	5337	5497	5662	5831
14.2	HRLY	25.03	25.78	26.56	27.35	28.18	29.02	29.89	30.79	31.71	32.66	33.64
LI 5	SAL/MTH	4383	4514	4649	4789	4933	5081	5233	5390	5552	5718	5890
14.2	HRLY	25.28	26.04	26.82	27.63	28.46	29.31	30.19	31.10	32.03	32.99	33.98
LI 10	SAL/MTH	4426	4559	4695	4836	4981	5131	5285	5443	5607	5775	5948
14.2	HRLY	25.53	26.30	27.09	27.90	28.74	29.60	30.49	31.40	32.35	33.32	34.32
LI 15	SAL/MTH	4469	4603	4741	4884	5030	5181	5337	5497	5662	5831	6006
14.2	HRLY	25.78	26.56	27.35	28.18	29.02	29.89	30.79	31.71	32.66	33.64	34.65
LI 20	SAL/MTH	4556	4693	4834	4979	5128	5282	5440	5603	5772	5945	6123
14.2	HRLY	26.29	27.07	27.89	28.72	29.58	30.47	31.39	32.33	33.30	34.30	35.33
103 Deputy Sheriff -Patrol 121 Corrections- Deputy 272 Assistant Emergency Manager												
RANGE 15		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4686	4827	4972	5121	5274	5433	5596	5764	5936	6115	6298
15.2	HRLY	27.04	27.85	28.68	29.54	30.43	31.34	32.28	33.25	34.25	35.28	36.33
LI 5	SAL/MTH	4733	4875	5021	5172	5327	5487	5652	5821	5996	6176	6361
15.2	HRLY	27.31	28.13	28.97	29.84	30.73	31.66	32.61	33.58	34.59	35.63	36.70
LI 10	SAL/MTH	4780	4923	5071	5223	5380	5541	5708	5879	6055	6237	6424
15.2	HRLY	27.58	28.40	29.26	30.13	31.04	31.97	32.93	33.92	34.93	35.98	37.06
LI 15	SAL/MTH	4827	4972	5121	5274	5433	5596	5764	5936	6115	6298	6487
15.2	HRLY	27.85	28.68	29.54	30.43	31.34	32.28	33.25	34.25	35.28	36.33	37.42
LI 20	SAL/MTH	4921	5068	5220	5377	5538	5704	5875	6052	6233	6420	6613
15.2	HRLY	28.39	29.24	30.12	31.02	31.95	32.91	33.90	34.91	35.96	37.04	38.15
105-2 Detective 129 Corrections Corporal												
RANGE 16		1	2	3	4	5	6	7	8	9	10	11
16.5	SAL/MTH	5061	5213	5369	5530	5696	5867	6043	6225	6411	6604	6802
16.2	HRLY	29.20	30.07	30.98	31.91	32.86	33.85	34.87	35.91	36.99	38.10	39.24
LI 5	SAL/MTH	5112	5265	5423	5586	5753	5926	6104	6287	6475	6670	6870
16.2	HRLY	29.49	30.38	31.29	32.23	33.19	34.19	35.21	36.27	37.36	38.48	39.63
LI 10	SAL/MTH	5162	5317	5477	5641	5810	5985	6164	6349	6540	6736	6938
16.2	HRLY	29.78	30.68	31.60	32.54	33.52	34.53	35.56	36.63	37.73	38.86	40.03
LI 15	SAL/MTH	5213	5369	5530	5696	5867						

LINCOLN COUNTY DEPUTIES ASSOCIATION (LCDA) PAY PLAN
EFFECTIVE JULY 1, 2018

LI= Longevity Increase
Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage.
Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

Canine Deputy receives 5% over where placed on pay range above

ADVANCED CERTIFICATE OR NON-CERT BA DEGREE: Base + 8%

RANGE 8		1	2	3	4	5	6	7	8	9	10	11
8.5	SAL/MTH	2840	2925	3012	3103	3196	3292	3391	3492	3597	3705	3816
8.2	HRLY	16.38	16.87	17.38	17.90	18.44	18.99	19.56	20.15	20.75	21.37	22.02
LI 5	SAL/MTH	2868	2954	3043	3134	3228	3325	3424	3527	3633	3742	3854
8.2	HRLY	16.55	17.04	17.55	18.08	18.62	19.18	19.76	20.35	20.96	21.59	22.24
LI 10	SAL/MTH	2896	2983	3073	3165	3260	3358	3458	3562	3669	3779	3892
8.2	HRLY	16.71	17.21	17.73	18.26	18.81	19.37	19.95	20.55	21.17	21.80	22.46
LI 15	SAL/MTH	2925	3012	3103	3196	3292	3391	3492	3597	3705	3816	3931
8.2	HRLY	16.87	17.38	17.90	18.44	18.99	19.56	20.15	20.75	21.37	22.02	22.68
LI 20	SAL/MTH	2982	3071	3163	3258	3356	3456	3560	3667	3777	3890	4007
8.2	HRLY	17.20	17.72	18.25	18.80	19.36	19.94	20.54	21.16	21.79	22.44	23.12

145 Animal Care Office Specialist

RANGE 9		1	2	3	4	5	6	7	8	9	10	11
9.5	SAL/MTH	3067	3159	3253	3351	3452	3555	3662	3772	3885	4001	4121
9.2	HRLY	17.69	18.22	18.77	19.33	19.91	20.51	21.13	21.76	22.41	23.08	23.78
LI 5	SAL/MTH	3097	3190	3286	3385	3486	3591	3698	3809	3924	4041	4163
9.2	HRLY	17.87	18.41	18.96	19.53	20.11	20.72	21.34	21.98	22.64	23.32	24.02
LI 10	SAL/MTH	3128	3222	3319	3418	3521	3626	3735	3847	3963	4081	4204
9.2	HRLY	18.05	18.59	19.15	19.72	20.31	20.92	21.55	22.19	22.86	23.55	24.25
LI 15	SAL/MTH	3159	3253	3351	3452	3555	3662	3772	3885	4001	4121	4245
9.2	HRLY	18.22	18.77	19.33	19.91	20.51	21.13	21.76	22.41	23.08	23.78	24.49
LI 20	SAL/MTH	3220	3317	3416	3519	3624	3733	3845	3960	4079	4201	4327
9.2	HRLY	18.58	19.13	19.71	20.30	20.91	21.54	22.18	22.85	23.53	24.24	24.97

124 Cook

RANGE 10		1	2	3	4	5	6	7	8	9	10	11
10.5	SAL/MTH	3312	3411	3514	3619	3728	3840	3955	4073	4196	4321	4451
10.2	HRLY	19.11	19.68	20.27	20.88	21.51	22.15	22.82	23.50	24.21	24.93	25.68
LI 5	SAL/MTH	3345	3446	3549	3655	3765	3878	3994	4114	4238	4365	4496
10.2	HRLY	19.30	19.88	20.47	21.09	21.72	22.37	23.04	23.74	24.45	25.18	25.94
LI 10	SAL/MTH	3378	3480	3584	3692	3802	3916	4034	4155	4280	4408	4540
10.2	HRLY	19.49	20.07	20.68	21.30	21.94	22.59	23.27	23.97	24.69	25.43	26.19
LI 15	SAL/MTH	3411	3514	3619	3728	3840	3955	4073	4196	4321	4451	4585
10.2	HRLY	19.68	20.27	20.88	21.51	22.15	22.82	23.50	24.21	24.93	25.68	26.45
LI 20	SAL/MTH	3478	3582	3689	3800	3914	4032	4153	4277	4405	4538	4674
10.2	HRLY	20.06	20.67	21.29	21.92	22.58	23.26	23.96	24.68	25.42	26.18	26.96

100 Corrections Health Office Assistant 2
111 Support Services Specialist
112 Warrants-Transport Specialist
278 Evidence Control Specialist
298 Lead Animal Care Specialist

RANGE 11		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3577	3684	3795	3909	4026	4147	4271	4399	4531	4667	4807
11.2	HRLY	20.64	21.26	21.89	22.55	23.23	23.92	24.64	25.38	26.14	26.93	27.73
LI 5	SAL/MTH	3613	3721	3833	3948	4066	4188	4314	4443	4577	4714	4855
11.2	HRLY	20.84	21.47	22.11	22.78	23.46	24.16	24.89	25.63	26.40	27.20	28.01
LI 10	SAL/MTH	3649	3758	3871	3987	4106	4230	4357	4487	4622	4761	4903
11.2	HRLY	21.05	21.68	22.33	23.00	23.69	24.40	25.13	25.89	26.66	27.46	28.29
LI 15	SAL/MTH	3684	3795	3909	4026	4147	4271	4399	4531	4667	4807	4951
11.2	HRLY	21.26	21.89	22.55	23.23	23.92	24.64	25.38	26.14	26.93	27.73	28.57
LI 20	SAL/MTH	3756	3869	3985	4104	4227	4354	4485	4619	4758	4901	5048
11.2	HRLY	21.67	22.32	22.99	23.68	24.39	25.12	25.87	26.65	27.45	28.27	29.12

113 Civil Deputy
141 Animal Services Deputy
304 Community Services Deputy
346 Pre-Trial Specialist

RANGE 12		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3863	3979	4098	4221	4348	4478	4613	4751	4894	5041	5192
12.2	HRLY	22.29	22.96	23.64	24.35	25.08	25.84	26.61	27.41	28.23	29.08	29.95
LI 5	SAL/MTH	3902	4019	4139	4264	4392	4523	4659	4799	4943	5091	5244
12.2	HRLY	22.51	23.19	23.88	24.60	25.34	26.10	26.88	27.69	28.52	29.37	30.25
LI 10	SAL/MTH	3940	4059	4180	4306	4435	4568	4705	4846	4992	5141	5296
12.2	HRLY	22.73	23.42	24.12	24.84	25.59	26.35	27.14	27.96	28.80	29.66	30.55
LI 15	SAL/MTH	3979	4098	4221	4348	4478	4613	4751	4894	5041	5192	5348
12.2	HRLY	22.96	23.64	24.35	25.08	25.84	26.61	27.41	28.23	29.08	29.95	30.85
LI 20	SAL/MTH	4056	4178	4303	4432	4565	4702	4843	4989	5138	5293	5451
12.2	HRLY	23.40	24.10	24.83	25.57	26.34	27.13	27.94	28.78	29.64	30.53	31.45

187 Corrections Health Nurse LPN

RANGE 13		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	4172	4297	4426	4559	4696	4837	4982	5131	5285	5444	5607
13.2	HRLY	24.07	24.79	25.54	26.30	27.09	27.90	28.74	29.60	30.49	31.41	32.35
LI 5	SAL/MTH	4214	4340	4471	4605	4743	4885	5032	5183	5338	5498	5663
13.2	HRLY	24.31	25.04	25.79	26.57	27.36	28.18	29.03	29.90	30.80	31.72	32.67
LI 10	SAL/MTH	4256	4383	4515	4650	4790	4934	5082	5234	5391	5553	5719
13.2	HRLY	24.55	25.29	26.05	26.83	27.63	28.46	29.32	30.20	31.10	32.03	33.00
LI 15	SAL/MTH	4297	4426	4559	4696	4837	4982	5131	5285	5444	5607	5775
13.2	HRLY	24.79	25.54	26.30	27.09	27.90	28.74	29.60	30.49	31.41	32.35	33.32
LI 20	SAL/MTH	4381	4512	4648	4787	4931	5079	5231	5388	5550	5716	5888
13.2	HRLY	25.27	26.03	26.81	27.62	28.45	29.30	30.18	31.08	32.02	32.98	33.97

No positions assigned

RANGE 14		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4506	4641	4780	4924	5072	5224	5380	5542	5708	5879	6056
14.2	HRLY	26.00	26.78	27.58	28.41	29.26	30.14	31.04	31.97	32.93	33.92	34.94
LI 5	SAL/MTH	4551	4688	4828	4973	5122	5276	5434	5597	5765	5938	6116
14.2	HRLY	26.26	27.04	27.86	28.69	29.55	30.44	31.35	32.29	33.26	34.26	35.29
LI 10	SAL/MTH	4596	4734	4876	5022	5173	5328	5488	5653	5822	5997	6177
14.2	HRLY	26.52	27.31	28.13	28.97	29.84	30.74	31.66	32.61	33.59	34.60	35.64
LI 15	SAL/MTH	4641	4780	4924	5072	5224	5380	5542	5708	5879	6056	6237
14.2	HRLY	26.78	27.58	28.41	29.26	30.14	31.04	31.97	32.93	33.92	34.94	35.98
LI 20	SAL/MTH	4731	4873	5019	5170	5325	5485	5649	5819	5993	6173	6359
14.2	HRLY	27.30	28.11	28.96	29.83	30.72	31.64	32.59	33.57	34.58	35.62	36.68

103 Deputy Sheriff-Patrol
121 Corrections -Deputy
272 Assistant Emergency Manager

RANGE 15		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4867	5012	5163	5318	5477	5642	5811	5985	6165	6350	6540
15.2	HRLY	28.08	28.92	29.79	30.68	31.60	32.55	33.52	34.53	35.57	36.63	37.73
LI 5	SAL/MTH	4915	5063	5215	5371	5532	5698	5869	6045	6226	6413	6606
15.2	HRLY	28.36	29.21	30.08	30.99	31.92	32.87	33.86	34.88	35.92	37.00	38.11
LI 10	SAL/MTH	4964	5113	5266	5424	5587	5754	5927	6105	6288	6477	6671
15.2	HRLY	28.64	29.50	30.38	31.29	32.23	33.20	34.19	35.22	36.28	37.37	38.49
LI 15	SAL/MTH	5012	5163	5318	5477	5642	5811	5985	6165	6350	6540	6736
15.2	HRLY	28.92	29.79	30.68	31.60	32.55	33.52	34.53	35.57	36.63	37.73	38.86
LI 20	SAL/MTH	5110	5263	5421	5584	5751	5924	6101	6284	6473	6667	6867
15.2	HRLY	29.48	30.36	31.28	32.21	33.18	34.18	35.20	36.26	37.34	38.46	39.62

105-2 Detective
129 Corrections Corporal

RANGE 16		1	2	3	4	5	6	7	8	9	10	11
16.5	SAL/MTH	5256	5413	5576	5743	5915	6093	6276	6464	6658	6858	7063
16.2	HRLY	30.32	31.23	32.17	33.13	34.13	35.15	36.21	37.29			

LINCOLN COUNTY DEPUTIES ASSOCIATION (LCDA) PAY PLAN
EFFECTIVE JULY 1, 2018

LI= Longevity Increase
Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage.
Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

Canine Deputy receives 5% over where placed on pay range above

FTO - NOTHING ELSE: Base + 2.5%

Range 8 table with columns for grade, pay type, and pay range 1-11. Includes rows for 8.5, 8.2, LI 5, and LI 10 with SAL/MTH and HRLY rates.

145 Animal Care Office Specialist

Range 9 table with columns for grade, pay type, and pay range 1-11. Includes rows for 9.5, 9.2, LI 5, and LI 10 with SAL/MTH and HRLY rates.

124 Cook

Range 10 table with columns for grade, pay type, and pay range 1-11. Includes rows for 10.5, 10.2, LI 5, and LI 10 with SAL/MTH and HRLY rates.

100 Corrections Health Office Assistant 2
111 Support Services Specialist
112 Warrants-Transport Specialist
278 Evidence Control Specialist
298 Lead Animal Care Specialist

Range 11 table with columns for grade, pay type, and pay range 1-11. Includes rows for 11.5, 11.2, LI 5, and LI 10 with SAL/MTH and HRLY rates.

113 Civil Deputy
141 Animal Services Deputy
304 Community Services Deputy
346 Pre-Trial Specialist

Range 12 table with columns for grade, pay type, and pay range 1-11. Includes rows for 12.5, 12.2, LI 5, and LI 10 with SAL/MTH and HRLY rates.

187 Corrections Health Nurse LPN

Range 13 table with columns for grade, pay type, and pay range 1-11. Includes rows for 13.5, 13.2, LI 5, and LI 10 with SAL/MTH and HRLY rates.

No positions assigned

Range 14 table with columns for grade, pay type, and pay range 1-11. Includes rows for 14.5, 14.2, LI 5, and LI 10 with SAL/MTH and HRLY rates.

103 Deputy Sheriff -Patrol
121 Corrections- Deputy
272 Assistant Emergency Manager

Range 15 table with columns for grade, pay type, and pay range 1-11. Includes rows for 15.5, 15.2, LI 5, and LI 10 with SAL/MTH and HRLY rates.

105-2 Detective
129 Corrections Corporal

Range 16 table with columns for grade, pay type, and pay range 1-11. Includes rows for 16.5, 16.2, LI 5, and LI 10 with SAL/MTH and HRLY rates.

101 Corrections Health Nurse
560 Inmate Counselor

LINCOLN COUNTY DEPUTIES ASSOCIATION (LCDA) PAY PLAN
EFFECTIVE JULY 1, 2018

LI= Longevity Increase
Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage.
Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

Canine Deputy receives 5% over where placed on pay range above

FTO + INTERMEDIATE CERTIFICATE OR NON-CERT AA DEGREE: Base + 4% + 2.5%												
RANGE 8		1	2	3	4	5	6	7	8	9	10	11
8.5	SAL/MTH	2800	2884	2971	3060	3152	3246	3343	3444	3547	3654	3763
8.2	HRLY	16.15	16.64	17.14	17.65	18.18	18.73	19.29	19.87	20.46	21.08	21.71
LI 5	SAL/MTH	2828	2913	3000	3090	3183	3279	3377	3478	3583	3690	3801
8.2	HRLY	16.32	16.81	17.31	17.83	18.36	18.91	19.48	20.07	20.67	21.29	21.93
LI 10	SAL/MTH	2856	2942	3030	3121	3215	3311	3410	3513	3618	3727	3838
8.2	HRLY	16.48	16.97	17.48	18.01	18.55	19.10	19.68	20.27	20.87	21.50	22.14
LI 15	SAL/MTH	2884	2971	3060	3152	3246	3343	3444	3547	3654	3763	3876
8.2	HRLY	16.64	17.14	17.65	18.18	18.73	19.29	19.87	20.46	21.08	21.71	22.36
LI 20	SAL/MTH	2940	3028	3119	3213	3309	3408	3511	3616	3724	3836	3951
8.2	HRLY	16.96	17.47	18.00	18.54	19.09	19.66	20.25	20.86	21.49	22.13	22.80
145 Animal Care Office Specialist												
RANGE 9		1	2	3	4	5	6	7	8	9	10	11
9.5	SAL/MTH	3024	3115	3208	3305	3404	3506	3611	3719	3831	3946	4064
9.2	HRLY	17.47	17.93	18.40	18.89	19.39	19.91	20.44	20.98	21.53	22.11	22.69
LI 5	SAL/MTH	3054	3146	3240	3338	3438	3541	3647	3756	3869	3985	4105
9.2	HRLY	17.64	18.11	18.59	19.08	19.59	20.11	20.64	21.19	21.75	22.33	22.92
LI 10	SAL/MTH	3085	3177	3272	3371	3472	3576	3683	3794	3907	4025	4145
9.2	HRLY	17.82	18.29	18.77	19.27	19.78	20.31	20.85	21.40	21.97	22.55	23.15
LI 15	SAL/MTH	3115	3208	3305	3404	3506	3611	3719	3831	3946	4064	4186
9.2	HRLY	18.00	18.47	18.96	19.47	19.98	20.51	21.06	21.61	22.19	22.78	23.38
LI 20	SAL/MTH	3175	3271	3369	3470	3574	3681	3792	3905	4022	4143	4267
9.2	HRLY	17.90	18.38	18.86	19.37	19.88	20.41	20.95	21.50	22.07	22.66	23.26
124 Cook												
RANGE 10		1	2	3	4	5	6	7	8	9	10	11
10.5	SAL/MTH	3266	3364	3465	3569	3676	3786	3900	4017	4137	4261	4389
10.2	HRLY	18.84	19.41	19.99	20.59	21.21	21.84	22.50	23.17	23.87	24.59	25.32
LI 5	SAL/MTH	3299	3398	3500	3605	3713	3824	3939	4057	4179	4304	4433
10.2	HRLY	19.03	19.60	20.19	20.80	21.42	22.06	22.72	23.41	24.11	24.83	25.58
LI 10	SAL/MTH	3331	3431	3534	3640	3749	3862	3978	4097	4220	4347	4477
10.2	HRLY	19.22	19.80	20.39	21.00	21.63	22.28	22.95	23.64	24.35	25.08	25.83
LI 15	SAL/MTH	3364	3465	3569	3676	3786	3900	4017	4137	4261	4389	4521
10.2	HRLY	19.41	19.99	20.59	21.21	21.84	22.50	23.17	23.87	24.59	25.32	26.08
LI 20	SAL/MTH	3429	3532	3638	3747	3860	3976	4095	4218	4344	4475	4609
10.2	HRLY	19.78	20.38	20.99	21.62	22.27	22.94	23.62	24.33	25.06	25.81	26.59
100 Corrections Health Office Assistant 2 111 Support Services Specialist 112 Warrants-Transport Sepcialist 278 Evidence Control Specialist 298 Lead Animal Care Specialist												
RANGE 11		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3527	3633	3742	3854	3970	4089	4212	4338	4468	4602	4740
11.2	HRLY	20.35	20.96	21.59	22.24	22.90	23.59	24.30	25.03	25.78	26.55	27.35
LI 5	SAL/MTH	3563	3669	3780	3893	4010	4130	4254	4382	4513	4648	4788
11.2	HRLY	20.55	21.17	21.81	22.46	23.13	23.83	24.54	25.28	26.04	26.82	27.62
LI 10	SAL/MTH	3598	3706	3817	3932	4049	4171	4296	4425	4558	4694	4835
11.2	HRLY	20.76	21.38	22.02	22.68	23.36	24.06	24.79	25.53	26.29	27.08	27.90
LI 15	SAL/MTH	3633	3742	3854	3970	4089	4212	4338	4468	4602	4740	4883
11.2	HRLY	20.96	21.59	22.24	22.90	23.59	24.30	25.03	25.78	26.55	27.35	28.17
LI 20	SAL/MTH	3704	3815	3929	4047	4169	4294	4422	4555	4692	4833	4977
11.2	HRLY	21.37	22.01	22.67	23.35	24.05	24.77	25.51	26.28	27.07	27.88	28.72
113 Civil Deputy 141 Animal Services Deputy 304 Community Services Deputy 346 Pre-Trial Specialist												
RANGE 12		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3810	3924	4042	4163	4288	4416	4549	4685	4826	4971	5120
12.2	HRLY	21.98	22.64	23.32	24.02	24.74	25.48	26.24	27.03	27.84	28.68	29.54
LI 5	SAL/MTH	3848	3963	4082	4204	4331	4460	4594	4732	4874	5020	5171
12.2	HRLY	22.20	22.86	23.55	24.26	24.98	25.73	26.51	27.30	28.12	28.96	29.83
LI 10	SAL/MTH	3886	4002	4122	4246	4373	4505	4640	4779	4922	5070	5222
12.2	HRLY	22.42	23.09	23.78	24.50	25.23	25.99	26.77	27.57	28.40	29.25	30.13
LI 15	SAL/MTH	3924	4042	4163	4288	4416	4549	4685	4826	4971	5120	5273
12.2	HRLY	22.64	23.32	24.02	24.74	25.48	26.24	27.03	27.84	28.68	29.54	30.42
LI 20	SAL/MTH	4000	4120	4244	4371	4502	4637	4776	4920	5067	5219	5376
12.2	HRLY	23.08	23.77	24.48	25.22	25.97	26.75	27.56	28.38	29.23	30.11	31.01
187 Corrections Health Nurse LPN												
RANGE 13		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	4114	4238	4365	4496	4631	4770	4913	5060	5212	5368	5529
13.2	HRLY	23.76	24.39	25.04	25.70	26.38	27.08	27.80	28.54	29.29	30.07	30.87
LI 5	SAL/MTH	4155	4280	4409	4541	4677	4817	4962	5111	5264	5422	5585
13.2	HRLY	24.00	24.63	25.29	25.96	26.65	27.35	28.08	28.82	29.59	30.37	31.18
LI 10	SAL/MTH	4197	4322	4452	4586	4723	4865	5011	5161	5316	5476	5640
13.2	HRLY	24.24	24.88	25.54	26.22	26.91	27.63	28.36	29.11	29.88	30.68	31.49
LI 15	SAL/MTH	4238	4365	4496	4631	4770	4913	5060	5212	5368	5529	5695
13.2	HRLY	24.48	25.13	25.80	26.48	27.18	27.90	28.64	29.40	30.18	30.98	31.80
LI 20	SAL/MTH	4320	4450	4583	4721	4862	5008	5158	5313	5472	5637	5806
13.2	HRLY	24.35	25.00	25.66	26.34	27.04	27.76	28.49	29.25	30.03	30.82	31.64
No positions assigned												
RANGE 14		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4443	4577	4714	4855	5001	5151	5306	5465	5629	5798	5972
14.2	HRLY	25.64	26.40	27.20	28.01	28.85	29.72	30.61	31.53	32.47	33.45	34.45
LI 5	SAL/MTH	4488	4623	4761	4904	5051	5203	5359	5520	5685	5856	6031
14.2	HRLY	25.89	26.67	27.47	28.29	29.14	30.02	30.92	31.84	32.80	33.78	34.80
LI 10	SAL/MTH	4532	4668	4808	4953	5101	5254	5412	5574	5741	5914	6091
14.2	HRLY	26.15	26.93	27.74	28.57	29.43	30.31	31.22	32.16	33.12	34.12	35.14
LI 15	SAL/MTH	4577	4714	4855	5001	5151	5306	5465	5629	5798	5972	6151
14.2	HRLY	26.40	27.20	28.01	28.85	29.72	30.61	31.53	32.47	33.45	34.45	35.49
LI 20	SAL/MTH	4666	4806	4950	5098	5251	5409	5571	5738	5910	6088	6270
14.2	HRLY	26.92	27.72	28.56	29.41	30.30	31.20	32.14	33.10	34.10	35.12	36.17
103 Deputy Sheriff -Patrol 121 Corrections- Deputy 272 Assistant Emergency Manager												
RANGE 15		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4799	4943	5091	5244	5401	5563	5730	5902	6079	6261	6449
15.2	HRLY	27.69	28.52	29.37	30.25	31.16	32.10	33.06	34.05	35.07	36.12	37.21
LI 5	SAL/MTH	4847	4992	5142	5296	5455	5619	5787	5961	6140	6324	6514
15.2	HRLY	27.96	28.80	29.67	30.56	31.47	32.42	33.39	34.39	35.42	36.49	37.58
LI 10	SAL/MTH	4895	5042	5193	5349	5509	5675	5845	6020	6201	6387	6578
15.2	HRLY	28.24	29.09	29.96	30.86	31.78	32.74	33.72	34.73	35.77	36.85	37.95
LI 15	SAL/MTH	4943	5091	5244	5401	5563	5730	5902	6079	6261	6449	6643
15.2	HRLY	28.52	29.37	30.25	31.16	32.10	33.06	34.05	35.07	36.12	37.21	38.32
LI 20	SAL/MTH	5039	5190	5346	5506	5671	5841	6017	6197	6383	6575	6772
15.2	HRLY	29.07	29.94	30.84	31.77	32.72	33.70	34.71	35.75	36.83	37.93	39.07
105-2 Detective 129 Corrections Corporal												
RANGE 16		1	2	3	4	5	6	7	8	9	10	11
16.5	SAL/MTH	5183	5338	5498	5663	5833	6008	6189	6374	6565	6762	6965
16.2	HRLY	29.90	30.80	31.72	32.67	33.65	34.66	35.70	36.77	37.88	39.01	40.18
LI 5	SAL/MTH	5235	5392	5553	5720	5892	6068	6250	6438	6631	6830	7035
16.2	HRLY	30.20	31.11	32.04	33.00	33.99	35.01	36.06	37.14	38.26	39.40	40.59
LI 10	SAL/MTH	5286	5445	5608	5777	5950	6128	6312	6502	6697	6898	7105
16.2	HRLY	30.50	31.41	32.36	33.33	34.33	35.36	36.42	37.51	38.64	39.79	40.99
LI 15	SAL/MTH	5338	5498	5663	5833	6008	6189	6374	6565	6762	6965	7174
16.2	HRLY	30.80	31.72	32.67	33.65	34.66	35.70	36.77	37.88	39.01	40.18	41.39
LI 20	SAL/MTH	5442	5605	5773	5947	6125	6309	6498	6693	6894		

LINCOLN COUNTY DEPUTIES ASSOCIATION (LCDA) PAY PLAN
EFFECTIVE JULY 1, 2018

LI= Longevity Increase

Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage.
Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

Canine Deputy receives 5% over where placed on pay range above

FTO + ADVANCED CERTIFICATE OR NON-CERT BA DEGREE: Base + 8% + 2.5%

RANGE 8		1	2	3	4	5	6	7	8	9	10	11
8.5	SAL/MTH	2905	2992	3082	3175	3270	3368	3469	3573	3680	3791	3904
8.2	HRLY	16.76	17.26	17.78	18.32	18.86	19.43	20.01	20.61	21.23	21.87	22.53
LI 5	SAL/MTH	2934	3022	3113	3206	3303	3402	3504	3609	3717	3829	3944
8.2	HRLY	16.93	17.44	17.96	18.50	19.05	19.63	20.21	20.82	21.45	22.09	22.75
LI 10	SAL/MTH	2963	3052	3144	3238	3335	3435	3538	3645	3754	3867	3983
8.2	HRLY	17.10	17.61	18.14	18.68	19.24	19.82	20.41	21.03	21.66	22.31	22.98
LI 15	SAL/MTH	2992	3082	3175	3270	3368	3469	3573	3680	3791	3904	4022
8.2	HRLY	17.26	17.78	18.32	18.86	19.43	20.01	20.61	21.23	21.87	22.53	23.20
LI 20	SAL/MTH	3051	3142	3236	3333	3433	3536	3643	3752	3864	3980	4100
8.2	HRLY	17.60	18.13	18.67	19.23	19.81	20.40	21.01	21.64	22.29	22.96	23.65

145 Animal Care Office Specialist

RANGE 9		1	2	3	4	5	6	7	8	9	10	11
9.5	SAL/MTH	3138	3232	3329	3429	3532	3637	3747	3859	3975	4094	4217
9.2	HRLY	18.10	18.65	19.20	19.78	20.37	20.99	21.61	22.26	22.93	23.62	24.33
LI 5	SAL/MTH	3169	3264	3362	3463	3567	3674	3784	3898	4015	4135	4259
9.2	HRLY	18.28	18.83	19.40	19.98	20.58	21.20	21.83	22.49	23.16	23.86	24.57
LI 10	SAL/MTH	3200	3296	3395	3497	3602	3710	3822	3936	4054	4176	4301
9.2	HRLY	18.46	19.02	19.59	20.18	20.78	21.41	22.05	22.71	23.39	24.09	24.81
LI 15	SAL/MTH	3232	3329	3429	3532	3637	3747	3859	3975	4094	4217	4343
9.2	HRLY	18.65	19.20	19.78	20.37	20.99	21.61	22.26	22.93	23.62	24.33	25.06
LI 20	SAL/MTH	3295	3393	3495	3600	3708	3819	3934	4052	4173	4299	4428
9.2	HRLY	19.01	19.58	20.16	20.77	21.39	22.03	22.70	23.38	24.08	24.80	25.54

124 Cook

RANGE 10		1	2	3	4	5	6	7	8	9	10	11
10.5	SAL/MTH	3389	3490	3595	3703	3814	3928	4046	4168	4293	4422	4554
10.2	HRLY	19.55	20.14	20.74	21.36	22.00	22.66	23.34	24.04	24.77	25.51	26.27
LI 5	SAL/MTH	3423	3525	3631	3740	3852	3968	4087	4209	4336	4466	4600
10.2	HRLY	19.75	20.34	20.95	21.58	22.22	22.89	23.58	24.28	25.01	25.76	26.54
LI 10	SAL/MTH	3457	3560	3667	3777	3890	4007	4127	4251	4379	4510	4645
10.2	HRLY	19.94	20.54	21.16	21.79	22.44	23.12	23.81	24.53	25.26	26.02	26.80
LI 15	SAL/MTH	3490	3595	3703	3814	3928	4046	4168	4293	4422	4554	4691
10.2	HRLY	20.14	20.74	21.36	22.00	22.66	23.34	24.04	24.77	25.51	26.27	27.06
LI 20	SAL/MTH	3558	3665	3775	3888	4005	4125	4249	4376	4507	4643	4782
10.2	HRLY	20.53	21.14	21.78	22.43	23.10	23.80	24.51	25.25	26.00	26.78	27.59

100 Corrections Health Office Assistant 2
111 Support Services Specialist
112 Warrants-Transport Specialist
278 Evidence Control Specialist
298 Lead Animal Care Specialist

RANGE 11		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3660	3770	3883	3999	4119	4243	4370	4501	4636	4775	4919
11.2	HRLY	21.11	21.75	22.40	23.07	23.76	24.48	25.21	25.97	26.75	27.55	28.38
LI 5	SAL/MTH	3696	3807	3922	4039	4160	4285	4414	4546	4683	4823	4968
11.2	HRLY	21.33	21.97	22.62	23.30	24.00	24.72	25.46	26.23	27.01	27.82	28.66
LI 10	SAL/MTH	3733	3845	3960	4079	4202	4328	4457	4591	4729	4871	5017
11.2	HRLY	21.54	22.18	22.85	23.53	24.24	24.97	25.72	26.49	27.28	28.10	28.94
LI 15	SAL/MTH	3770	3883	3999	4119	4243	4370	4501	4636	4775	4919	5066
11.2	HRLY	21.75	22.40	23.07	23.76	24.48	25.21	25.97	26.75	27.55	28.38	29.23
LI 20	SAL/MTH	3843	3958	4077	4199	4325	4455	4589	4726	4868	5014	5164
11.2	HRLY	22.17	22.84	23.52	24.23	24.95	25.70	26.47	27.27	28.08	28.93	29.79

113 Civil Deputy
141 Animal Services Deputy
304 Community Services Deputy
346 Pre-Trial Specialist

RANGE 12		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3953	4071	4193	4319	4449	4582	4720	4861	5007	5157	5312
12.2	HRLY	22.80	23.49	24.19	24.92	25.67	26.44	27.23	28.05	28.89	29.75	30.65
LI 5	SAL/MTH	3992	4112	4235	4362	4493	4628	4767	4910	5057	5209	5365
12.2	HRLY	23.03	23.72	24.43	25.17	25.92	26.70	27.50	28.33	29.18	30.05	30.95
LI 10	SAL/MTH	4032	4153	4277	4406	4538	4674	4814	4958	5107	5260	5418
12.2	HRLY	23.26	23.96	24.68	25.42	26.18	26.96	27.77	28.61	29.46	30.35	31.26
LI 15	SAL/MTH	4071	4193	4319	4449	4582	4720	4861	5007	5157	5312	5471
12.2	HRLY	23.49	24.19	24.92	25.67	26.44	27.23	28.05	28.89	29.75	30.65	31.57
LI 20	SAL/MTH	4150	4275	4403	4535	4671	4811	4956	5104	5257	5415	5578
12.2	HRLY	23.94	24.66	25.40	26.16	26.95	27.76	28.59	29.45	30.33	31.24	32.18

187 Corrections Health Nurse LPN

RANGE 13		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	4269	4397	4529	4665	4805	4949	5097	5250	5408	5570	5737
13.2	HRLY	24.63	25.37	26.13	26.91	27.72	28.55	29.41	30.29	31.20	32.13	33.10
LI 5	SAL/MTH	4312	4441	4574	4711	4853	4998	5148	5303	5462	5626	5794
13.2	HRLY	24.87	25.62	26.39	27.18	28.00	28.84	29.70	30.59	31.51	32.46	33.43
LI 10	SAL/MTH	4354	4485	4619	4758	4901	5048	5199	5355	5516	5681	5852
13.2	HRLY	25.12	25.87	26.65	27.45	28.27	29.12	30.00	30.89	31.82	32.78	33.76
LI 15	SAL/MTH	4397	4529	4665	4805	4949	5097	5250	5408	5570	5737	5909
13.2	HRLY	25.37	26.13	26.91	27.72	28.55	29.41	30.29	31.20	32.13	33.10	34.09
LI 20	SAL/MTH	4482	4617	4755	4898	5045	5196	5352	5513	5678	5848	6024
13.2	HRLY	25.86	26.63	27.43	28.26	29.10	29.98	30.88	31.80	32.76	33.74	34.75

No positions assigned

RANGE 14		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4610	4749	4891	5038	5189	5345	5505	5670	5840	6015	6196
14.2	HRLY	26.60	27.40	28.22	29.06	29.94	30.83	31.76	32.71	33.69	34.70	35.75
LI 5	SAL/MTH	4656	4796	4940	5088	5241	5398	5560	5727	5899	6076	6258
14.2	HRLY	26.86	27.67	28.50	29.36	30.24	31.14	32.08	33.04	34.03	35.05	36.10
LI 10	SAL/MTH	4703	4844	4989	5139	5293	5452	5615	5784	5957	6136	6320
14.2	HRLY	27.13	27.94	28.78	29.65	30.54	31.45	32.39	33.37	34.37	35.40	36.46
LI 15	SAL/MTH	4749	4891	5038	5189	5345	5505	5670	5840	6015	6196	6382
14.2	HRLY	27.40	28.22	29.06	29.94	30.83	31.76	32.71	33.69	34.70	35.75	36.82
LI 20	SAL/MTH	4841	4986	5136	5290	5448	5612	5780	5954	6132	6316	6506
14.2	HRLY	27.93	28.77	29.63	30.52	31.43	32.38	33.35	34.35	35.38	36.44	37.53

103 Deputy Sheriff -Patrol
121 Corrections- Deputy
272 Assistant Emergency Manager

RANGE 15		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4979	5129	5282	5441	5604	5772	5945	6124	6307	6497	6692
15.2	HRLY	28.73	29.59	30.48	31.39	32.33	33.30	34.30	35.33	36.39	37.48	38.61
LI 5	SAL/MTH	5029	5180	5335	5495	5660	5830	6005	6185	6371	6562	6758
15.2	HRLY	29.01	29.88	30.78	31.70	32.65	33.63	34.64	35.68	36.75	37.86	38.99
LI 10	SAL/MTH	5079	5231	5388	5550	5716	5888	6064	6246	6434	6627	6825
15.2	HRLY	29.30	30.18	31.08	32.02	32.98	33.97	34.99	36.04	37.12	38.23	39.38
LI 15	SAL/MTH	5129	5282	5441	5604	5772	5945	6124	6307	6497	6692	6892
15.2	HRLY	29.59	30.48	31.39	32.33	33.30	34.30	35.33	36.39	37.48	38.61	39.76
LI 20	SAL/MTH	5228	5385	5547	5713	5884	6061	6243	6430	6623	6821	7026
15.2	HRLY	30.16	31.07	32.00	32.96	33.95	34.97	36.02	37.10	38.21	39.35	40.54

105-2 Detective
129 Corrections Corporal

RANGE 16		1	2	3	4	5	6	7	8	9	10	11
16.5	SAL/MTH	5377	5539	5705	5876	6052	6234	6421	6614	6812	7016	7227
16.2	HRLY	31.02	31.95	32.91	33.90	34.92	35.97	37.04	38.16	39.30	40.48	41.69
LI 5	SAL/MTH	5431	5594	5762	5935	6113	6296	6485	6680	6880	7087	7299
16.2	HRLY	31.33	32.27	33.24	34.24	35.27	36.32	37.41	38.54	39.69	40.88	42.11
LI 10	SAL/MTH	5485	5650	5819								