

PAY RANGE & POSITION ASSIGNMENT
LINCOLN COUNTY EMPLOYEES ASSOCIATION-ROADS
LCEA-ROADS

Employees will receive an additional 1% over base pay after 10 years of service and
an additional 2.5% over base pay after 20 years of service
Effective: JULY 1, 2016

RANGE 11		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3162	3257	3355	3456	3559	3666	3776	3889	4006	4126	4250
11.2	HRLY	18.24	18.79	19.36	19.94	20.53	21.15	21.78	22.44	23.11	23.81	24.52
LI10	SAL/MTH	3194	3290	3389	3490	3595	3703	3814	3928	4046	4167	4292
11.2	HRLY	18.43	18.98	19.55	20.14	20.74	21.36	22.00	22.66	23.34	24.04	24.76
LI20	SAL/MTH	3241	3339	3439	3542	3648	3758	3870	3987	4106	4229	4356
11.2	HRLY	18.70	19.26	19.84	20.43	21.05	21.68	22.33	23.00	23.69	24.40	25.13

401 Road Maintenance Worker 1

RANGE 12		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3415	3518	3623	3732	3844	3959	4078	4200	4327	4456	4590
12.2	HRLY	19.70	20.30	20.90	21.53	22.18	22.84	23.53	24.23	24.96	25.71	26.48
LI10	SAL/MTH	3450	3553	3660	3769	3882	3999	4119	4242	4370	4501	4636
12.2	HRLY	19.90	20.50	21.11	21.75	22.40	23.07	23.76	24.48	25.21	25.97	26.75
LI20	SAL/MTH	3501	3606	3714	3825	3940	4058	4180	4306	4435	4568	4705
12.2	HRLY	20.20	20.80	21.43	22.07	22.73	23.41	24.12	24.84	25.58	26.35	27.14

402 Road Maintenance Worker 2

RANGE 13		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	3689	3799	3913	4031	4152	4276	4404	4537	4673	4813	4957
13.2	HRLY	21.28	21.92	22.58	23.25	23.95	24.67	25.41	26.17	26.96	27.77	28.60
LI10	SAL/MTH	3725	3837	3952	4071	4193	4319	4448	4582	4719	4861	5007
13.2	HRLY	21.49	22.14	22.80	23.49	24.19	24.92	25.66	26.43	27.23	28.04	28.89
LI20	SAL/MTH	3781	3894	4011	4131	4255	4383	4515	4650	4789	4933	5081
13.2	HRLY	21.81	22.47	23.14	23.84	24.55	25.29	26.05	26.83	27.63	28.46	29.31

403 Road Maintenance Worker 3
420 Vegetation Control Technician
437 Road Service Worker

RANGE 14		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	3984	4103	4226	4353	4484	4618	4757	4899	5046	5198	5354
14.2	HRLY	22.98	23.67	24.38	25.11	25.87	26.64	27.44	28.27	29.11	29.99	30.89
LI10	SAL/MTH	4024	4144	4269	4397	4529	4664	4804	4948	5097	5250	5407
14.2	HRLY	23.21	23.91	24.63	25.37	26.13	26.91	27.72	28.55	29.41	30.29	31.20
LI20	SAL/MTH	4083	4206	4332	4462	4596	4734	4876	5022	5173	5328	5488
14.2	HRLY	23.56	24.26	24.99	25.74	26.51	27.31	28.13	28.97	29.84	30.74	31.66

432 Mechanic