

PAY RANGE & POSITION ASSIGNMENT
LINCOLN COUNTY EMPLOYEES ASSOCIATION-ROADS
LCEA-ROADS

Employees will receive an additional 1% over base pay after 10 years of service and an additional 2.5% over base pay after 20 years of service

Effective: JULY 1, 2017

RANGE 11		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3217	3314	3413	3516	3621	3730	3842	3957	4076	4198	4324
11.2	HRLY	18.56	19.12	19.69	20.28	20.89	21.52	22.16	22.83	23.51	24.22	24.95
LI10	SAL/MTH	3250	3347	3447	3551	3657	3767	3880	3996	4116	4240	4367
11.2	HRLY	18.75	19.31	19.89	20.49	21.10	21.73	22.39	23.06	23.75	24.46	25.19
LI20	SAL/MTH	3298	3397	3499	3604	3712	3823	3938	4056	4178	4303	4432
11.2	HRLY	19.03	19.60	20.18	20.79	21.41	22.06	22.72	23.40	24.10	24.82	25.57

401 Road Maintenance Worker 1

RANGE 12		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3475	3579	3686	3797	3911	4028	4149	4273	4402	4534	4670
12.2	HRLY	20.05	20.65	21.27	21.91	22.56	23.24	23.94	24.65	25.39	26.16	26.94
LI10	SAL/MTH	3509	3615	3723	3835	3950	4068	4190	4316	4446	4579	4716
12.2	HRLY	20.25	20.85	21.48	22.12	22.79	23.47	24.18	24.90	25.65	26.42	27.21
LI20	SAL/MTH	3562	3668	3778	3892	4009	4129	4253	4380	4512	4647	4786
12.2	HRLY	20.55	21.16	21.80	22.45	23.13	23.82	24.53	25.27	26.03	26.81	27.61

402 Road Maintenance Worker 2

RANGE 13		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	3753	3865	3981	4101	4224	4350	4481	4615	4754	4896	5043
13.2	HRLY	21.65	22.30	22.97	23.66	24.37	25.10	25.85	26.63	27.43	28.25	29.10
LI10	SAL/MTH	3790	3904	4021	4142	4266	4394	4526	4662	4801	4945	5094
13.2	HRLY	21.87	22.52	23.20	23.89	24.61	25.35	26.11	26.89	27.70	28.53	29.39
LI20	SAL/MTH	3847	3962	4081	4203	4329	4459	4593	4731	4873	5019	5169
13.2	HRLY	22.19	22.86	23.54	24.25	24.98	25.73	26.50	27.29	28.11	28.95	29.82

403 Road Maintenance Worker 3
420 Vegetation Control Technician
437 Road Service Worker

RANGE 14		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4053	4175	4300	4429	4562	4698	4839	4985	5134	5288	5447
14.2	HRLY	23.38	24.08	24.81	25.55	26.32	27.11	27.92	28.76	29.62	30.51	31.42
LI10	SAL/MTH	4093	4216	4343	4473	4607	4745	4888	5034	5185	5341	5501
14.2	HRLY	23.62	24.32	25.05	25.81	26.58	27.38	28.20	29.04	29.92	30.81	31.74
LI20	SAL/MTH	4154	4279	4407	4539	4676	4816	4960	5109	5262	5420	5583
14.2	HRLY	23.97	24.69	25.43	26.19	26.97	27.78	28.62	29.48	30.36	31.27	32.21

432 Mechanic

RANGE 15		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4377	4508	4644	4783	4927	5074	5227	5383	5545	5711	5883
15.2	HRLY	25.25	26.01	26.79	27.59	28.42	29.27	30.15	31.06	31.99	32.95	33.94
LI10	SAL/MTH	4421	4554	4690	4831	4976	5125	5279	5437	5600	5768	5941
15.2	HRLY	25.51	26.27	27.06	27.87	28.71	29.57	30.45	31.37	32.31	33.28	34.28
LI20	SAL/MTH	4487	4621	4760	4903	5050	5201	5357	5518	5683	5854	6030
15.2	HRLY	25.88	26.66	27.46	28.28	29.13	30.01	30.91	31.83	32.79	33.77	34.79

No positions assigned