

**PAY RANGE & POSITION ASSIGNMENT
LINCOLN COUNTY EMPLOYEES ASSOCIATION
LCEA**

Employees will receive an additional 1% over base pay after 10 years of service and
an additional 2.5% over base pay after 20 years of service
Effective: JULY 1, 2016

RANGE 8		1	2	3	4	5	6	7	8	9	10	11
8.5	SAL/MTH	2487	2561	2638	2717	2799	2883	2969	3058	3150	3245	3342
8.2	HRLY	14.35	14.78	15.22	15.68	16.15	16.63	17.13	17.64	18.17	18.72	19.28
LI10	SAL/MTH	2512	2587	2665	2744	2827	2912	2999	3089	3182	3277	3375
8.2	HRLY	14.49	14.92	15.37	15.83	16.31	16.80	17.30	17.82	18.36	18.91	19.47
LI20	SAL/MTH	2549	2625	2704	2785	2869	2955	3043	3135	3229	3326	3425
8.2	HRLY	14.70	15.15	15.60	16.07	16.55	17.05	17.56	18.09	18.63	19.19	19.76

459 Park Watchperson

RANGE 9		1	2	3	4	5	6	7	8	9	10	11
9.5	SAL/MTH	2686	2766	2849	2935	3023	3113	3207	3303	3402	3504	3609
9.2	HRLY	15.49	15.96	16.44	16.93	17.44	17.96	18.50	19.06	19.63	20.22	20.82
LI10	SAL/MTH	2712	2794	2878	2964	3053	3144	3239	3336	3436	3539	3645
9.2	HRLY	15.65	16.12	16.60	17.10	17.61	18.14	18.69	19.25	19.82	20.42	21.03
LI20	SAL/MTH	2753	2835	2920	3008	3098	3191	3287	3386	3487	3592	3699
9.2	HRLY	15.88	16.36	16.85	17.35	17.87	18.41	18.96	19.53	20.12	20.72	21.34

250 Mail Clerk

RANGE 10		1	2	3	4	5	6	7	8	9	10	11
10.5	SAL/MTH	2900	2987	3077	3169	3264	3362	3463	3567	3674	3784	3898
10.2	HRLY	16.73	17.24	17.75	18.29	18.83	19.40	19.98	20.58	21.20	21.83	22.49
LI10	SAL/MTH	2929	3017	3108	3201	3297	3396	3498	3603	3711	3822	3937
10.2	HRLY	16.90	17.41	17.93	18.47	19.02	19.59	20.18	20.79	21.41	22.05	22.71
LI20	SAL/MTH	2973	3062	3154	3249	3346	3446	3550	3656	3766	3879	3995
10.2	HRLY	17.15	17.67	18.20	18.74	19.30	19.88	20.48	21.09	21.73	22.38	23.05

- 22 Legal Secretary 2-Case Manager
- 137 Legal Secretary 2-Post Conviction
- 138 Legal Secretary 2-Trial Secretary
- 139 Legal Secretary 2-Data Support
- 207 Office Specialist-Juvenile
- 283 Office Assistant 2- Health Records
- 507-1 Office Assistant 2 - Mental Health Secretary
- 524-2 Bookkeeper 1- Payee Program
- 524-3 Bookkeeper-Office Assistant 2
- 526 Office Assistant 2 - Child & Family
- 527 Office Assistant 2 - Environmental Health
- 529-1 Office Assistant 2 - Lincoln City Health Center
- 529-2 Office Assistant 2 - Public Health
- 531-1 Office Assistant 2 - Mental Health
- 531-3 Office Assistant 2 - Developmental Disabilities

RANGE 11		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3133	3226	3323	3423	3526	3631	3740	3853	3968	4087	4210
11.2	HRLY	18.07	18.61	19.17	19.75	20.34	20.95	21.58	22.23	22.89	23.58	24.29
LI10	SAL/MTH	3164	3259	3357	3457	3561	3668	3778	3891	4008	4128	4252
11.2	HRLY	18.25	18.80	19.36	19.95	20.54	21.16	21.79	22.45	23.12	23.82	24.53
LI20	SAL/MTH	3211	3307	3406	3509	3614	3722	3834	3949	4067	4189	4315
11.2	HRLY	18.52	19.08	19.65	20.24	20.85	21.47	22.12	22.78	23.47	24.17	24.89

- 23 Senior Legal Secretary
- 82 Deed Specialist
- 86 Assessment Specialist 2
- 144 Home Visitor
- 146 Clinic Assistant 2-WIC-Intrepreter
- 182 Permit Specialist
- 205 Office Assistant 2
- 257 Outreach and Enrollment Assistance Worker
- 532-3 Clinic Assistant 2-Certified Medical Assistant- LCHC-SBHC
- 535-3 Clinic Assistant 2-WIC
- 535-4 Clinic Assistant 2-Family Support Worker-Family Home Visiting
- 535-6 Clinic Assistant 2-School Based Health Center
- 577-1 Clinical Counselor 1-QMHA

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RANGE 12		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3383	3485	3589	3697	3808	3922	4040	4161	4286	4414	4547
12.2	HRLY	19.52	20.10	20.71	21.33	21.97	22.63	23.31	24.00	24.72	25.47	26.23
LI10	SAL/MTH	3417	3519	3625	3734	3846	3961	4080	4202	4328	4458	4592
12.2	HRLY	19.71	20.30	20.91	21.54	22.19	22.85	23.54	24.24	24.97	25.72	26.49
LI20	SAL/MTH	3468	3572	3679	3789	3903	4020	4141	4265	4393	4525	4660
12.2	HRLY	20.01	20.61	21.22	21.86	22.52	23.19	23.89	24.60	25.34	26.10	26.89

25 Caseworker Child Support
49 Senior Deputy Clerk
87 Assessment Specialist 3
153 Cartographic Technician 1
234 Senior Permit Specialist
331 Property Appraiser 1
452 Facilities Technician 1
457 Park Maintenance Worker
517 Material Supply Clerk
519 Medical Biller 2

RANGE 13		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	3654	3763	3876	3993	4112	4236	4363	4494	4628	4767	4910
13.2	HRLY	21.08	21.71	22.36	23.03	23.72	24.44	25.17	25.92	26.70	27.50	28.33
LI10	SAL/MTH	3690	3801	3915	4032	4153	4278	4406	4539	4675	4815	4959
13.2	HRLY	21.29	21.93	22.59	23.26	23.96	24.68	25.42	26.18	26.97	27.78	28.61
LI20	SAL/MTH	3745	3857	3973	4092	4215	4342	4472	4606	4744	4886	5033
13.2	HRLY	21.61	22.25	22.92	23.61	24.32	25.05	25.80	26.57	27.37	28.19	29.04

18 Crime Victim Advocate
54 User Support Specialist
65 Tax Clerk 2-Personal Property Deputy
80 Personal Property Specialist
233 Juvenile Facility Counselor 1
322 Cartographer Technician 2
454 Maintenance Technician 3
542 Environmental Health Specialist Trainee
543 Environmental Health Specialist Trainee
552-1 Clinical Counselor 2-QHMA

RANGE 14		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	3946	4064	4186	4312	4441	4575	4712	4853	4999	5149	5303
14.2	HRLY	22.77	23.45	24.15	24.88	25.62	26.39	27.18	28.00	28.84	29.70	30.60
LI10	SAL/MTH	3986	4105	4228	4355	4486	4620	4759	4902	5049	5200	5356
14.2	HRLY	22.99	23.68	24.39	25.13	25.88	26.66	27.46	28.28	29.13	30.00	30.90
LI20	SAL/MTH	4045	4166	4291	4420	4552	4689	4830	4974	5124	5277	5436
14.2	HRLY	23.33	24.03	24.76	25.50	26.26	27.05	27.86	28.70	29.56	30.45	31.36

60 Tax Accounting Specialist
68 Treasurer Accounting Clerk
198 Clinic Counselor 3- Community Care Coordinator *
201 Juvenile Counselor 1
232 Juvenile Facility Counselor 2
323 Lead Digital Cartographer
332 Property Appraiser 2
361 Planner 2
514-3 Health Education Specialist
553-1 Clinical Counselor 3-Substance Abuse *
586 Developmental Disabilities Service Coordinator 3 *

RANGE 15		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4262	4390	4521	4657	4797	4941	5089	5241	5399	5561	5727
15.2	HRLY	24.59	25.32	26.08	26.87	27.67	28.50	29.36	30.24	31.15	32.08	33.04
LI10	SAL/MTH	4304	4433	4566	4703	4845	4990	5140	5294	5453	5616	5785
15.2	HRLY	24.83	25.58	26.35	27.14	27.95	28.79	29.65	30.54	31.46	32.40	33.37
LI20	SAL/MTH	4368	4499	4634	4773	4917	5064	5216	5372	5534	5700	5871
15.2	HRLY	25.20	25.96	26.74	27.54	28.36	29.22	30.09	30.99	31.92	32.88	33.87

53 Computer Technician
94 Property Manager
202 Juvenile Counselor 2
267 Developmental Disabilities Eligibility Specialist *
274 Developmental Disabilities Coordinator 4-Children's Services *
561-1 Clinical Counselor 4-QMHP *
561-3 Clinical Counselor 4-Addictions/Co-Occurring Disorders-QMHP *
561-5 Clinical Counselor 4-QMHP ACT Team *
587 Developmental Disabilities Service Coordinator-Adult Services *

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RANGE 16		1	2	3	4	5	6	7	8	9	10	11
16.5	SAL/MTH	4603	4741	4883	5029	5180	5336	5496	5661	5831	6005	6186
16.2	HRLY	26.55	27.35	28.17	29.02	29.89	30.78	31.71	32.66	33.64	34.65	35.69
LI10	SAL/MTH	4649	4788	4932	5080	5232	5389	5551	5717	5889	6066	6247
16.2	HRLY	26.82	27.62	28.45	29.31	30.19	31.09	32.02	32.98	33.97	34.99	36.04
LI20	SAL/MTH	4718	4859	5005	5155	5310	5469	5633	5802	5976	6156	6340
16.2	HRLY	27.22	28.03	28.88	29.74	30.63	31.55	32.50	33.47	34.48	35.51	36.58

105-1 Detective - District Attorney
136 Community Health Nurse 2-MCH
175 Electrical Inspector
176 Combination Inspector
191 Mental Health Nurse
279 Behavioral Health Consultant
289 Registered Dietician
294 Investigator
333 Property Appraiser 3
334 Sales Data Analyst
363 Senior Planner
502-1 Community Health Nurse 2
502-2 Community Health Nurse 2-LCHC
502-3 Community Health Nurse 2- Nurse Family Partnership
502-4 Community Health Nurse 2-Public Health
502-8 Community Health Nurse 2-VA and LCHC
538 Environmental Health Specialist
539 Environmental Health Specialist
562-1 Clinical Counselor 5-QMHP
562-3 Clinical Counselor 5- Addictions/ Co-Occurring Disorders-QMHP
562-5 Clinical Counselor 5- QMHP Act Team

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RANGE 17		1	2	3	4	5	6	7	8	9	10	11
17.5	SAL/MTH	4971	5120	5274	5432	5595	5763	5936	6114	6297	6486	6680
17.2	HRLY	28.68	29.54	30.42	31.34	32.28	33.25	34.24	35.27	36.33	37.42	38.54
LI10	SAL/MTH	5021	5171	5326	5486	5651	5820	5995	6175	6360	6551	6747
17.2	HRLY	28.96	29.83	30.73	31.65	32.60	33.58	34.59	35.62	36.69	37.79	38.93
LI20	SAL/MTH	5095	5248	5405	5568	5735	5907	6084	6266	6454	6648	6847
17.2	HRLY	29.40	30.28	31.19	32.12	33.08	34.08	35.10	36.15	37.24	38.35	39.50

162 Senior Environmental Health Specialist

RANGE 21		1	2	3	4	5	6	7	8	9	10	11
21.5	SAL/MTH	6763	6966	7175	7390	7612	7840	8075	8317	8567	8824	9089
21.2	HRLY	39.02	40.19	41.39	42.63	43.91	45.23	46.59	47.99	49.42	50.91	52.43
LI10	SAL/MTH	6830	7035	7246	7464	7688	7918	8156	8401	8653	8912	9180
21.2	HRLY	39.41	40.59	41.81	43.06	44.35	45.68	47.05	48.47	49.92	51.42	52.96
LI20	SAL/MTH	6932	7140	7354	7575	7802	8036	8277	8525	8781	9045	9316
21.2	HRLY	39.99	41.19	42.43	43.70	45.01	46.36	47.75	49.18	50.66	52.18	53.75

154 Family Nurse Practitioner-SBHC
515 Family Nurse Practitioner-LCHC
521-1 Psychiatric Mental Health Nurse Practitioner

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