

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

**EFFECTIVE JULY 1, 2016**

LI= Longevity Increase - Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage. Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

<b>BASIC</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
8.5	SAL/MTH	2540	2616	2694	2775	2859	2944	3033	3124	3217	3314	3413
8.2	HRLY	14.65	15.09	15.55	16.01	16.49	16.99	17.50	18.02	18.56	19.12	19.69
LI 5	SAL/MTH	2565	2642	2721	2803	2887	2974	3063	3155	3250	3347	3447
8.2	HRLY	14.80	15.24	15.70	16.17	16.66	17.16	17.67	18.20	18.75	19.31	19.89
LI 10	SAL/MTH	2591	2668	2748	2831	2916	3003	3093	3186	3282	3380	3482
8.2	HRLY	14.95	15.39	15.86	16.33	16.82	17.33	17.85	18.38	18.93	19.50	20.09
LI 15	SAL/MTH	2616	2694	2775	2859	2944	3033	3124	3217	3314	3413	3516
8.2	HRLY	15.09	15.55	16.01	16.49	16.99	17.50	18.02	18.56	19.12	19.69	20.28
LI 20	SAL/MTH	2667	2747	2829	2914	3001	3092	3184	3280	3378	3480	3584
8.2	HRLY	15.39	15.85	16.32	16.81	17.32	17.84	18.37	18.92	19.49	20.07	20.68

145 Animal Care Office Specialist

<b>BASIC</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
9.5	SAL/MTH	2743	2825	2910	2997	3087	3180	3275	3374	3475	3579	3686
9.2	HRLY	15.82	16.30	16.79	17.29	17.81	18.35	18.90	19.46	20.05	20.65	21.27
LI 5	SAL/MTH	2770	2854	2939	3027	3118	3212	3308	3407	3509	3615	3723
9.2	HRLY	15.98	16.46	16.96	17.47	17.99	18.53	19.08	19.66	20.25	20.85	21.48
LI 10	SAL/MTH	2798	2882	2968	3057	3149	3243	3341	3441	3544	3651	3760
9.2	HRLY	16.14	16.63	17.12	17.64	18.17	18.71	19.27	19.85	20.45	21.06	21.69
LI 15	SAL/MTH	2825	2910	2997	3087	3180	3275	3374	3475	3579	3686	3797
9.2	HRLY	16.30	16.79	17.29	17.81	18.35	18.90	19.46	20.05	20.65	21.27	21.91
LI 20	SAL/MTH	2880	2967	3056	3147	3242	3339	3439	3542	3648	3758	3871
9.2	HRLY	16.62	17.11	17.63	18.16	18.70	19.26	19.84	20.44	21.05	21.68	22.33

124 Cook

<b>BASIC</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
10.5	SAL/MTH	2962	3051	3143	3237	3334	3434	3537	3643	3753	3865	3981
10.2	HRLY	17.09	17.60	18.13	18.68	19.24	19.81	20.41	21.02	21.65	22.30	22.97
LI 5	SAL/MTH	2992	3082	3174	3269	3368	3469	3573	3680	3790	3904	4021
10.2	HRLY	17.26	17.78	18.31	18.86	19.43	20.01	20.61	21.23	21.87	22.52	23.20
LI 10	SAL/MTH	3022	3112	3206	3302	3401	3503	3608	3716	3828	3943	4061
10.2	HRLY	17.43	17.96	18.49	19.05	19.62	20.21	20.82	21.44	22.08	22.75	23.43
LI 15	SAL/MTH	3051	3143	3237	3334	3434	3537	3643	3753	3865	3981	4101
10.2	HRLY	17.60	18.13	18.68	19.24	19.81	20.41	21.02	21.65	22.30	22.97	23.66
LI 20	SAL/MTH	3111	3204	3300	3399	3501	3606	3714	3826	3940	4059	4180
10.2	HRLY	17.95	18.48	19.04	19.61	20.20	20.80	21.43	22.07	22.73	23.41	24.12

100 Corrections Health Office Assistant 2  
 111 Support Services Specialist  
 112 Warrants-Transport  
 278 Evidence Control Specialist

<b>BASIC</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
11.5	SAL/MTH	3199	3295	3394	3496	3601	3709	3820	3935	4053	4175	4300
11.2	HRLY	18.46	19.01	19.58	20.17	20.77	21.40	22.04	22.70	23.38	24.08	24.81
LI 5	SAL/MTH	3231	3328	3428	3531	3637	3746	3858	3974	4093	4216	4343
11.2	HRLY	18.64	19.20	19.78	20.37	20.98	21.61	22.26	22.93	23.62	24.32	25.05
LI 10	SAL/MTH	3263	3361	3462	3566	3673	3783	3897	4014	4134	4258	4386
11.2	HRLY	18.83	19.39	19.97	20.57	21.19	21.83	22.48	23.16	23.85	24.57	25.30
LI 15	SAL/MTH	3295	3394	3496	3601	3709	3820	3935	4053	4175	4300	4429
11.2	HRLY	19.01	19.58	20.17	20.77	21.40	22.04	22.70	23.38	24.08	24.81	25.55
LI 20	SAL/MTH	3359	3460	3564	3671	3781	3894	4011	4132	4256	4383	4515
11.2	HRLY	19.38	19.96	20.56	21.18	21.81	22.47	23.14	23.84	24.55	25.29	26.05

113 Civil Deputy  
 141 Animal Services Deputy

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

**EFFECTIVE JULY 1, 2016**

LI= Longevity Increase - Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage. Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

BASIC		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3455	3559	3666	3776	3889	4006	4126	4250	4377	4508	4644
12.2	HRLY	19.93	20.53	21.15	21.78	22.44	23.11	23.80	24.52	25.25	26.01	26.79
LI 5	SAL/MTH	3490	3595	3702	3814	3928	4046	4167	4292	4421	4554	4690
12.2	HRLY	20.13	20.74	21.36	22.00	22.66	23.34	24.04	24.76	25.51	26.27	27.06
LI 10	SAL/MTH	3524	3630	3739	3851	3967	4086	4208	4335	4465	4599	4737
12.2	HRLY	20.33	20.94	21.57	22.22	22.89	23.57	24.28	25.01	25.76	26.53	27.33
LI 15	SAL/MTH	3559	3666	3776	3889	4006	4126	4250	4377	4508	4644	4783
12.2	HRLY	20.53	21.15	21.78	22.44	23.11	23.80	24.52	25.25	26.01	26.79	27.59
LI 20	SAL/MTH	3628	3737	3849	3965	4084	4206	4332	4462	4596	4734	4876
12.2	HRLY	20.93	21.56	22.21	22.87	23.56	24.27	24.99	25.74	26.52	27.31	28.13

187 Corrections Health Nurse LPN

BASIC		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	3732	3844	3959	4078	4200	4326	4456	4590	4727	4869	5015
13.2	HRLY	21.53	22.18	22.84	23.53	24.23	24.96	25.71	26.48	27.27	28.09	28.93
LI 5	SAL/MTH	3769	3882	3999	4119	4242	4369	4501	4636	4775	4918	5065
13.2	HRLY	21.74	22.40	23.07	23.76	24.47	25.21	25.96	26.74	27.55	28.37	29.22
LI 10	SAL/MTH	3806	3921	4038	4159	4284	4413	4545	4681	4822	4967	5116
13.2	HRLY	21.96	22.62	23.30	24.00	24.72	25.46	26.22	27.01	27.82	28.65	29.51
LI 15	SAL/MTH	3844	3959	4078	4200	4326	4456	4590	4727	4869	5015	5166
13.2	HRLY	22.18	22.84	23.53	24.23	24.96	25.71	26.48	27.27	28.09	28.93	29.80
LI 20	SAL/MTH	3918	4036	4157	4282	4410	4542	4679	4819	4964	5113	5266
13.2	HRLY	22.61	23.28	23.98	24.70	25.44	26.21	26.99	27.80	28.64	29.50	30.38

272 Emergency Manager Assistant

BASIC		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4030	4151	4276	4404	4536	4672	4812	4957	5106	5259	5416
14.2	HRLY	23.25	23.95	24.67	25.41	26.17	26.96	27.76	28.60	29.45	30.34	31.25
LI 5	SAL/MTH	4071	4193	4319	4448	4582	4719	4861	5006	5157	5311	5471
14.2	HRLY	23.48	24.19	24.91	25.66	26.43	27.22	28.04	28.88	29.75	30.64	31.56
LI 10	SAL/MTH	4111	4234	4361	4492	4627	4766	4909	5056	5208	5364	5525
14.2	HRLY	23.72	24.43	25.16	25.92	26.69	27.49	28.32	29.17	30.04	30.95	31.87
LI 15	SAL/MTH	4151	4276	4404	4536	4672	4812	4957	5106	5259	5416	5579
14.2	HRLY	23.95	24.67	25.41	26.17	26.96	27.76	28.60	29.45	30.34	31.25	32.19
LI 20	SAL/MTH	4232	4359	4490	4624	4763	4906	5053	5205	5361	5522	5687
14.2	HRLY	24.41	25.15	25.90	26.68	27.48	28.30	29.15	30.03	30.93	31.86	32.81

103 Deputy Sheriff-Patrol  
121 Corrections -Deputy

BASIC		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4353	4483	4618	4756	4899	5046	5197	5353	5514	5679	5850
15.2	HRLY	25.11	25.87	26.64	27.44	28.26	29.11	29.99	30.88	31.81	32.77	33.75
LI 5	SAL/MTH	4396	4528	4664	4804	4948	5097	5249	5407	5569	5736	5908
15.2	HRLY	25.36	26.12	26.91	27.72	28.55	29.40	30.29	31.19	32.13	33.09	34.09
LI 10	SAL/MTH	4440	4573	4710	4852	4997	5147	5301	5460	5624	5793	5967
15.2	HRLY	25.61	26.38	27.17	27.99	28.83	29.69	30.58	31.50	32.45	33.42	34.42
LI 15	SAL/MTH	4483	4618	4756	4899	5046	5197	5353	5514	5679	5850	6025
15.2	HRLY	25.87	26.64	27.44	28.26	29.11	29.99	30.88	31.81	32.77	33.75	34.76
LI 20	SAL/MTH	4570	4708	4849	4994	5144	5298	5457	5621	5790	5963	6142
15.2	HRLY	26.37	27.16	27.97	28.81	29.68	30.57	31.48	32.43	33.40	34.40	35.44

105-2 Detective  
129 Corrections Corporal

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<b>BASIC</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
16.5	SAL/MTH	4701	4842	4987	5137	5291	5450	5613	5782	5955	6134	6318
16.2	HRLY	27.12	27.93	28.77	29.64	30.53	31.44	32.38	33.36	34.36	35.39	36.45
LI 5	SAL/MTH	4748	4890	5037	5188	5344	5504	5669	5839	6015	6195	6381
16.2	HRLY	27.39	28.21	29.06	29.93	30.83	31.76	32.71	33.69	34.70	35.74	36.81
LI 10	SAL/MTH	4795	4939	5087	5240	5397	5559	5725	5897	6074	6256	6444
16.2	HRLY	27.66	28.49	29.35	30.23	31.14	32.07	33.03	34.02	35.04	36.09	37.18
LI 15	SAL/MTH	4842	4987	5137	5291	5450	5613	5782	5955	6134	6318	6507
16.2	HRLY	27.93	28.77	29.64	30.53	31.44	32.38	33.36	34.36	35.39	36.45	37.54
LI 20	SAL/MTH	4936	5084	5237	5394	5556	5722	5894	6071	6253	6440	6634
16.2	HRLY	28.48	29.33	30.21	31.12	32.05	33.01	34.00	35.02	36.07	37.16	38.27

101 Corrections Health Nurse  
560 Inmate Counselor

**INTERMEDIATE CERTIFICATE OR NON-CERT AA DEGREE**

**BASIC + 4%**

<b>INTERMEDIATE</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
8.5	SAL/MTH	2641	2721	2802	2886	2973	3062	3154	3249	3346	3446	3550
8.2	HRLY	15.24	15.70	16.17	16.65	17.15	17.67	18.20	18.74	19.30	19.88	20.48
LI 5	SAL/MTH	2668	2748	2830	2915	3003	3093	3185	3281	3379	3481	3585
8.2	HRLY	15.39	15.85	16.33	16.82	17.32	17.84	18.38	18.93	19.50	20.08	20.68
LI 10	SAL/MTH	2694	2775	2858	2944	3032	3123	3217	3314	3413	3515	3621
8.2	HRLY	15.54	16.01	16.49	16.98	17.49	18.02	18.56	19.12	19.69	20.28	20.89
LI 15	SAL/MTH	2721	2802	2886	2973	3062	3154	3249	3346	3446	3550	3656
8.2	HRLY	15.70	16.17	16.65	17.15	17.67	18.20	18.74	19.30	19.88	20.48	21.09
LI 20	SAL/MTH	2773	2857	2942	3031	3122	3215	3312	3411	3513	3619	3727
8.2	HRLY	16.00	16.48	16.98	17.48	18.01	18.55	19.11	19.68	20.27	20.88	21.50

145 Animal Care Office Specialist

<b>INTERMEDIATE</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
9.5	SAL/MTH	2853	2938	3026	3117	3211	3307	3406	3508	3614	3722	3834
9.2	HRLY	16.46	16.95	17.46	17.98	18.52	19.08	19.65	20.24	20.85	21.47	22.12
LI 5	SAL/MTH	2881	2968	3057	3148	3243	3340	3440	3544	3650	3759	3872
9.2	HRLY	16.62	17.12	17.63	18.16	18.71	19.27	19.85	20.44	21.06	21.69	22.34
LI 10	SAL/MTH	2910	2997	3087	3180	3275	3373	3474	3579	3686	3797	3910
9.2	HRLY	16.79	17.29	17.81	18.34	18.89	19.46	20.04	20.65	21.27	21.90	22.56
LI 15	SAL/MTH	2938	3026	3117	3211	3307	3406	3508	3614	3722	3834	3949
9.2	HRLY	16.95	17.46	17.98	18.52	19.08	19.65	20.24	20.85	21.47	22.12	22.78
LI 20	SAL/MTH	2995	3085	3178	3273	3371	3472	3577	3684	3794	3908	4025
9.2	HRLY	17.28	17.80	18.33	18.88	19.45	20.03	20.63	21.25	21.89	22.55	23.22

124 Cook

<b>INTERMEDIATE</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
10.5	SAL/MTH	3081	3173	3269	3367	3468	3572	3679	3789	3903	4020	4140
10.2	HRLY	17.77	18.31	18.86	19.42	20.01	20.61	21.22	21.86	22.52	23.19	23.89
LI 5	SAL/MTH	3112	3205	3301	3400	3502	3607	3716	3827	3942	4060	4182
10.2	HRLY	17.95	18.49	19.05	19.62	20.21	20.81	21.44	22.08	22.74	23.42	24.13
LI 10	SAL/MTH	3143	3237	3334	3434	3537	3643	3752	3865	3981	4100	4223
10.2	HRLY	18.13	18.67	19.23	19.81	20.41	21.02	21.65	22.30	22.97	23.66	24.37
LI 15	SAL/MTH	3173	3269	3367	3468	3572	3679	3789	3903	4020	4140	4265
10.2	HRLY	18.31	18.86	19.42	20.01	20.61	21.22	21.86	22.52	23.19	23.89	24.60
LI 20	SAL/MTH	3235	3332	3432	3535	3641	3750	3863	3979	4098	4221	4348
10.2	HRLY	18.66	19.22	19.80	20.39	21.01	21.64	22.28	22.95	23.64	24.35	25.08

100 Corrections Health Office Assistant 2  
111 Support Services Specialist  
112 Warrants-Transport  
278 Evidence Control Specialist

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11.5	SAL/MTH	3327	3427	3530	3636	3745	3857	3973	4092	4215	4341	4472
11.2	HRLY	19.20	19.77	20.37	20.98	21.61	22.25	22.92	23.61	24.32	25.05	25.80
LI 5	SAL/MTH	3361	3461	3565	3672	3782	3896	4013	4133	4257	4385	4516
11.2	HRLY	19.39	19.97	20.57	21.19	21.82	22.48	23.15	23.85	24.56	25.30	26.06
LI 10	SAL/MTH	3394	3496	3601	3709	3820	3935	4053	4174	4299	4428	4561
11.2	HRLY	19.58	20.17	20.77	21.40	22.04	22.70	23.38	24.08	24.80	25.55	26.31
LI 15	SAL/MTH	3427	3530	3636	3745	3857	3973	4092	4215	4341	4472	4606
11.2	HRLY	19.77	20.37	20.98	21.61	22.25	22.92	23.61	24.32	25.05	25.80	26.57
LI 20	SAL/MTH	3494	3599	3707	3818	3932	4050	4172	4297	4426	4559	4695
11.2	HRLY	20.16	20.76	21.38	22.03	22.69	23.37	24.07	24.79	25.53	26.30	27.09

113 Civil Deputy  
141 Animal Services Deputy

<b>INTERMEDIATE</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
12.5	SAL/MTH	3594	3701	3812	3927	4045	4166	4291	4420	4552	4689	4829
12.2	HRLY	20.73	21.35	21.99	22.65	23.33	24.03	24.76	25.50	26.26	27.05	27.86
LI 5	SAL/MTH	3630	3738	3851	3966	4085	4208	4334	4464	4598	4736	4878
12.2	HRLY	20.94	21.57	22.21	22.88	23.57	24.27	25.00	25.75	26.53	27.32	28.14
LI 10	SAL/MTH	3665	3775	3889	4005	4126	4249	4377	4508	4643	4783	4926
12.2	HRLY	21.15	21.78	22.43	23.11	23.80	24.52	25.25	26.01	26.79	27.59	28.42
LI 15	SAL/MTH	3701	3812	3927	4045	4166	4291	4420	4552	4689	4829	4974
12.2	HRLY	21.35	21.99	22.65	23.33	24.03	24.76	25.50	26.26	27.05	27.86	28.70
LI 20	SAL/MTH	3773	3886	4003	4123	4247	4374	4505	4641	4780	4923	5071
12.2	HRLY	21.77	22.42	23.09	23.79	24.50	25.24	25.99	26.77	27.58	28.40	29.26

187 Corrections Health Nurse LPN

<b>INTERMEDIATE</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
13.5	SAL/MTH	3881	3998	4117	4241	4368	4499	4634	4773	4916	5064	5216
13.2	HRLY	22.39	23.06	23.75	24.47	25.20	25.96	26.74	27.54	28.36	29.21	30.09
LI 5	SAL/MTH	3920	4037	4159	4283	4412	4544	4681	4821	4966	5115	5268
13.2	HRLY	22.61	23.29	23.99	24.71	25.45	26.22	27.00	27.81	28.65	29.51	30.39
LI 10	SAL/MTH	3959	4077	4200	4326	4456	4589	4727	4869	5015	5165	5320
13.2	HRLY	22.84	23.52	24.23	24.96	25.71	26.48	27.27	28.09	28.93	29.80	30.69
LI 15	SAL/MTH	3998	4117	4241	4368	4499	4634	4773	4916	5064	5216	5372
13.2	HRLY	23.06	23.75	24.47	25.20	25.96	26.74	27.54	28.36	29.21	30.09	30.99
LI 20	SAL/MTH	4075	4197	4323	4453	4587	4724	4866	5012	5162	5317	5477
13.2	HRLY	23.51	24.22	24.94	25.69	26.46	27.25	28.07	28.91	29.78	30.68	31.60

272 Emergency Manager Assistant

<b>INTERMEDIATE</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
14.5	SAL/MTH	4192	4317	4447	4580	4718	4859	5005	5155	5310	5469	5633
14.2	HRLY	24.18	24.91	25.65	26.42	27.22	28.03	28.87	29.74	30.63	31.55	32.50
LI 5	SAL/MTH	4233	4360	4491	4626	4765	4908	5055	5207	5363	5524	5689
14.2	HRLY	24.42	25.16	25.91	26.69	27.49	28.31	29.16	30.04	30.94	31.87	32.82
LI 10	SAL/MTH	4275	4404	4536	4672	4812	4956	5105	5258	5416	5578	5746
14.2	HRLY	24.67	25.41	26.17	26.95	27.76	28.59	29.45	30.34	31.25	32.18	33.15
LI 15	SAL/MTH	4317	4447	4580	4718	4859	5005	5155	5310	5469	5633	5802
14.2	HRLY	24.91	25.65	26.42	27.22	28.03	28.87	29.74	30.63	31.55	32.50	33.47
LI 20	SAL/MTH	4401	4533	4669	4809	4954	5102	5255	5413	5575	5742	5915
14.2	HRLY	25.39	26.15	26.94	27.75	28.58	29.44	30.32	31.23	32.16	33.13	34.12

103 Deputy Sheriff -Patrol  
121 Corrections- Deputy

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

**EFFECTIVE JULY 1, 2016**

LI= Longevity Increase - Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage. Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

<b>INTERMEDIATE</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
15.5	SAL/MTH	4527	4663	4803	4947	5095	5248	5405	5567	5735	5907	6084
15.2	HRLY	26.12	26.90	27.71	28.54	29.39	30.28	31.18	32.12	33.08	34.08	35.10
LI 5	SAL/MTH	4572	4709	4851	4996	5146	5300	5459	5623	5792	5966	6145
15.2	HRLY	26.38	27.17	27.98	28.82	29.69	30.58	31.50	32.44	33.41	34.42	35.45
LI 10	SAL/MTH	4617	4756	4899	5046	5197	5353	5513	5679	5849	6025	6205
15.2	HRLY	26.64	27.44	28.26	29.11	29.98	30.88	31.81	32.76	33.75	34.76	35.80
LI 15	SAL/MTH	4663	4803	4947	5095	5248	5405	5567	5735	5907	6084	6266
15.2	HRLY	26.90	27.71	28.54	29.39	30.28	31.18	32.12	33.08	34.08	35.10	36.15
LI 20	SAL/MTH	4753	4896	5043	5194	5350	5510	5676	5846	6021	6202	6388
15.2	HRLY	27.42	28.25	29.09	29.97	30.86	31.79	32.74	33.73	34.74	35.78	36.85

105-2 Detective  
129 Corrections Corporal

<b>INTERMEDIATE</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
16.5	SAL/MTH	4889	5036	5187	5342	5503	5668	5838	6013	6193	6379	6570
16.2	HRLY	28.21	29.05	29.92	30.82	31.75	32.70	33.68	34.69	35.73	36.80	37.91
LI 5	SAL/MTH	4938	5086	5239	5396	5558	5724	5896	6073	6255	6443	6636
16.2	HRLY	28.49	29.34	30.22	31.13	32.06	33.03	34.02	35.04	36.09	37.17	38.29
LI 10	SAL/MTH	4987	5136	5291	5449	5613	5781	5955	6133	6317	6507	6702
16.2	HRLY	28.77	29.63	30.52	31.44	32.38	33.35	34.35	35.38	36.45	37.54	38.66
LI 15	SAL/MTH	5036	5187	5342	5503	5668	5838	6013	6193	6379	6570	6768
16.2	HRLY	29.05	29.92	30.82	31.75	32.70	33.68	34.69	35.73	36.80	37.91	39.04
LI 20	SAL/MTH	5133	5287	5446	5609	5778	5951	6130	6314	6503	6698	6899
16.2	HRLY	29.62	30.50	31.42	32.36	33.33	34.33	35.36	36.42	37.52	38.64	39.80

101 Corrections Health Nurse  
560 Inmate Counselor

ADVANCED CERTIFICATE OR NON-CERT BA DEGREE  
Base + 8%

<b>ADVANCED</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
8.5	SAL/MTH	2743	2825	2910	2997	3087	3180	3275	3374	3475	3579	3686
8.2	HRLY	15.82	16.30	16.79	17.29	17.81	18.35	18.90	19.46	20.05	20.65	21.27
LI 5	SAL/MTH	2770	2854	2939	3027	3118	3212	3308	3407	3509	3615	3723
8.2	HRLY	15.98	16.46	16.96	17.47	17.99	18.53	19.08	19.66	20.25	20.85	21.48
LI 10	SAL/MTH	2798	2882	2968	3057	3149	3243	3341	3441	3544	3651	3760
8.2	HRLY	16.14	16.63	17.12	17.64	18.17	18.71	19.27	19.85	20.45	21.06	21.69
LI 15	SAL/MTH	2825	2910	2997	3087	3180	3275	3374	3475	3579	3686	3797
8.2	HRLY	16.30	16.79	17.29	17.81	18.35	18.90	19.46	20.05	20.65	21.27	21.91
LI 20	SAL/MTH	2880	2967	3056	3147	3242	3339	3439	3542	3648	3758	3871
8.2	HRLY	16.62	17.11	17.63	18.16	18.70	19.26	19.84	20.44	21.05	21.68	22.33

145 Animal Care Office Specialist

<b>ADVANCED</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
9.5	SAL/MTH	2962	3051	3143	3237	3334	3434	3537	3643	3753	3865	3981
9.2	HRLY	17.09	17.60	18.13	18.68	19.24	19.81	20.41	21.02	21.65	22.30	22.97
LI 5	SAL/MTH	2992	3082	3174	3269	3368	3469	3573	3680	3790	3904	4021
9.2	HRLY	17.26	17.78	18.31	18.86	19.43	20.01	20.61	21.23	21.87	22.52	23.20
LI 10	SAL/MTH	3022	3112	3206	3302	3401	3503	3608	3716	3828	3943	4061
9.2	HRLY	17.43	17.96	18.49	19.05	19.62	20.21	20.82	21.44	22.08	22.75	23.43
LI 15	SAL/MTH	3051	3143	3237	3334	3434	3537	3643	3753	3865	3981	4101
9.2	HRLY	17.60	18.13	18.68	19.24	19.81	20.41	21.02	21.65	22.30	22.97	23.66
LI 20	SAL/MTH	3111	3204	3300	3399	3501	3606	3714	3826	3940	4059	4180
9.2	HRLY	17.95	18.48	19.04	19.61	20.20	20.80	21.43	22.07	22.73	23.41	24.12

124 Cook

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

**EFFECTIVE JULY 1, 2016**

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<b>ADVANCED</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
10.5	SAL/MTH	3199	3295	3394	3496	3601	3709	3820	3935	4053	4175	4300
10.2	HRLY	18.46	19.01	19.58	20.17	20.77	21.40	22.04	22.70	23.38	24.08	24.81
LI 5	SAL/MTH	3231	3328	3428	3531	3637	3746	3858	3974	4093	4216	4343
10.2	HRLY	18.64	19.20	19.78	20.37	20.98	21.61	22.26	22.93	23.62	24.32	25.05
LI 10	SAL/MTH	3263	3361	3462	3566	3673	3783	3897	4014	4134	4258	4386
10.2	HRLY	18.83	19.39	19.97	20.57	21.19	21.83	22.48	23.16	23.85	24.57	25.30
LI 15	SAL/MTH	3295	3394	3496	3601	3709	3820	3935	4053	4175	4300	4429
10.2	HRLY	19.01	19.58	20.17	20.77	21.40	22.04	22.70	23.38	24.08	24.81	25.55
LI 20	SAL/MTH	3359	3460	3564	3671	3781	3894	4011	4132	4256	4383	4515
10.2	HRLY	19.38	19.96	20.56	21.18	21.81	22.47	23.14	23.84	24.55	25.29	26.05

100 Corrections Health Office Assistant 2  
 111 Support Services Specialist  
 112 Warrants-Transport  
 278 Evidence Control Specialist

<b>ADVANCED</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
11.5	SAL/MTH	3455	3559	3666	3776	3889	4006	4126	4250	4377	4508	4644
11.2	HRLY	19.93	20.53	21.15	21.78	22.44	23.11	23.80	24.52	25.25	26.01	26.79
LI 5	SAL/MTH	3490	3595	3702	3814	3928	4046	4167	4292	4421	4554	4690
11.2	HRLY	20.13	20.74	21.36	22.00	22.66	23.34	24.04	24.76	25.51	26.27	27.06
LI 10	SAL/MTH	3524	3630	3739	3851	3967	4086	4208	4335	4465	4599	4737
11.2	HRLY	20.33	20.94	21.57	22.22	22.89	23.57	24.28	25.01	25.76	26.53	27.33
LI 15	SAL/MTH	3559	3666	3776	3889	4006	4126	4250	4377	4508	4644	4783
11.2	HRLY	20.53	21.15	21.78	22.44	23.11	23.80	24.52	25.25	26.01	26.79	27.59
LI 20	SAL/MTH	3628	3737	3849	3965	4084	4206	4332	4462	4596	4734	4876
11.2	HRLY	20.93	21.56	22.21	22.87	23.56	24.27	24.99	25.74	26.52	27.31	28.13

113 Civil Deputy  
 141 Animal Services Deputy

<b>ADVANCED</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
12.5	SAL/MTH	3732	3844	3959	4078	4200	4326	4456	4590	4727	4869	5015
12.2	HRLY	21.53	22.18	22.84	23.53	24.23	24.96	25.71	26.48	27.27	28.09	28.93
LI 5	SAL/MTH	3769	3882	3999	4119	4242	4369	4501	4636	4775	4918	5065
12.2	HRLY	21.74	22.40	23.07	23.76	24.47	25.21	25.96	26.74	27.55	28.37	29.22
LI 10	SAL/MTH	3806	3921	4038	4159	4284	4413	4545	4681	4822	4967	5116
12.2	HRLY	21.96	22.62	23.30	24.00	24.72	25.46	26.22	27.01	27.82	28.65	29.51
LI 15	SAL/MTH	3844	3959	4078	4200	4326	4456	4590	4727	4869	5015	5166
12.2	HRLY	22.18	22.84	23.53	24.23	24.96	25.71	26.48	27.27	28.09	28.93	29.80
LI 20	SAL/MTH	3918	4036	4157	4282	4410	4542	4679	4819	4964	5113	5266
12.2	HRLY	22.61	23.28	23.98	24.70	25.44	26.21	26.99	27.80	28.64	29.50	30.38

187 Corrections Health Nurse LPN

<b>ADVANCED</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
13.5	SAL/MTH	4030	4151	4276	4404	4536	4672	4812	4957	5106	5259	5416
13.2	HRLY	23.25	23.95	24.67	25.41	26.17	26.96	27.76	28.60	29.45	30.34	31.25
LI 5	SAL/MTH	4071	4193	4319	4448	4582	4719	4861	5006	5157	5311	5471
13.2	HRLY	23.48	24.19	24.91	25.66	26.43	27.22	28.04	28.88	29.75	30.64	31.56
LI 10	SAL/MTH	4111	4234	4361	4492	4627	4766	4909	5056	5208	5364	5525
13.2	HRLY	23.72	24.43	25.16	25.92	26.69	27.49	28.32	29.17	30.04	30.95	31.87
LI 15	SAL/MTH	4151	4276	4404	4536	4672	4812	4957	5106	5259	5416	5579
13.2	HRLY	23.95	24.67	25.41	26.17	26.96	27.76	28.60	29.45	30.34	31.25	32.19
LI 20	SAL/MTH	4232	4359	4490	4624	4763	4906	5053	5205	5361	5522	5687
13.2	HRLY	24.41	25.15	25.90	26.68	27.48	28.30	29.15	30.03	30.93	31.86	32.81

272 Emergency Manager Assistant

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

**EFFECTIVE JULY 1, 2016**

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<b>ADVANCED</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
14.5	SAL/MTH	4353	4483	4618	4756	4899	5046	5197	5353	5514	5679	5850
14.2	HRLY	25.11	25.87	26.64	27.44	28.26	29.11	29.99	30.88	31.81	32.77	33.75
LI 5	SAL/MTH	4396	4528	4664	4804	4948	5097	5249	5407	5569	5736	5908
14.2	HRLY	25.36	26.12	26.91	27.72	28.55	29.40	30.29	31.19	32.13	33.09	34.09
LI 10	SAL/MTH	4440	4573	4710	4852	4997	5147	5301	5460	5624	5793	5967
14.2	HRLY	25.61	26.38	27.17	27.99	28.83	29.69	30.58	31.50	32.45	33.42	34.42
LI 15	SAL/MTH	4483	4618	4756	4899	5046	5197	5353	5514	5679	5850	6025
14.2	HRLY	25.87	26.64	27.44	28.26	29.11	29.99	30.88	31.81	32.77	33.75	34.76
LI 20	SAL/MTH	4570	4708	4849	4994	5144	5298	5457	5621	5790	5963	6142
14.2	HRLY	26.37	27.16	27.97	28.81	29.68	30.57	31.48	32.43	33.40	34.40	35.44

103 Deputy Sheriff-Patrol  
121 Corrections -Deputy

<b>ADVANCED</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
15.5	SAL/MTH	4701	4842	4987	5137	5291	5450	5613	5782	5955	6134	6318
15.2	HRLY	27.12	27.93	28.77	29.64	30.53	31.44	32.38	33.36	34.36	35.39	36.45
LI 5	SAL/MTH	4748	4890	5037	5188	5344	5504	5669	5839	6015	6195	6381
15.2	HRLY	27.39	28.21	29.06	29.93	30.83	31.76	32.71	33.69	34.70	35.74	36.81
LI 10	SAL/MTH	4795	4939	5087	5240	5397	5559	5725	5897	6074	6256	6444
15.2	HRLY	27.66	28.49	29.35	30.23	31.14	32.07	33.03	34.02	35.04	36.09	37.18
LI 15	SAL/MTH	4842	4987	5137	5291	5450	5613	5782	5955	6134	6318	6507
15.2	HRLY	27.93	28.77	29.64	30.53	31.44	32.38	33.36	34.36	35.39	36.45	37.54
LI 20	SAL/MTH	4936	5084	5237	5394	5556	5722	5894	6071	6253	6440	6634
15.2	HRLY	28.48	29.33	30.21	31.12	32.05	33.01	34.00	35.02	36.07	37.16	38.27

105-2 Detective  
129 Corrections Corporal

<b>ADVANCED</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
16.5	SAL/MTH	5077	5229	5386	5548	5714	5886	6062	6244	6431	6624	6823
16.2	HRLY	29.29	30.17	31.07	32.01	32.97	33.96	34.97	36.02	37.10	38.22	39.36
LI 5	SAL/MTH	5128	5282	5440	5603	5771	5945	6123	6307	6496	6691	6891
16.2	HRLY	29.58	30.47	31.39	32.33	33.30	34.30	35.32	36.38	37.48	38.60	39.76
LI 10	SAL/MTH	5179	5334	5494	5659	5829	6003	6184	6369	6560	6757	6960
16.2	HRLY	29.88	30.77	31.70	32.65	33.63	34.64	35.67	36.74	37.85	38.98	40.15
LI 15	SAL/MTH	5229	5386	5548	5714	5886	6062	6244	6431	6624	6823	7028
16.2	HRLY	30.17	31.07	32.01	32.97	33.96	34.97	36.02	37.10	38.22	39.36	40.55
LI 20	SAL/MTH	5331	5491	5656	5825	6000	6180	6365	6556	6753	6956	7164
16.2	HRLY	30.76	31.68	32.63	33.61	34.62	35.65	36.72	37.83	38.96	40.13	41.33

101 Corrections Health Nurse  
560 Inmate Counselor

**FTO - NOTHING ELSE**

Base + 2.5%

<b>FTO</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
8.5	SAL/MTH	2603	2681	2762	2845	2930	3018	3108	3202	3298	3397	3499
8.2	HRLY	15.02	15.47	15.93	16.41	16.90	17.41	17.93	18.47	19.03	19.60	20.18
LI 5	SAL/MTH	2629	2708	2789	2873	2959	3048	3140	3234	3331	3431	3534
8.2	HRLY	15.17	15.62	16.09	16.58	17.07	17.59	18.11	18.66	19.22	19.79	20.39
LI 10	SAL/MTH	2655	2735	2817	2902	2989	3078	3171	3266	3364	3465	3569
8.2	HRLY	15.32	15.78	16.25	16.74	17.24	17.76	18.29	18.84	19.41	19.99	20.59
LI 15	SAL/MTH	2681	2762	2845	2930	3018	3108	3202	3298	3397	3499	3604
8.2	HRLY	15.47	15.93	16.41	16.90	17.41	17.93	18.47	19.03	19.60	20.18	20.79
LI 20	SAL/MTH	2733	2815	2900	2987	3077	3169	3264	3362	3463	3567	3674
8.2	HRLY	15.77	16.24	16.73	17.23	17.75	18.28	18.83	19.40	19.98	20.58	21.19

145 Animal Care Office Specialist

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

**EFFECTIVE JULY 1, 2016**

LI= Longevity Increase - Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage. Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

FTO		1	2	3	4	5	6	7	8	9	10	11
9.5	SAL/MTH	2812	2896	2983	3072	3164	3259	3357	3458	3562	3668	3778
9.2	HRLY	16.22	16.71	17.21	17.72	18.26	18.80	19.37	19.95	20.55	21.16	21.80
LI 5	SAL/MTH	2840	2925	3013	3103	3196	3292	3391	3492	3597	3705	3816
9.2	HRLY	16.38	16.87	17.38	17.90	18.44	18.99	19.56	20.15	20.75	21.38	22.02
LI 10	SAL/MTH	2868	2954	3042	3134	3228	3325	3424	3527	3633	3742	3854
9.2	HRLY	16.54	17.04	17.55	18.08	18.62	19.18	19.76	20.35	20.96	21.59	22.24
LI 15	SAL/MTH	2896	2983	3072	3164	3259	3357	3458	3562	3668	3778	3892
9.2	HRLY	16.71	17.21	17.72	18.26	18.80	19.37	19.95	20.55	21.16	21.80	22.45
LI 20	SAL/MTH	2952	3041	3132	3226	3323	3422	3525	3631	3740	3852	3967
9.2	HRLY	17.03	17.54	18.07	18.61	19.17	19.74	20.34	20.95	21.58	22.22	22.89

124 Cook

FTO		1	2	3	4	5	6	7	8	9	10	11
10.5	SAL/MTH	3036	3128	3221	3318	3418	3520	3626	3734	3847	3962	4081
10.2	HRLY	17.52	18.04	18.59	19.14	19.72	20.31	20.92	21.55	22.19	22.86	23.54
LI 5	SAL/MTH	3067	3159	3254	3351	3452	3555	3662	3772	3885	4002	4122
10.2	HRLY	17.69	18.22	18.77	19.33	19.91	20.51	21.13	21.76	22.41	23.09	23.78
LI 10	SAL/MTH	3097	3190	3286	3384	3486	3591	3698	3809	3923	4041	4162
10.2	HRLY	17.87	18.40	18.96	19.53	20.11	20.71	21.34	21.98	22.64	23.31	24.01
LI 15	SAL/MTH	3128	3221	3318	3418	3520	3626	3734	3847	3962	4081	4203
10.2	HRLY	18.04	18.59	19.14	19.72	20.31	20.92	21.55	22.19	22.86	23.54	24.25
LI 20	SAL/MTH	3188	3284	3382	3484	3588	3696	3807	3921	4039	4160	4285
10.2	HRLY	18.39	18.95	19.51	20.10	20.70	21.32	21.96	22.62	23.30	24.00	24.72

100 Corrections Health Office Assistant 2  
 111 Support Services Specialist  
 112 Warrants-Transport  
 278 Evidence Control Specialist

FTO		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3279	3378	3479	3583	3691	3802	3916	4033	4154	4279	4407
11.2	HRLY	18.92	19.49	20.07	20.67	21.29	21.93	22.59	23.27	23.97	24.69	25.43
LI 5	SAL/MTH	3312	3412	3514	3619	3728	3840	3955	4074	4196	4322	4451
11.2	HRLY	19.11	19.68	20.27	20.88	21.51	22.15	22.82	23.50	24.21	24.93	25.68
LI 10	SAL/MTH	3345	3445	3549	3655	3765	3878	3994	4114	4237	4364	4495
11.2	HRLY	19.30	19.88	20.47	21.09	21.72	22.37	23.04	23.73	24.45	25.18	25.93
LI 15	SAL/MTH	3378	3479	3583	3691	3802	3916	4033	4154	4279	4407	4539
11.2	HRLY	19.49	20.07	20.67	21.29	21.93	22.59	23.27	23.97	24.69	25.43	26.19
LI 20	SAL/MTH	3443	3547	3653	3763	3876	3992	4112	4235	4362	4493	4628
11.2	HRLY	19.87	20.46	21.08	21.71	22.36	23.03	23.72	24.43	25.17	25.92	26.70

113 Civil Deputy  
 141 Animal Services Deputy

FTO		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3542	3648	3757	3870	3986	4106	4229	4356	4487	4621	4760
12.2	HRLY	20.43	21.05	21.68	22.33	23.00	23.69	24.40	25.13	25.88	26.66	27.46
LI 5	SAL/MTH	3577	3684	3795	3909	4026	4147	4271	4399	4531	4667	4807
12.2	HRLY	20.64	21.26	21.89	22.55	23.23	23.92	24.64	25.38	26.14	26.93	27.74
LI 10	SAL/MTH	3613	3721	3833	3948	4066	4188	4314	4443	4576	4714	4855
12.2	HRLY	20.84	21.47	22.11	22.77	23.46	24.16	24.89	25.63	26.40	27.19	28.01
LI 15	SAL/MTH	3648	3757	3870	3986	4106	4229	4356	4487	4621	4760	4903
12.2	HRLY	21.05	21.68	22.33	23.00	23.69	24.40	25.13	25.88	26.66	27.46	28.28
LI 20	SAL/MTH	3719	3830	3945	4064	4186	4311	4440	4574	4711	4852	4998
12.2	HRLY	21.45	22.10	22.76	23.44	24.15	24.87	25.62	26.39	27.18	27.99	28.83

187 Corrections Health Nurse LPN



**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

**EFFECTIVE JULY 1, 2016**

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FTO		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	3825	3940	4058	4180	4305	4434	4567	4704	4846	4991	5141
13.2	HRLY	22.07	22.73	23.41	24.11	24.84	25.58	26.35	27.14	27.95	28.79	29.66
LI 5	SAL/MTH	3863	3979	4099	4222	4348	4479	4613	4751	4894	5041	5192
13.2	HRLY	22.29	22.96	23.65	24.36	25.09	25.84	26.61	27.41	28.23	29.08	29.95
LI 10	SAL/MTH	3902	4019	4139	4263	4391	4523	4659	4798	4942	5091	5243
13.2	HRLY	22.51	23.18	23.88	24.60	25.33	26.09	26.88	27.68	28.51	29.37	30.25
LI 15	SAL/MTH	3940	4058	4180	4305	4434	4567	4704	4846	4991	5141	5295
13.2	HRLY	22.73	23.41	24.11	24.84	25.58	26.35	27.14	27.95	28.79	29.66	30.55
LI 20	SAL/MTH	4016	4137	4261	4389	4520	4656	4796	4940	5088	5240	5398
13.2	HRLY	23.17	23.87	24.58	25.32	26.08	26.86	27.67	28.50	29.35	30.23	31.14

272 Emergency Manager Assistant

FTO		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4131	4255	4383	4514	4650	4789	4933	5081	5233	5390	5552
14.2	HRLY	23.83	24.55	25.28	26.04	26.82	27.63	28.46	29.31	30.19	31.10	32.03
LI 5	SAL/MTH	4172	4298	4427	4559	4696	4837	4982	5132	5285	5444	5607
14.2	HRLY	24.07	24.79	25.54	26.30	27.09	27.91	28.74	29.61	30.49	31.41	32.35
LI 10	SAL/MTH	4214	4340	4470	4604	4743	4885	5031	5182	5338	5498	5663
14.2	HRLY	24.31	25.04	25.79	26.56	27.36	28.18	29.03	29.90	30.80	31.72	32.67
LI 15	SAL/MTH	4255	4383	4514	4650	4789	4933	5081	5233	5390	5552	5718
14.2	HRLY	24.55	25.28	26.04	26.82	27.63	28.46	29.31	30.19	31.10	32.03	32.99
LI 20	SAL/MTH	4338	4468	4602	4740	4882	5029	5179	5335	5495	5660	5829
14.2	HRLY	25.02	25.78	26.55	27.35	28.17	29.01	29.88	30.78	31.70	32.65	33.63

103 Deputy Sheriff -Patrol  
121 Corrections- Deputy

FTO		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4462	4595	4733	4875	5022	5172	5327	5487	5652	5821	5996
15.2	HRLY	25.74	26.51	27.31	28.13	28.97	29.84	30.73	31.66	32.61	33.58	34.59
LI 5	SAL/MTH	4506	4641	4781	4924	5072	5224	5381	5542	5708	5880	6056
15.2	HRLY	26.00	26.78	27.58	28.41	29.26	30.14	31.04	31.97	32.93	33.92	34.94
LI 10	SAL/MTH	4551	4687	4828	4973	5122	5276	5434	5597	5765	5938	6116
15.2	HRLY	26.25	27.04	27.85	28.69	29.55	30.44	31.35	32.29	33.26	34.26	35.28
LI 15	SAL/MTH	4595	4733	4875	5022	5172	5327	5487	5652	5821	5996	6176
15.2	HRLY	26.51	27.31	28.13	28.97	29.84	30.73	31.66	32.61	33.58	34.59	35.63
LI 20	SAL/MTH	4685	4825	4970	5119	5273	5431	5594	5762	5934	6112	6296
15.2	HRLY	27.03	27.84	28.67	29.53	30.42	31.33	32.27	33.24	34.24	35.26	36.32

105-2 Detective  
129 Corrections Corporal

FTO		1	2	3	4	5	6	7	8	9	10	11
16.5	SAL/MTH	4819	4963	5112	5265	5423	5586	5754	5926	6104	6287	6476
16.2	HRLY	27.80	28.63	29.49	30.38	31.29	32.23	33.19	34.19	35.22	36.27	37.36
LI 5	SAL/MTH	4867	5013	5163	5318	5478	5642	5811	5985	6165	6350	6540
16.2	HRLY	28.08	28.92	29.79	30.68	31.60	32.55	33.53	34.53	35.57	36.63	37.73
LI 10	SAL/MTH	4915	5062	5214	5371	5532	5698	5869	6045	6226	6413	6605
16.2	HRLY	28.36	29.21	30.08	30.98	31.91	32.87	33.86	34.87	35.92	37.00	38.11
LI 15	SAL/MTH	4963	5112	5265	5423	5586	5754	5926	6104	6287	6476	6670
16.2	HRLY	28.63	29.49	30.38	31.29	32.23	33.19	34.19	35.22	36.27	37.36	38.48
LI 20	SAL/MTH	5059	5211	5368	5529	5694	5865	6041	6222	6409	6601	6799
16.2	HRLY	29.19	30.06	30.97	31.90	32.85	33.84	34.85	35.90	36.98	38.09	39.23

101 Corrections Health Nurse  
560 Inmate Counselor

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

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**FTO + INTERMEDIATE CERTIFICATE OR NON-CERT AA DEGREE**

Base + 4% + 2.5%

<b>FTO + INTER</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
8.5	SAL/MTH	2705	2786	2870	2956	3044	3136	3230	3327	3426	3529	3635
8.2	HRLY	15.61	16.07	16.56	17.05	17.56	18.09	18.63	19.19	19.77	20.36	20.97
LI 5	SAL/MTH	2732	2814	2898	2985	3075	3167	3262	3360	3461	3565	3671
8.2	HRLY	15.76	16.23	16.72	17.22	17.74	18.27	18.82	19.38	19.97	20.56	21.18
LI 10	SAL/MTH	2759	2842	2927	3015	3105	3198	3294	3393	3495	3600	3708
8.2	HRLY	15.92	16.39	16.89	17.39	17.91	18.45	19.01	19.58	20.16	20.77	21.39
LI 15	SAL/MTH	2786	2870	2956	3044	3136	3230	3327	3426	3529	3635	3744
8.2	HRLY	16.07	16.56	17.05	17.56	18.09	18.63	19.19	19.77	20.36	20.97	21.60
LI 20	SAL/MTH	2840	2925	3013	3103	3197	3292	3391	3493	3598	3706	3817
8.2	HRLY	16.39	16.88	17.38	17.90	18.44	19.00	19.56	20.15	20.76	21.38	22.02

145 Animal Care Office Specialist

<b>FTO + INTER</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
9.5	SAL/MTH	2921	3009	3099	3192	3288	3387	3488	3593	3701	3812	3926
9.2	HRLY	16.87	17.32	17.78	18.25	18.73	19.23	19.74	20.26	20.80	21.35	21.92
LI 5	SAL/MTH	2950	3039	3130	3224	3321	3420	3523	3629	3738	3850	3965
9.2	HRLY	17.04	17.49	17.96	18.43	18.92	19.42	19.94	20.47	21.01	21.57	22.14
LI 10	SAL/MTH	2980	3069	3161	3256	3354	3454	3558	3665	3775	3888	4004
9.2	HRLY	17.21	17.67	18.14	18.62	19.11	19.62	20.14	20.67	21.22	21.78	22.36
LI 15	SAL/MTH	3009	3099	3192	3288	3387	3488	3593	3701	3812	3926	4044
9.2	HRLY	17.38	17.84	18.32	18.80	19.30	19.81	20.34	20.88	21.43	22.00	22.58
LI 20	SAL/MTH	3067	3159	3254	3352	3452	3556	3663	3772	3886	4002	4122
9.2	HRLY	17.29	17.75	18.22	18.71	19.20	19.71	20.23	20.77	21.32	21.89	22.47

124 Cook

<b>FTO + INTER</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
10.5	SAL/MTH	3155	3250	3347	3448	3551	3657	3767	3880	3997	4117	4240
10.2	HRLY	18.20	18.75	19.31	19.89	20.49	21.10	21.73	22.39	23.06	23.75	24.46
LI 5	SAL/MTH	3187	3282	3381	3482	3586	3694	3805	3919	4037	4158	4282
10.2	HRLY	18.38	18.94	19.50	20.09	20.69	21.31	21.95	22.61	23.29	23.99	24.71
LI 10	SAL/MTH	3218	3315	3414	3516	3622	3731	3843	3958	4077	4199	4325
10.2	HRLY	18.57	19.12	19.70	20.29	20.90	21.52	22.17	22.83	23.52	24.22	24.95
LI 15	SAL/MTH	3250	3347	3448	3551	3657	3767	3880	3997	4117	4240	4367
10.2	HRLY	18.75	19.31	19.89	20.49	21.10	21.73	22.39	23.06	23.75	24.46	25.20
LI 20	SAL/MTH	3313	3412	3514	3620	3729	3840	3956	4074	4196	4322	4452
10.2	HRLY	19.11	19.69	20.28	20.88	21.51	22.16	22.82	23.51	24.21	24.94	25.68

100 Corrections Health Office Assistant 2  
 111 Support Services Specialist  
 112 Warrants-Transport  
 278 Evidence Control Specialist

<b>FTO + INTER</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
11.5	SAL/MTH	3407	3510	3615	3723	3835	3950	4069	4191	4316	4446	4579
11.2	HRLY	19.66	20.25	20.86	21.48	22.13	22.79	23.47	24.18	24.90	25.65	26.42
LI 5	SAL/MTH	3441	3545	3651	3761	3873	3990	4109	4233	4360	4490	4625
11.2	HRLY	19.85	20.45	21.06	21.70	22.35	23.02	23.71	24.42	25.15	25.91	26.68
LI 10	SAL/MTH	3476	3580	3687	3798	3912	4029	4150	4274	4403	4535	4671
11.2	HRLY	20.05	20.65	21.27	21.91	22.57	23.24	23.94	24.66	25.40	26.16	26.95
LI 15	SAL/MTH	3510	3615	3723	3835	3950	4069	4191	4316	4446	4579	4717
11.2	HRLY	20.25	20.86	21.48	22.13	22.79	23.47	24.18	24.90	25.65	26.42	27.21
LI 20	SAL/MTH	3578	3685	3796	3910	4027	4148	4272	4400	4532	4668	4808
11.2	HRLY	20.64	21.26	21.90	22.55	23.23	23.93	24.65	25.39	26.15	26.93	27.74

113 Civil Deputy  
 141 Animal Services Deputy

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

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LI= Longevity Increase - Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage. Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

FTO + INTER		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3680	3790	3904	4021	4142	4266	4394	4526	4662	4802	4946
12.2	HRLY	21.23	21.87	22.52	23.20	23.90	24.61	25.35	26.11	26.89	27.70	28.53
LI 5	SAL/MTH	3717	3828	3943	4061	4183	4309	4438	4571	4708	4850	4995
12.2	HRLY	21.44	22.09	22.75	23.43	24.13	24.86	25.60	26.37	27.16	27.98	28.82
LI 10	SAL/MTH	3754	3866	3982	4102	4225	4351	4482	4616	4755	4898	5044
12.2	HRLY	21.66	22.30	22.97	23.66	24.37	25.10	25.86	26.63	27.43	28.26	29.10
LI 15	SAL/MTH	3790	3904	4021	4142	4266	4394	4526	4662	4802	4946	5094
12.2	HRLY	21.87	22.52	23.20	23.90	24.61	25.35	26.11	26.89	27.70	28.53	29.39
LI 20	SAL/MTH	3864	3980	4099	4222	4349	4479	4614	4752	4895	5042	5193
12.2	HRLY	22.29	22.96	23.65	24.36	25.09	25.84	26.62	27.42	28.24	29.09	29.96

187 Corrections Health Nurse LPN

FTO + INTER		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	3974	4094	4216	4343	4473	4607	4746	4888	5035	5186	5341
13.2	HRLY	22.95	23.56	24.18	24.82	25.48	26.16	26.85	27.56	28.30	29.05	29.82
LI 5	SAL/MTH	4014	4135	4259	4386	4518	4653	4793	4937	5085	5238	5395
13.2	HRLY	23.18	23.79	24.42	25.07	25.74	26.42	27.12	27.84	28.58	29.34	30.11
LI 10	SAL/MTH	4054	4175	4301	4430	4563	4700	4841	4986	5135	5289	5448
13.2	HRLY	23.41	24.03	24.67	25.32	26.00	26.68	27.39	28.12	28.86	29.63	30.42
LI 15	SAL/MTH	4094	4216	4343	4473	4607	4746	4888	5035	5186	5341	5501
13.2	HRLY	23.65	24.27	24.92	25.58	26.25	26.95	27.67	28.40	29.15	29.93	30.72
LI 20	SAL/MTH	4173	4298	4427	4560	4697	4838	4983	5132	5286	5445	5608
13.2	HRLY	23.52	24.15	24.79	25.45	26.12	26.81	27.52	28.25	29.00	29.77	30.56

272 Emergency Manager Assistant

FTO + INTER		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4292	4421	4554	4690	4831	4976	5125	5279	5437	5600	5769
14.2	HRLY	24.76	25.51	26.27	27.06	27.87	28.71	29.57	30.46	31.37	32.31	33.28
LI 5	SAL/MTH	4335	4465	4599	4737	4879	5026	5177	5332	5492	5657	5826
14.2	HRLY	25.01	25.76	26.53	27.33	28.15	28.99	29.86	30.76	31.68	32.63	33.61
LI 10	SAL/MTH	4378	4510	4645	4784	4928	5075	5228	5385	5546	5713	5884
14.2	HRLY	25.26	26.02	26.80	27.60	28.43	29.28	30.16	31.06	32.00	32.96	33.95
LI 15	SAL/MTH	4421	4554	4690	4831	4976	5125	5279	5437	5600	5769	5942
14.2	HRLY	25.51	26.27	27.06	27.87	28.71	29.57	30.46	31.37	32.31	33.28	34.28
LI 20	SAL/MTH	4507	4642	4781	4925	5073	5225	5382	5543	5709	5881	6057
14.2	HRLY	26.00	26.78	27.59	28.41	29.26	30.14	31.05	31.98	32.94	33.93	34.94

103 Deputy Sheriff -Patrol  
121 Corrections- Deputy

FTO + INTER		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4636	4775	4918	5066	5218	5374	5535	5701	5872	6049	6230
15.2	HRLY	26.74	27.55	28.37	29.22	30.10	31.00	31.93	32.89	33.88	34.90	35.94
LI 5	SAL/MTH	4682	4823	4967	5116	5270	5428	5591	5758	5931	6109	6292
15.2	HRLY	27.01	27.82	28.66	29.52	30.40	31.31	32.25	33.22	34.22	35.24	36.30
LI 10	SAL/MTH	4728	4870	5016	5167	5322	5482	5646	5815	5990	6170	6355
15.2	HRLY	27.28	28.10	28.94	29.81	30.70	31.62	32.57	33.55	34.56	35.59	36.66
LI 15	SAL/MTH	4775	4918	5066	5218	5374	5535	5701	5872	6049	6230	6417
15.2	HRLY	27.55	28.37	29.22	30.10	31.00	31.93	32.89	33.88	34.90	35.94	37.02
LI 20	SAL/MTH	4867	5014	5164	5319	5478	5643	5812	5986	6166	6351	6541
15.2	HRLY	28.08	28.92	29.79	30.69	31.61	32.55	33.53	34.54	35.57	36.64	37.74

105-2 Detective  
129 Corrections Corporal

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

**EFFECTIVE JULY 1, 2016**

LI= Longevity Increase - Employees who attain 5 years of continuous service with the Sheriff's Office will receive a longevity increase equal to 1% of their current wage. Employees who attain 10, 15, and 20 years of continuous service with the Sheriff's Office will be entitled to longevity increases equal to 2%, 3%, and 5% respectively, of their current wage.

<b>FTO + INTER</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
16.5	SAL/MTH	5007	5157	5311	5471	5635	5804	5978	6157	6342	6532	6728
16.2	HRLY	28.88	29.75	30.64	31.56	32.51	33.48	34.49	35.52	36.59	37.69	38.82
LI 5	SAL/MTH	5057	5208	5365	5526	5691	5862	6038	6219	6406	6598	6796
16.2	HRLY	29.17	30.05	30.95	31.88	32.83	33.82	34.83	35.88	36.96	38.06	39.21
LI 10	SAL/MTH	5107	5260	5418	5580	5748	5920	6098	6281	6469	6663	6863
16.2	HRLY	29.46	30.35	31.26	32.19	33.16	34.15	35.18	36.23	37.32	38.44	39.59
LI 15	SAL/MTH	5157	5311	5471	5635	5804	5978	6157	6342	6532	6728	6930
16.2	HRLY	29.75	30.64	31.56	32.51	33.48	34.49	35.52	36.59	37.69	38.82	39.98
LI 20	SAL/MTH	5257	5415	5577	5744	5917	6094	6277	6465	6659	6859	7065
16.2	HRLY	30.33	31.24	32.18	33.14	34.13	35.16	36.21	37.30	38.42	39.57	40.76

101 Corrections Health Nurse  
560 Inmate Counselor

**FTO + ADVANCED CERTIFICATE OR NON-CERT BA DEGREE**

Base + 8% + 2.5%

<b>FTO + ADV</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
8.5	SAL/MTH	2806	2891	2977	3067	3159	3253	3351	3452	3555	3662	3772
8.2	HRLY	16.19	16.68	17.18	17.69	18.22	18.77	19.33	19.91	20.51	21.13	21.76
LI 5	SAL/MTH	2835	2920	3007	3097	3190	3286	3385	3486	3591	3698	3809
8.2	HRLY	16.35	16.84	17.35	17.87	18.41	18.96	19.53	20.11	20.72	21.34	21.98
LI 10	SAL/MTH	2863	2948	3037	3128	3222	3319	3418	3521	3626	3735	3847
8.2	HRLY	16.52	17.01	17.52	18.05	18.59	19.15	19.72	20.31	20.92	21.55	22.19
LI 15	SAL/MTH	2891	2977	3067	3159	3253	3351	3452	3555	3662	3772	3885
8.2	HRLY	16.68	17.18	17.69	18.22	18.77	19.33	19.91	20.51	21.13	21.76	22.41
LI 20	SAL/MTH	2947	3035	3126	3220	3317	3416	3519	3624	3733	3845	3960
8.2	HRLY	17.00	17.51	18.04	18.58	19.13	19.71	20.30	20.91	21.54	22.18	22.85

145 Animal Care Office Specialist

<b>FTO + ADV</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
9.5	SAL/MTH	3031	3122	3216	3312	3411	3514	3619	3728	3840	3955	4073
9.2	HRLY	17.49	18.01	18.55	19.11	19.68	20.27	20.88	21.51	22.15	22.82	23.50
LI 5	SAL/MTH	3061	3153	3248	3345	3446	3549	3655	3765	3878	3994	4114
9.2	HRLY	17.66	18.19	18.74	19.30	19.88	20.47	21.09	21.72	22.37	23.04	23.74
LI 10	SAL/MTH	3092	3184	3280	3378	3480	3584	3692	3802	3916	4034	4155
9.2	HRLY	17.84	18.37	18.92	19.49	20.07	20.68	21.30	21.94	22.59	23.27	23.97
LI 15	SAL/MTH	3122	3216	3312	3411	3514	3619	3728	3840	3955	4073	4196
9.2	HRLY	18.01	18.55	19.11	19.68	20.27	20.88	21.51	22.15	22.82	23.50	24.21
LI 20	SAL/MTH	3183	3278	3376	3478	3582	3689	3800	3914	4032	4153	4277
9.2	HRLY	18.36	18.91	19.48	20.06	20.67	21.29	21.92	22.58	23.26	23.96	24.68

124 Cook

<b>FTO + ADV</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
10.5	SAL/MTH	3273	3372	3473	3577	3684	3795	3909	4026	4147	4271	4399
10.2	HRLY	18.89	19.45	20.04	20.64	21.26	21.89	22.55	23.23	23.92	24.64	25.38
LI 5	SAL/MTH	3306	3405	3508	3613	3721	3833	3948	4066	4188	4314	4443
10.2	HRLY	19.07	19.65	20.24	20.84	21.47	22.11	22.78	23.46	24.16	24.89	25.63
LI 10	SAL/MTH	3339	3439	3542	3649	3758	3871	3987	4106	4230	4357	4487
10.2	HRLY	19.26	19.84	20.44	21.05	21.68	22.33	23.00	23.69	24.40	25.13	25.89
LI 15	SAL/MTH	3372	3473	3577	3684	3795	3909	4026	4147	4271	4399	4531
10.2	HRLY	19.45	20.04	20.64	21.26	21.89	22.55	23.23	23.92	24.64	25.38	26.14
LI 20	SAL/MTH	3437	3540	3646	3756	3869	3985	4104	4227	4354	4485	4619
10.2	HRLY	19.83	20.42	21.04	21.67	22.32	22.99	23.68	24.39	25.12	25.87	26.65

100 Corrections Health Office Assistant 2  
111 Support Services Specialist  
112 Warrants-Transport  
278 Evidence Control Specialist

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

**LCDA**

**EFFECTIVE JULY 1, 2016**

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FTO + ADV		1	2	3	4	5	6	7	8	9	10	11
11.5	SAL/MTH	3535	3641	3751	3863	3979	4098	4221	4348	4478	4613	4751
11.2	HRLY	20.40	21.01	21.64	22.29	22.96	23.64	24.35	25.08	25.84	26.61	27.41
LI 5	SAL/MTH	3571	3678	3788	3902	4019	4139	4264	4392	4523	4659	4799
11.2	HRLY	20.60	21.22	21.85	22.51	23.19	23.88	24.60	25.34	26.10	26.88	27.69
LI 10	SAL/MTH	3606	3714	3826	3940	4059	4180	4306	4435	4568	4705	4846
11.2	HRLY	20.80	21.43	22.07	22.73	23.42	24.12	24.84	25.59	26.35	27.14	27.96
LI 15	SAL/MTH	3641	3751	3863	3979	4098	4221	4348	4478	4613	4751	4894
11.2	HRLY	21.01	21.64	22.29	22.96	23.64	24.35	25.08	25.84	26.61	27.41	28.23
LI 20	SAL/MTH	3712	3823	3938	4056	4178	4303	4432	4565	4702	4843	4989
11.2	HRLY	21.42	22.06	22.72	23.40	24.10	24.83	25.57	26.34	27.13	27.94	28.78

113 Civil Deputy  
141 Animal Services Deputy

FTO + ADV		1	2	3	4	5	6	7	8	9	10	11
12.5	SAL/MTH	3818	3933	4051	4172	4297	4426	4559	4696	4837	4982	5131
12.2	HRLY	22.03	22.69	23.37	24.07	24.79	25.54	26.30	27.09	27.90	28.74	29.60
LI 5	SAL/MTH	3856	3972	4091	4214	4340	4471	4605	4743	4885	5032	5183
12.2	HRLY	22.25	22.92	23.60	24.31	25.04	25.79	26.57	27.36	28.18	29.03	29.90
LI 10	SAL/MTH	3895	4011	4132	4256	4383	4515	4650	4790	4933	5082	5234
12.2	HRLY	22.47	23.14	23.84	24.55	25.29	26.05	26.83	27.63	28.46	29.32	30.20
LI 15	SAL/MTH	3933	4051	4172	4297	4426	4559	4696	4837	4982	5131	5285
12.2	HRLY	22.69	23.37	24.07	24.79	25.54	26.30	27.09	27.90	28.74	29.60	30.49
LI 20	SAL/MTH	4009	4129	4253	4381	4512	4648	4787	4931	5079	5231	5388
12.2	HRLY	23.13	23.82	24.54	25.27	26.03	26.81	27.62	28.45	29.30	30.18	31.08

187 Corrections Health Nurse LPN

FTO + ADV		1	2	3	4	5	6	7	8	9	10	11
13.5	SAL/MTH	4124	4247	4375	4506	4641	4780	4924	5072	5224	5380	5542
13.2	HRLY	23.79	24.50	25.24	26.00	26.78	27.58	28.41	29.26	30.14	31.04	31.97
LI 5	SAL/MTH	4165	4290	4419	4551	4688	4828	4973	5122	5276	5434	5597
13.2	HRLY	24.03	24.75	25.49	26.26	27.04	27.86	28.69	29.55	30.44	31.35	32.29
LI 10	SAL/MTH	4206	4332	4462	4596	4734	4876	5022	5173	5328	5488	5653
13.2	HRLY	24.27	24.99	25.74	26.52	27.31	28.13	28.97	29.84	30.74	31.66	32.61
LI 15	SAL/MTH	4247	4375	4506	4641	4780	4924	5072	5224	5380	5542	5708
13.2	HRLY	24.50	25.24	26.00	26.78	27.58	28.41	29.26	30.14	31.04	31.97	32.93
LI 20	SAL/MTH	4330	4460	4594	4731	4873	5019	5170	5325	5485	5649	5819
13.2	HRLY	24.98	25.73	26.50	27.30	28.11	28.96	29.83	30.72	31.64	32.59	33.57

272 Emergency Manager Assistant

FTO + ADV		1	2	3	4	5	6	7	8	9	10	11
14.5	SAL/MTH	4454	4587	4725	4866	5012	5163	5318	5477	5642	5811	5985
14.2	HRLY	25.69	26.46	27.26	28.08	28.92	29.79	30.68	31.60	32.55	33.52	34.53
LI 5	SAL/MTH	4498	4633	4772	4915	5063	5214	5371	5532	5698	5869	6045
14.2	HRLY	25.95	26.73	27.53	28.36	29.21	30.08	30.99	31.92	32.87	33.86	34.88
LI 10	SAL/MTH	4543	4679	4819	4964	5113	5266	5424	5587	5754	5927	6105
14.2	HRLY	26.21	26.99	27.80	28.64	29.50	30.38	31.29	32.23	33.20	34.19	35.22
LI 15	SAL/MTH	4587	4725	4866	5012	5163	5318	5477	5642	5811	5985	6165
14.2	HRLY	26.46	27.26	28.08	28.92	29.79	30.68	31.60	32.55	33.52	34.53	35.57
LI 20	SAL/MTH	4676	4816	4961	5110	5263	5421	5584	5751	5924	6101	6284
14.2	HRLY	26.98	27.79	28.62	29.48	30.36	31.28	32.21	33.18	34.18	35.20	36.26

103 Deputy Sheriff -Patrol  
121 Corrections- Deputy

**LINCOLN COUNTY DEPUTIES ASSOCIATION PAY PLAN**

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FTO + ADV		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4810	4954	5103	5256	5413	5576	5743	5915	6093	6276	6464
15.2	HRLY	27.75	28.58	29.44	30.32	31.23	32.17	33.13	34.13	35.15	36.21	37.29
LI 5	SAL/MTH	4858	5004	5154	5308	5468	5632	5801	5975	6154	6338	6529
15.2	HRLY	28.03	28.87	29.73	30.63	31.54	32.49	33.46	34.47	35.50	36.57	37.67
LI 10	SAL/MTH	4906	5053	5205	5361	5522	5687	5858	6034	6215	6401	6593
15.2	HRLY	28.30	29.15	30.03	30.93	31.86	32.81	33.80	34.81	35.85	36.93	38.04
LI 15	SAL/MTH	4954	5103	5256	5413	5576	5743	5915	6093	6276	6464	6658
15.2	HRLY	28.58	29.44	30.32	31.23	32.17	33.13	34.13	35.15	36.21	37.29	38.41
LI 20	SAL/MTH	5050	5202	5358	5519	5684	5855	6030	6211	6398	6589	6787
15.2	HRLY	29.14	30.01	30.91	31.84	32.79	33.78	34.79	35.83	36.91	38.02	39.16

105-2 Detective  
129 Corrections Corporal

FTO + ADV		1	2	3	4	5	6	7	8	9	10	11
16.5	SAL/MTH	5195	5350	5511	5676	5847	6022	6203	6389	6580	6778	6981
16.2	HRLY	29.97	30.87	31.79	32.75	33.73	34.74	35.78	36.86	37.96	39.10	40.28
LI 5	SAL/MTH	5247	5404	5566	5733	5905	6082	6265	6453	6646	6846	7051
16.2	HRLY	30.27	31.18	32.11	33.08	34.07	35.09	36.14	37.23	38.34	39.49	40.68
LI 10	SAL/MTH	5298	5457	5621	5790	5963	6142	6327	6516	6712	6913	7121
16.2	HRLY	30.57	31.49	32.43	33.40	34.40	35.44	36.50	37.60	38.72	39.88	41.08
LI 15	SAL/MTH	5350	5511	5676	5847	6022	6203	6389	6580	6778	6981	7191
16.2	HRLY	30.87	31.79	32.75	33.73	34.74	35.78	36.86	37.96	39.10	40.28	41.48
LI 20	SAL/MTH	5454	5618	5786	5960	6139	6323	6513	6708	6909	7117	7330
16.2	HRLY	31.47	32.41	33.38	34.39	35.42	36.48	37.57	38.70	39.86	41.06	42.29

101 Corrections Health Nurse  
560 Inmate Counselor

Canine Deputy receives 5% over where placed on pay range above