

PAY RANGE & POSITION ASSIGNMENT
LINCOLN COUNTY CHAPTER OF THE FEDERATION OF OREGON PAROLE AND PROBATION OFFICERS
FOPPO

Employees will receive an additional 1% over base pay after 10 years of service and
an additional 2.5% over base pay after 20 years of service
Effective: JULY 1, 2016

RANGE 15: BASE

		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4085	4208	4334	4464	4598	4736	4878	5024	5175	5330	5490
15.2	HRLY	23.57	24.28	25.00	25.75	26.53	27.32	28.14	28.99	29.86	30.75	31.67
LI10	SAL/MTH	4126	4250	4377	4509	4644	4783	4927	5075	5227	5384	5545
15.2	HRLY	23.80	24.52	25.25	26.01	26.79	27.60	28.42	29.28	30.15	31.06	31.99
LI20	SAL/MTH	4187	4313	4442	4576	4713	4854	5000	5150	5304	5464	5628
15.2	HRLY	24.16	24.88	25.63	26.40	27.19	28.01	28.85	29.71	30.60	31.52	32.47

206 Parole & Probation Officer

RANGE 15: INT (INTERMEDIATE CERTIFICATE = BASE + 2%)

		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4167	4292	4421	4553	4690	4831	4976	5125	5279	5437	5600
15.2	HRLY	24.04	24.76	25.50	26.27	27.06	27.87	28.71	29.57	30.45	31.37	32.31
LI10	SAL/MTH	4209	4335	4465	4599	4737	4879	5025	5176	5331	5491	5656
15.2	HRLY	24.28	25.01	25.76	26.53	27.33	28.15	28.99	29.86	30.76	31.68	32.63
LI20	SAL/MTH	4271	4399	4531	4667	4807	4951	5100	5253	5411	5573	5740
15.2	HRLY	24.64	25.38	26.14	26.93	27.73	28.57	29.42	30.31	31.21	32.15	33.12

206 Parole & Probation Officer

RANGE 15: ADV (ADVANCED CERTIFICATE OR DEGREE = BASE + 4%)

		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4249	4376	4507	4643	4782	4925	5073	5225	5382	5544	5710
15.2	HRLY	24.51	25.25	26.00	26.78	27.59	28.42	29.27	30.15	31.05	31.98	32.94
LI10	SAL/MTH	4291	4420	4552	4689	4830	4975	5124	5278	5436	5599	5767
15.2	HRLY	24.76	25.50	26.26	27.05	27.86	28.70	29.56	30.45	31.36	32.30	33.27
LI20	SAL/MTH	4355	4486	4620	4759	4901	5049	5200	5356	5517	5682	5853
15.2	HRLY	25.12	25.88	26.65	27.45	28.28	29.13	30.00	30.90	31.83	32.78	33.77

206 Parole & Probation Officer

RANGE 15: FTO (FTO AND NOTHING ELSE = BASE + 2.5%)

		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4187	4313	4442	4576	4713	4854	5000	5150	5304	5464	5628
15.2	HRLY	24.16	24.88	25.63	26.40	27.19	28.01	28.85	29.71	30.60	31.52	32.47
LI10	SAL/MTH	4229	4356	4487	4621	4760	4903	5050	5201	5358	5518	5684
15.2	HRLY	24.40	25.13	25.89	26.66	27.46	28.29	29.13	30.01	30.91	31.84	32.79
LI20	SAL/MTH	4292	4421	4553	4690	4831	4976	5125	5279	5437	5600	5768
15.2	HRLY	24.76	25.50	26.27	27.06	27.87	28.71	29.57	30.45	31.37	32.31	33.28

206 Parole & Probation Officer

RANGE 15: FTO + INT (FTO + INTERMEDIATE CERTIFICATE = BASE + 2% + 2.5%)

		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4271	4399	4531	4667	4807	4951	5100	5253	5411	5573	5740
15.2	HRLY	24.64	25.38	26.14	26.93	27.73	28.57	29.42	30.31	31.21	32.15	33.12
LI10	SAL/MTH	4314	4443	4577	4714	4855	5001	5151	5305	5465	5629	5797
15.2	HRLY	24.89	25.63	26.40	27.20	28.01	28.85	29.72	30.61	31.53	32.47	33.45
LI20	SAL/MTH	4378	4509	4645	4784	4927	5075	5227	5384	5546	5712	5884
15.2	HRLY	25.26	26.01	26.80	27.60	28.43	29.28	30.16	31.06	32.00	32.95	33.94

206 Parole & Probation Officer

RANGE 15: FTO + ADV (FTO + ADVANCED CERTIFICATE = BASE + 4% + 2.5%)

		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4355	4486	4620	4759	4901	5049	5200	5356	5517	5682	5853
15.2	HRLY	25.12	25.88	26.65	27.45	28.28	29.13	30.00	30.90	31.83	32.78	33.77
LI10	SAL/MTH	4398	4530	4666	4806	4950	5099	5252	5410	5572	5739	5911
15.2	HRLY	25.38	26.14	26.92	27.73	28.56	29.42	30.30	31.21	32.15	33.11	34.10
LI20	SAL/MTH	4464	4598	4736	4878	5024	5175	5330	5490	5655	5824	5999
15.2	HRLY	25.75	26.53	27.32	28.14	28.98	29.85	30.75	31.67	32.62	33.60	34.61

206 Parole & Probation Officer