

**PAY RANGE & POSITION ASSIGNMENT**  
**LINCOLN COUNTY CHAPTER OF THE FEDERATION OF OREGON PAROLE AND PROBATION OFFICERS**  
**FOPPO**

Employees will receive an additional 1% over base pay after 10 years of service and an additional 2.5% over base pay after 20 years of service.

Effective: JULY 1, 2017

**BASE**

<b>RANGE 15</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
<b>15.5</b>	SAL/MTH	4167	4292	4420	4553	4690	4830	4975	5125	5278	5437	5600
<b>15.2</b>	HRLY	24.04	24.76	25.50	26.27	27.06	27.87	28.70	29.56	30.45	31.36	32.31
<b>LI10</b>	SAL/MTH	4208	4335	4465	4599	4737	4879	5025	5176	5331	5491	5656
<b>15.2</b>	HRLY	24.28	25.01	25.76	26.53	27.33	28.15	28.99	29.86	30.76	31.68	32.63
<b>LI20</b>	SAL/MTH	4271	4399	4531	4667	4807	4951	5100	5253	5410	5573	5740
<b>15.2</b>	HRLY	24.64	25.38	26.14	26.92	27.73	28.56	29.42	30.30	31.21	32.15	33.11

206 Parole & Probation Officer

**INTERMEDIATE CERTIFICATE = BASE + 2%**

<b>RANGE 15</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
<b>15.5</b>	SAL/MTH	4250	4378	4509	4644	4783	4927	5075	5227	5384	5545	5712
<b>15.2</b>	HRLY	24.52	25.26	26.01	26.79	27.60	28.42	29.28	30.16	31.06	31.99	32.95
<b>LI10</b>	SAL/MTH	4293	4421	4554	4691	4831	4976	5126	5279	5438	5601	5769
<b>15.2</b>	HRLY	24.76	25.51	26.27	27.06	27.87	28.71	29.57	30.46	31.37	32.31	33.28
<b>LI20</b>	SAL/MTH	4356	4487	4622	4760	4903	5050	5202	5358	5518	5684	5854
<b>15.2</b>	HRLY	25.13	25.89	26.66	27.46	28.29	29.14	30.01	30.91	31.84	32.79	33.78

206 Parole & Probation Officer

**ADVANCED CERTIFICATE OR DEGREE = BASE + 4%**

<b>RANGE 15</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
<b>15.5</b>	SAL/MTH	4333	4463	4597	4735	4877	5024	5174	5329	5489	5654	5824
<b>15.2</b>	HRLY	25.00	25.75	26.52	27.32	28.14	28.98	29.85	30.75	31.67	32.62	33.60
<b>LI10</b>	SAL/MTH	4377	4508	4643	4783	4926	5074	5226	5383	5544	5711	5882
<b>15.2</b>	HRLY	25.25	26.01	26.79	27.59	28.42	29.27	30.15	31.05	31.99	32.95	33.93
<b>LI20</b>	SAL/MTH	4442	4575	4712	4854	4999	5149	5304	5463	5627	5795	5969
<b>15.2</b>	HRLY	25.63	26.39	27.19	28.00	28.84	29.71	30.60	31.52	32.46	33.44	34.44

206 Parole & Probation Officer

**FTO AND NOTHING ELSE = BASE + 2.5%**

<b>RANGE 15</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
<b>15.5</b>	SAL/MTH	4271	4399	4531	4667	4807	4951	5100	5253	5410	5573	5740
<b>15.2</b>	HRLY	24.64	25.38	26.14	26.92	27.73	28.56	29.42	30.30	31.21	32.15	33.11
<b>LI10</b>	SAL/MTH	4314	4443	4576	4714	4855	5001	5151	5305	5464	5628	5797
<b>15.2</b>	HRLY	24.89	25.63	26.40	27.19	28.01	28.85	29.72	30.61	31.52	32.47	33.44
<b>LI20</b>	SAL/MTH	4378	4509	4644	4784	4927	5075	5227	5384	5545	5712	5883
<b>15.2</b>	HRLY	25.26	26.01	26.79	27.60	28.43	29.28	30.16	31.06	31.99	32.95	33.94

206 Parole & Probation Officer

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Effective: JULY 1, 2017

**FTO + INTERMEDIATE CERTIFICATE = BASE + 2% + 2.5%**

RANGE 15		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4356	4487	4622	4760	4903	5050	5202	5358	5518	5684	5854
15.2	HRLY	25.13	25.89	26.66	27.46	28.29	29.14	30.01	30.91	31.84	32.79	33.78
LI10	SAL/MTH	4400	4532	4668	4808	4952	5101	5254	5411	5574	5741	5913
15.2	HRLY	25.38	26.15	26.93	27.74	28.57	29.43	30.31	31.22	32.16	33.12	34.11
LI20	SAL/MTH	4465	4599	4737	4879	5026	5176	5332	5492	5656	5826	6001
15.2	HRLY	25.76	26.53	27.33	28.15	28.99	29.86	30.76	31.68	32.63	33.61	34.62

206 Parole & Probation Officer

**FTO + ADVANCED CERTIFICATE = BASE + 4% + 2.5%**

RANGE 15		1	2	3	4	5	6	7	8	9	10	11
15.5	SAL/MTH	4442	4575	4712	4854	4999	5149	5304	5463	5627	5795	5969
15.2	HRLY	25.63	26.39	27.19	28.00	28.84	29.71	30.60	31.52	32.46	33.44	34.44
LI10	SAL/MTH	4486	4621	4759	4902	5049	5201	5357	5517	5683	5853	6029
15.2	HRLY	25.88	26.66	27.46	28.28	29.13	30.00	30.90	31.83	32.79	33.77	34.78
LI20	SAL/MTH	4553	4689	4830	4975	5124	5278	5436	5599	5767	5940	6119
15.2	HRLY	26.27	27.05	27.87	28.70	29.56	30.45	31.36	32.30	33.27	34.27	35.30

206 Parole & Probation Officer