

**LINCOLN COUNTY PAY PLAN  
LINCOLN COUNTY EMPLOYEES ASSOCIATION (LCEA) TRANSIT**

Employees will receive an additional 1% over base pay after 10 years of service (LI10) and an additional 2.5% over base pay after 20 years of service (LI20).

**EFFECTIVE: JULY 1, 2018**

| BASE  |         | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    |
|-------|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 9.5   | SAL/MTH | 2872  | 2958  | 3047  | 3138  | 3232  | 3329  | 3429  | 3532  | 3638  | 3747  | 3860  |
| 9.2   | Hourly  | 16.57 | 17.07 | 17.58 | 18.11 | 18.65 | 19.21 | 19.78 | 20.38 | 20.99 | 21.62 | 22.27 |
| LI 10 | SAL/MTH | 2901  | 2988  | 3077  | 3170  | 3265  | 3363  | 3464  | 3568  | 3675  | 3785  | 3898  |
| 9.2   | Hourly  | 16.73 | 17.24 | 17.75 | 18.29 | 18.84 | 19.40 | 19.98 | 20.58 | 21.20 | 21.84 | 22.49 |
| LI 20 | SAL/MTH | 2944  | 3032  | 3123  | 3217  | 3313  | 3413  | 3515  | 3621  | 3729  | 3841  | 3956  |
| 9.2   | Hourly  | 16.98 | 17.49 | 18.02 | 18.56 | 19.12 | 19.69 | 20.28 | 20.89 | 21.51 | 22.16 | 22.82 |

005 Transit Dispatcher

| BASE  |         | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    |
|-------|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 9.5   | SAL/MTH | 2828  | 2913  | 3000  | 3090  | 3183  | 3278  | 3377  | 3478  | 3582  | 3690  | 3801  |
| 9.2   | Hourly  | 16.32 | 16.80 | 17.31 | 17.83 | 18.36 | 18.91 | 19.48 | 20.07 | 20.67 | 21.29 | 21.93 |
| LI 10 | SAL/MTH | 2856  | 2942  | 3030  | 3121  | 3215  | 3311  | 3411  | 3513  | 3618  | 3727  | 3839  |
| 9.2   | Hourly  | 16.48 | 16.97 | 17.48 | 18.01 | 18.55 | 19.10 | 19.68 | 20.27 | 20.87 | 21.50 | 22.15 |
| LI 20 | SAL/MTH | 2899  | 2986  | 3075  | 3167  | 3262  | 3360  | 3461  | 3565  | 3672  | 3782  | 3896  |
| 9.2   | Hourly  | 16.72 | 17.22 | 17.74 | 18.27 | 18.82 | 19.39 | 19.97 | 20.57 | 21.18 | 21.82 | 22.47 |

009 Transit Driver

| BASE  |         | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    |
|-------|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 10.5  | SAL/MTH | 3055  | 3146  | 3241  | 3338  | 3438  | 3541  | 3647  | 3757  | 3869  | 3985  | 4105  |
| 10.2  | Hourly  | 17.62 | 18.15 | 18.70 | 19.26 | 19.83 | 20.43 | 21.04 | 21.67 | 22.32 | 22.99 | 23.68 |
| LI 10 | SAL/MTH | 3085  | 3178  | 3273  | 3371  | 3472  | 3576  | 3684  | 3794  | 3908  | 4025  | 4146  |
| 10.2  | Hourly  | 17.80 | 18.33 | 18.88 | 19.45 | 20.03 | 20.63 | 21.25 | 21.89 | 22.55 | 23.22 | 23.92 |
| LI 20 | SAL/MTH | 3131  | 3225  | 3322  | 3421  | 3524  | 3630  | 3738  | 3851  | 3966  | 4085  | 4208  |
| 10.2  | Hourly  | 18.06 | 18.60 | 19.16 | 19.74 | 20.33 | 20.94 | 21.57 | 22.21 | 22.88 | 23.57 | 24.27 |

183 Lead Dispatcher  
184 Driver-Trainer