	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W
1	***FOLCAS Draft Budget - 8.12.11***					***COUNTY - FY 2011/12***		**FOLCAS - FY 2011/12**					**FOLCAS**										
2	**Expenses**	2010/2011 Budget	6 mo, Actual	Est. Year End		2011/12		2011/12 Baseline FOLCAS Request	One-time Costs (FY 2011)	Capital and Enhanced Service (each year)	FY 2011/12 TOTAL FOLCAS		2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20			
3																							
4	Labor:																						
5	Manager	$59,046	$23,904	$50,000		$55,453		$51,500	$3,953		$55,453		$51,500	$53,045	$54,636	$56,275	$57,964	$59,702	$61,494	$63,338			
6	Part Time Employees	$35,720	$6,767	$15,000		$28,390		$10,000	$18,390		$28,390		$28,958	$29,537	$30,128	$30,730	$31,345	$31,972	$32,611	$33,263			
7	Animal Care Specialists	$124,477	$52,740	$110,480		$131,654		$125,000	$6,654		$131,654		$135,604	$139,672	$143,862	$148,178	$152,623	$157,202	$161,918	$166,775			
8	Overtime Pay	$5,500	$711	$2,000		$3,000		$1,000	$500		$1,500		$1,000	$1,200	$1,200	$1,500	$1,500	$1,500	$1,800	$1,800			
9	Holiday and Exchange	$1,000		$1,902		$2,500		$750	$500		$1,250		$2,500	$2,500	$2,500	$2,500	$2,500	$2,500	$2,500	$2,500			
10	Shelter Morning Crew (PT Contract)	$0	$0	$0						$18,000	$18,000		$18,000	$18,000	$18,000	$18,000	$18,000	$18,000	$18,000	$18,000	Stabilize costs with vols		
11				**$179,382**			$220,997					$236,247	**$237,561**	**$243,954**	**$250,326**	**$257,183**	**$263,932**	**$270,876**	**$278,323**	**$285,677**			
12																							
13	Benefits/Burdens:																						
14	Health Insurance (Flat fee)	$66,020	$24,388	$52,000		$78,912		$50,000	$28,912		$78,912		$54,000	$56,700	$59,535	$62,512	$65,637	$68,919	$72,365	$75,983	5% increase		
15	Dental Insurance	$6,855	$2,541	$5,500		$6,375		$0	$6,375		$6,375		$0	$0	$0	$0	$0	$0	$0	$0	(incl dental and vision)		
16	Life Insurance	$360	$85	$200		$177		$0	$177		$177		$0	$0	$0	$0	$0	$0	$0	$0			
17	Employee IRAs	$0	$0	$0		$0		$5,295	$0		$5,295		$5,613	$5,782	$5,955	$6,134	$6,318	$6,507	$6,702	$6,903			
18	LTD Insurance	$705	$300	$700		$805		$0	$805		$805		$0	$0	$0	$0	$0	$0	$0	$0			
19	Worker comp	$1,734	$1,335	$2,800		$5,535		$5,535	$0		$5,535		$2,575	$2,652	$2,732	$2,814	$2,898	$2,985	$3,075	$3,167			
20	Unemployment (incr. 4%)	$4,505	$1,718	$4,000		$4,395		$4,160	$0		$4,160		$4,571	$4,754	$4,944	$5,142	$5,347	$5,561	$5,784	$6,015			
21	FICA	$17,231	$6,299	$15,000		$16,906		$16,906	$0		$16,906		$15,677	$16,147	$16,632	$17,131	$17,645	$18,174	$18,719	$19,281			
22	Retirement	$20,848	$8,705	$18,000		$21,049		$0	$15,754		$15,754		$0	$0	$0	$0	$0	$0	$0	$0	See Employee IRA's		
23	PEHP	$180	$83	$180		$180		$0	$180		$180		$0	$0	$0	$0	$0	$0	$0	$0			
24	Medicare	$0	$0	$0		$0		$2,704	$0		$2,704		$3,133	$3,223	$3,315	$3,410	$3,508	$3,609	$3,712	$3,819			
25				**$98,380**									**$85,569**	**$89,257**	**$93,113**	**$97,142**	**$101,353**	**$105,755**	**$110,358**	**$115,168**			
26							$134,334					$136,803											
27	Payroll and Accounting	$0	$0	$0		$0		$5,000	$ 1,000		$6,000		$4,200	$4,400	$4,600	$5,000	$5,200	$5,500	$5,600	$5,800			
28	Travel Re-emburs ement	$500	$186	$500		$1,000		$1,000			$1,000		$1,050	$1,103	$1,158	$1,216	$1,276	$1,340	$1,407	$1,477			
29	Motor Pool/Van Maintenance	$0	$0	$0		$0		$1,200			$1,200		$1,300	$1,400	$1,500	$1,600	$1,600	$1,800	$1,800	$2,000	From FOLSAC to Shelter		
30	Meals and Lodging	$5,000	$895	$5,000		$5,000		$1,200			$1,200		$5,500	$6,050	$6,655	$7,321	$8,053	$8,858	$9,744	$10,718			
31	Telephone	$1,900	$0	$0		$0		$2,000			$2,000		$2,000	$2,400	$2,500	$3,000	$3,000	$3,000	$3,500	$3,500			
32	Printing and Publications	$1,000	$818	$1,000		$4,000		$3,500			$3,500		$2,000	$2,400	$2,400	$2,600	$2,600	$2,800	$2,800	$3,000			
33	Utilities	$10,000	$4,233	$10,000		$14,000		$17,000			$17,000		$17,000	$14,000	$14,000	$15,000	$15,000	$15,000	$16,000	$16,000	Solar or grants		
34	Equipment Repair	$300	$0	$300		$200		$200			$200		$525	$550	$600	$660	$720	$800	$880	$950			
35	Ground Maintenance	$0	$0	$0		$0		$500			$500		$500	$600	$600	$600	$750	$750	$850	$850			
36	Veterinary Services	$18,000	$8,752	$18,000		$20,000		$20,000			$20,000		$20,600	$21,218	$21,855	$22,510	$23,185	$23,881	$24,597	$25,335			
37	Membership Fee and Dues	$500	$90	$500		$750		$750			$750		$200	$200	$200	$200	$200	$200	$200	$200	Capped		
38	Maintenance Agreements	$3,800	$2,304	$4,600		$5,000		$5,000			$5,000		$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	Capped		
39	Contract Services	$1,000	$2,796	$5,600		$6,000		$5,000			$5,000		$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	Capped		
40	Trust Medical Expens e	$15,000	$10,556	$20,000		$15,000		$15,000			$15,000		$15,450	$15,914	$16,391	$16,883	$17,389	$17,911	$18,448	$19,002			
41	Office Supplies	$2,000	$204	$2,000		$1,500		$500	$ 500		$1,000		$1,545	$1,591	$1,639	$1,688	$1,739	$1,791	$1,845	$1,900			
42	Furniture	$5,000	$322	$5,000		$5,000		$750	$ 2,000		$2,750		$750	$750	$750	$750	$750	$750	$750	$750	Capped		
43	Operating s upplies	$5,000	$667	$5,000		$5,000		$1,500	$ 3,500		$5,000		$5,150	$5,305	$5,464	$5,628	$5,796	$5,970	$6,149	$6,334			
44	Print shop	$1,000	$0	$1,000		$1,000		$0			$0		$0	$0	$0	$0	$0	$0	$0	$0	Eliminated		
45	Copier Serives	$4,200	$2,164	$4,200		$4,500		$4,500			$4,500		$4,400	$4,800	$4,800	$5,000	$5,000	$5,300	$5,300	$5,500			
46	Computer/web	$0	$0	$0		$0		$1,200			$1,200		$1,200	$1,200	$1,200	$1,200	$1,200	$1,200	$1,200	$1,200	Tech. Costs should go down		
47	Janitorial Supplies	$2,000	$444	$2,000		$1,500		$1,000			$1,000		$1,545	$1,591	$1,639	$1,688	$1,739	$1,791	$1,845	$1,900			
48	Pet Food	$6,000	$6,063	$12,000		$10,000		$10,000			$10,000		$12,360	$12,731	$13,112	$13,507	$13,911	$14,329	$14,758	$15,201			
49	Clothing	$2,650	$1,021	$2,650		$1,500		$2,500			$2,500		$2,500	$2,500	$3,000	$3,000	$3,000	$3,500	$3,500	$3,500			
50	Cleaning Allowance	$3,000	$1,325	$3,000		$3,000		$0			$0		$0	$0	$0	$0	$0	$0	$0	$0	Eliminated		
51	Continuing Education	$5,000	$1,025	$2,000		$5,000		$2,500			$2,500		$2,500	$2,500	$2,500	$2,500	$3,000	$3,000	$3,000	$3,000			
52	Animal Supplies	$7,000	$2,453	$7,000		$5,000		$5,000			$5,000		$5,150	$5,305	$5,465	$5,628	$5,796	$5,971	$6,149	$6,335			
53	Physical Examinations	$300	$34	$300		$200		$0			$0		$0	$0	$0	$0	$0	$0	$0	$0	Part of Health Ins.		
54	Spay/Neuter	$0	$0	$0		$0		$0		$18,000	$18,000		$0	$0	$0	$0	$0	$0	$0	$0	From FOLSAC to Shelter		
55	Pharmacy (This year low, need to up)	$81,000	$12,551	$25,000		$30,000		$30,000			$30,000		$31,500	$33,075	$34,729	$36,465	$38,288	$40,203	$42,213	$44,324			
56	Other Supplies	$5,000	$1,876	$5,000		$5,000		$4,000			$4,000		$4,000	$4,200	$4,200	$4,500	$4,500	$4,800	$4,800	$5,300			
57	Court Cas e	$0	$289	$500		$2,000		$500	$ 1,500		$2,000		$500	$500	$500	$500	$500	$500	$500	$500	Capped		
58	Volunteer Services (recognition)	$1,000	$1,045	$1,045		$1,500		$1,500		$1,200	$2,700		$2,500	$2,500	$2,500	$2,500	$2,500	$2,500	$2,500	$2,500			
59	Liability Insurance	$0	$1,058	$0		$1,058		$3,000			$3,000		$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000	$3,000			
60	Micro-chip	$0	$0	$0		$0		$0		$1,500	$1,500		$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500			
61	Year #1 FOLCAS Setup Costs							$0	$ 10,000		$10,000		$0	$0	$0	$0	$0	$0	$0	$0			

62	Legal Fees								$10,000			$10,000		$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	$5,000	
63	On-line Dog Lic. Process					$0				$ 4,000		$4,000		$500	$500	$500	$500	$500	$500	$500	$500	
64	Marketing					$0					$3,900	$3,900		$4,000	$4,160	$4,326	$4,499	$4,679	$4,867	$5,061	$5,264	4% increase
65	Postage					$0			$2,000			$2,000		$2,000	$2,080	$2,163	$2,250	$2,340	$2,433	$2,531	$2,632	4% increase
66	Contingency					$20,000			$0		$20,543	$20,543		$20,000	$20,000	$20,000	$20,000	$20,000	$20,000	$20,000	$20,000	4% increase
67				$143,195																		
68							$173,708						$225,443	$191,925	$195,022	$200,445	$207,892	$213,712	$220,745	$227,927	$234,972	
69																						
70		$531,331	$192,747	$420,957		$529,039			$430,650	$104,700	$63,143	$598,493		$515,055	$528,233	$543,883	$562,217	$578,997	$597,375	$616,608	$635,817	
71																						
72										$ 598,493												
73																						
74																						
75	**Income and Balances**			Percent of fees to Shelter =		85%																
76		0			1	2	3	4	5	6	7	8	9									
77	**(with 85% of fees to shelter)**	2010/11	6 mon. est	Est. Year End	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20									
78	Licenses (5% annual incr.)	$41,000	$26,877	$50,000	$43,775	$45,088	$46,441	$47,834	$49,269	$50,747	$52,270	$53,838	$55,453	3% Increase per year								
79	Animal Fees	$10,100	$7,898	$15,000	$13,133	$13,527	$13,932	$14,350	$14,780	$15,224	$15,680	$16,150	$16,635									
80	Adoption Fees (3% incrs)	$20,000	$12,167	$25,000	$25,500	$26,265	$27,053	$27,865	$28,700	$29,561	$30,448	$31,362	$32,303									
81	Spay-Neuter Fees	$3,500	$440	$1,000	$0	$0	$0	$0	$0	$0	$0	$0	$0	Folcas assumes responsibility Approx. 18k year)								
82																						
83	State fines	$1,000	$1,221	$2,000	$1,700	$1,700	$2,125	$2,125	$2,125	$2,550	$2,550	$2,550	$2,975									
84	Donations and Fund Raiser	$0	$7,716	$12,000	$0	$0	$0	$0	$0	$0	$0	$0	$0									
85	Forfietures																					
86	Interest and Dividends			$500	$500	$ 7,200	$ 10,350	$ 13,658	$ 17,130	$ 17,130	$ 17,130	$ 17,130	$ 17,130	Estimate								
87	Folcas	$0	$0	$0	$75,000	$78,750	$82,688	$86,822	$91,163	$95,721	$100,507	$105,533	$110,809	Folcas at 5% inc.								
88	Medical Trust Transfer	$15,000	$0	$15,000	$15,000	$15,450	$15,914	$16,391	$16,883	$17,389	$17,911	$18,448	$19,002									
89	Tax Levy Money	$425,000	$215,000	$425,000	$436,491	$445,221	$454,125	$463,208	$0	$0	$0	$0	$0	Lower tax levy amounts used								
90	County Contribution (3% increase starting year 5)	$0	$0	$0	$0	$0	$0	$0	$340,000	$350,200	$360,706	$371,527	$382,673	County lower								
91	Year #1 FOLCAS balance	$0	$0	$30,000	$0	$0	$0	$0	$0	$0	$0	$0	$0									
92	Beginnings helter balance	$24,013	$24,013	$30,000	$149,384	$161,990	$280,135	$404,530	$532,898	$530,731	$530,257	$530,084	$530,014									
93																						
94	Total Income	$539,613	$295,332	$605,500	$760,483	$795,191	$932,763	$1,076,781	$1,092,948	$1,109,254	$1,127,460	$1,146,622	$1,166,993									
95	Total Expenditures	$530,331	$192,747	$420,957	$598,493	$515,055	$528,233	$543,883	$562,217	$578,997	$597,375	$616,608	$635,817									
96	Total Balance			$149,384	$161,990	$280,135	$404,530	$532,898	$530,731	$530,257	$530,084	$530,014	$531,176									
97																						
98		Percent of Tax Rev. to Shelter =		65%																		
99	**Est. Tax Rev to Shelter based on 65/35 split**			**$149,384**	**$442,127**	**$452,748**	**$461,803**	**$471,039**	**$340,000**	**$350,200**	**$360,706**	**$371,527**	**$382,673**	**$3,782,208**								
100																						